

P-1 DOCTORS DX 35 HOUR PAY PLAN EFFECTIVE 06/20/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>
DX	5	Annual	\$87,644.00	\$90,362.00	\$93,076.00	\$95,803.00	\$98,518.00	\$101,236.00	\$103,966.00	\$106,768.00	\$109,648.00
		Bi-Wk	\$3,358.01	\$3,462.15	\$3,566.14	\$3,670.62	\$3,774.64	\$3,878.78	\$3,983.38	\$4,090.73	\$4,201.08
		Daily	\$335.81	\$346.22	\$356.62	\$367.07	\$377.47	\$387.88	\$398.34	\$409.08	\$420.11
		Hourly	\$47.98	\$49.46	\$50.95	\$52.44	\$53.93	\$55.42	\$56.91	\$58.44	\$60.02
DX	9	Annual	\$100,715.00	\$103,728.00	\$106,756.00	\$109,774.00	\$112,798.00	\$115,817.00	\$118,837.00	\$121,935.00	\$125,116.00
		Bi-Wk	\$3,858.82	\$3,974.26	\$4,090.27	\$4,205.91	\$4,321.77	\$4,437.44	\$4,553.15	\$4,671.84	\$4,793.72
		Daily	\$385.89	\$397.43	\$409.03	\$420.60	\$432.18	\$443.75	\$455.32	\$467.19	\$479.38
		Hourly	\$55.13	\$56.78	\$58.44	\$60.09	\$61.74	\$63.40	\$65.05	\$66.75	\$68.49