

NP-4 PAROLE CP 40 HOUR PLAN EFFECTIVE JULY 11, 2003

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
CP	1	Annual	\$29,489.00	\$30,382.00	\$31,270.00	\$32,168.00	\$33,102.00	\$34,034.00	\$34,968.00	\$35,844.00	\$36,782.00	\$38,342.00
		Bi-Wk	\$1,129.85	\$1,164.07	\$1,198.09	\$1,232.50	\$1,268.28	\$1,303.99	\$1,339.78	\$1,373.34	\$1,409.28	\$1,469.05
		Daily	\$112.99	\$116.41	\$119.81	\$123.25	\$126.83	\$130.40	\$133.98	\$137.34	\$140.93	\$146.91
		Hourly	\$14.13	\$14.56	\$14.98	\$15.41	\$15.86	\$16.30	\$16.75	\$17.17	\$17.62	\$18.37
CP	7	Annual	\$38,762.00	\$40,095.00	\$41,434.00	\$42,765.00	\$44,095.00	\$45,433.00	\$46,767.00	\$47,935.00	\$49,194.00	\$51,066.00
		Bi-Wk	\$1,485.14	\$1,536.21	\$1,587.51	\$1,638.51	\$1,689.47	\$1,740.73	\$1,791.84	\$1,836.60	\$1,884.83	\$1,956.56
		Daily	\$148.52	\$153.63	\$158.76	\$163.86	\$168.95	\$174.08	\$179.19	\$183.66	\$188.49	\$195.66
		Hourly	\$18.57	\$19.21	\$19.85	\$20.49	\$21.12	\$21.76	\$22.40	\$22.96	\$23.57	\$24.46
CP	12	Annual	\$49,350.00	\$50,982.00	\$52,618.00	\$54,256.00	\$55,891.00	\$57,527.00	\$59,160.00	\$60,640.00	\$62,233.00	\$64,437.00
		Bi-Wk	\$1,890.81	\$1,953.34	\$2,016.02	\$2,078.78	\$2,141.42	\$2,204.10	\$2,266.67	\$2,323.38	\$2,384.41	\$2,468.86
		Daily	\$189.09	\$195.34	\$201.61	\$207.88	\$214.15	\$220.41	\$226.67	\$232.34	\$238.45	\$246.89
		Hourly	\$23.64	\$24.42	\$25.21	\$25.99	\$26.77	\$27.56	\$28.34	\$29.05	\$29.81	\$30.87
CP	16	Annual	\$59,593.00	\$61,533.00	\$63,468.00	\$65,406.00	\$67,341.00	\$69,279.00	\$71,215.00	\$72,997.00	\$74,914.00	\$77,445.00
		Bi-Wk	\$2,283.26	\$2,357.59	\$2,431.73	\$2,505.98	\$2,580.12	\$2,654.37	\$2,728.55	\$2,796.82	\$2,870.27	\$2,967.25
		Daily	\$228.33	\$235.76	\$243.18	\$250.60	\$258.02	\$265.44	\$272.86	\$279.69	\$287.03	\$296.73
		Hourly	\$28.55	\$29.47	\$30.40	\$31.33	\$32.26	\$33.18	\$34.11	\$34.97	\$35.88	\$37.10