

NP-4 CO 36.25 HOUR PLAN EFFECTIVE January 11, 2002

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CO	1	Annual	\$24,937.00	\$25,692.00	\$26,443.00	\$27,202.00	\$27,992.00	\$28,780.00	\$29,570.00	\$30,310.00	\$31,104.00	\$32,423.00
		Bi-Wk	\$955.45	\$984.37	\$1,013.15	\$1,042.23	\$1,072.50	\$1,102.69	\$1,132.96	\$1,161.31	\$1,191.73	\$1,242.27
		Daily	\$95.55	\$98.44	\$101.32	\$104.23	\$107.25	\$110.27	\$113.30	\$116.14	\$119.18	\$124.23
		Hourly	\$13.18	\$13.58	\$13.98	\$14.38	\$14.80	\$15.21	\$15.63	\$16.02	\$16.44	\$17.14
CO	2	Annual	\$25,744.00	\$26,526.00	\$27,314.00	\$28,138.00	\$28,960.00	\$29,780.00	\$30,608.00	\$31,374.00	\$32,197.00	\$33,540.00
		Bi-Wk	\$986.37	\$1,016.33	\$1,046.52	\$1,078.09	\$1,109.58	\$1,141.00	\$1,172.73	\$1,202.07	\$1,233.61	\$1,285.06
		Daily	\$98.64	\$101.64	\$104.66	\$107.81	\$110.96	\$114.10	\$117.28	\$120.21	\$123.37	\$128.51
		Hourly	\$13.61	\$14.02	\$14.44	\$14.88	\$15.31	\$15.74	\$16.18	\$16.59	\$17.02	\$17.73
CO	3	Annual	\$27,178.00	\$28,177.00	\$29,183.00	\$30,186.00	\$31,195.00	\$32,201.00	\$33,205.00	\$34,037.00	\$34,929.00	\$36,343.00
		Bi-Wk	\$1,041.31	\$1,079.58	\$1,118.13	\$1,156.56	\$1,195.22	\$1,233.76	\$1,272.23	\$1,304.10	\$1,338.28	\$1,392.46
		Daily	\$104.14	\$107.96	\$111.82	\$115.66	\$119.53	\$123.38	\$127.23	\$130.41	\$133.83	\$139.25
		Hourly	\$14.37	\$14.90	\$15.43	\$15.96	\$16.49	\$17.02	\$17.55	\$17.99	\$18.46	\$19.21
CO	4	Annual	\$28,450.00	\$29,488.00	\$30,522.00	\$31,557.00	\$32,595.00	\$33,628.00	\$34,659.00	\$35,527.00	\$36,458.00	\$37,912.00
		Bi-Wk	\$1,090.04	\$1,129.81	\$1,169.43	\$1,209.09	\$1,248.86	\$1,288.43	\$1,327.94	\$1,361.19	\$1,396.86	\$1,452.57
		Daily	\$109.01	\$112.99	\$116.95	\$120.91	\$124.89	\$128.85	\$132.80	\$136.12	\$139.69	\$145.26
		Hourly	\$15.04	\$15.59	\$16.14	\$16.68	\$17.23	\$17.78	\$18.32	\$18.78	\$19.27	\$20.04
CO	5	Annual	\$29,805.00	\$30,874.00	\$31,935.00	\$33,003.00	\$34,065.00	\$35,130.00	\$36,200.00	\$37,105.00	\$38,077.00	\$39,572.00
		Bi-Wk	\$1,141.96	\$1,182.92	\$1,223.57	\$1,264.49	\$1,305.18	\$1,345.98	\$1,386.98	\$1,421.65	\$1,458.89	\$1,516.17
		Daily	\$114.20	\$118.30	\$122.36	\$126.45	\$130.52	\$134.60	\$138.70	\$142.17	\$145.89	\$151.62
		Hourly	\$15.76	\$16.32	\$16.88	\$17.45	\$18.01	\$18.57	\$19.14	\$19.61	\$20.13	\$20.92
CO	6	Annual	\$31,238.00	\$32,342.00	\$33,442.00	\$34,536.00	\$35,638.00	\$36,740.00	\$37,837.00	\$38,784.00	\$39,802.00	\$41,340.00
		Bi-Wk	\$1,196.86	\$1,239.16	\$1,281.31	\$1,323.22	\$1,365.45	\$1,407.67	\$1,449.70	\$1,485.98	\$1,524.99	\$1,583.91
		Daily	\$119.69	\$123.92	\$128.14	\$132.33	\$136.55	\$140.77	\$144.97	\$148.60	\$152.50	\$158.40
		Hourly	\$16.51	\$17.10	\$17.68	\$18.26	\$18.84	\$19.42	\$20.00	\$20.50	\$21.04	\$21.85
CO	7	Annual	\$32,779.00	\$33,906.00	\$35,039.00	\$36,164.00	\$37,290.00	\$38,420.00	\$39,549.00	\$40,537.00	\$41,601.00	\$43,185.00
		Bi-Wk	\$1,255.91	\$1,299.09	\$1,342.50	\$1,385.60	\$1,428.74	\$1,472.04	\$1,515.29	\$1,553.15	\$1,593.91	\$1,654.60
		Daily	\$125.60	\$129.91	\$134.25	\$138.56	\$142.88	\$147.21	\$151.53	\$155.32	\$159.40	\$165.46
		Hourly	\$17.33	\$17.92	\$18.52	\$19.12	\$19.71	\$20.31	\$20.91	\$21.43	\$21.99	\$22.83
CO	8	Annual	\$34,415.00	\$35,573.00	\$36,733.00	\$37,890.00	\$39,052.00	\$40,211.00	\$41,371.00	\$42,407.00	\$43,520.00	\$45,153.00
		Bi-Wk	\$1,318.59	\$1,362.96	\$1,407.40	\$1,451.73	\$1,496.25	\$1,540.66	\$1,585.10	\$1,624.79	\$1,667.44	\$1,730.00
		Daily	\$131.86	\$136.30	\$140.74	\$145.18	\$149.63	\$154.07	\$158.51	\$162.48	\$166.75	\$173.00
		Hourly	\$18.19	\$18.80	\$19.42	\$20.03	\$20.64	\$21.26	\$21.87	\$22.42	\$23.00	\$23.87
CO	9	Annual	\$36,096.00	\$37,284.00	\$38,477.00	\$39,669.00	\$40,860.00	\$42,049.00	\$43,237.00	\$44,318.00	\$45,483.00	\$47,164.00
		Bi-Wk	\$1,382.99	\$1,428.51	\$1,474.22	\$1,519.89	\$1,565.52	\$1,611.08	\$1,656.60	\$1,698.01	\$1,742.65	\$1,807.05
		Daily	\$138.30	\$142.86	\$147.43	\$151.99	\$156.56	\$161.11	\$165.66	\$169.81	\$174.27	\$180.71
		Hourly	\$19.08	\$19.71	\$20.34	\$20.97	\$21.60	\$22.23	\$22.85	\$23.43	\$24.04	\$24.93

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CO	10	Annual	\$37,921.00	\$39,140.00	\$40,360.00	\$41,586.00	\$42,806.00	\$44,030.00	\$45,253.00	\$46,384.00	\$47,603.00	\$49,339.00
		Bi-Wk	\$1,452.92	\$1,499.62	\$1,546.37	\$1,593.34	\$1,640.08	\$1,686.98	\$1,733.84	\$1,777.17	\$1,823.87	\$1,890.39
		Daily	\$145.30	\$149.97	\$154.64	\$159.34	\$164.01	\$168.70	\$173.39	\$177.72	\$182.39	\$189.04
		Hourly	\$20.05	\$20.69	\$21.33	\$21.98	\$22.63	\$23.27	\$23.92	\$24.52	\$25.16	\$26.08
CO	11	Annual	\$39,780.00	\$41,030.00	\$42,292.00	\$43,544.00	\$44,794.00	\$46,049.00	\$47,301.00	\$48,481.00	\$49,754.00	\$51,547.00
		Bi-Wk	\$1,524.14	\$1,572.04	\$1,620.39	\$1,668.36	\$1,716.25	\$1,764.33	\$1,812.30	\$1,857.51	\$1,906.29	\$1,974.99
		Daily	\$152.42	\$157.21	\$162.04	\$166.84	\$171.63	\$176.44	\$181.23	\$185.76	\$190.63	\$197.50
		Hourly	\$21.03	\$21.69	\$22.36	\$23.02	\$23.68	\$24.34	\$25.00	\$25.63	\$26.30	\$27.25
CO	12	Annual	\$41,733.00	\$43,113.00	\$44,498.00	\$45,882.00	\$47,264.00	\$48,648.00	\$50,029.00	\$51,281.00	\$52,628.00	\$54,493.00
		Bi-Wk	\$1,598.97	\$1,651.84	\$1,704.91	\$1,757.94	\$1,810.89	\$1,863.91	\$1,916.82	\$1,964.79	\$2,016.40	\$2,087.86
		Daily	\$159.90	\$165.19	\$170.50	\$175.80	\$181.09	\$186.40	\$191.69	\$196.48	\$201.64	\$208.79
		Hourly	\$22.06	\$22.79	\$23.52	\$24.25	\$24.98	\$25.71	\$26.44	\$27.11	\$27.82	\$28.80
CO	16	Annual	\$50,396.00	\$52,036.00	\$53,672.00	\$55,311.00	\$56,948.00	\$58,587.00	\$60,224.00	\$61,731.00	\$63,351.00	\$65,492.00
		Bi-Wk	\$1,930.89	\$1,993.72	\$2,056.40	\$2,119.20	\$2,181.92	\$2,244.72	\$2,307.44	\$2,365.18	\$2,427.25	\$2,509.28
		Daily	\$193.09	\$199.38	\$205.64	\$211.92	\$218.20	\$224.48	\$230.75	\$236.52	\$242.73	\$250.93
		Hourly	\$26.64	\$27.50	\$28.37	\$29.24	\$30.10	\$30.97	\$31.83	\$32.63	\$33.48	\$34.62
CC	1	Annual	\$29,502.00									
		Bi-Wk	\$1,130.35									
		Daily	\$113.04									
		Hourly	\$15.60									