

NP-6 FK 40 HOUR PAY PLAN EFFECTIVE 6/20/2008

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$24,430.00	\$25,023.00	\$25,612.00	\$26,196.00	\$26,781.00	\$27,372.00	\$27,963.00	\$28,732.00	\$29,499.00	\$30,291.00	\$31,104.00
		Bi-Wk	\$936.02	\$958.74	\$981.31	\$1,003.68	\$1,026.10	\$1,048.74	\$1,071.38	\$1,100.85	\$1,130.23	\$1,160.58	\$1,191.73
		Daily	\$93.61	\$95.88	\$98.14	\$100.37	\$102.61	\$104.88	\$107.14	\$110.09	\$113.03	\$116.06	\$119.18
		Hourly	\$11.71	\$11.99	\$12.27	\$12.55	\$12.83	\$13.11	\$13.40	\$13.77	\$14.13	\$14.51	\$14.90
FK	2	Annual	\$25,612.00	\$26,196.00	\$26,781.00	\$27,372.00	\$27,963.00	\$28,546.00	\$29,132.00	\$29,935.00	\$30,735.00	\$31,559.00	\$32,406.00
		Bi-Wk	\$981.31	\$1,003.68	\$1,026.10	\$1,048.74	\$1,071.38	\$1,093.72	\$1,116.17	\$1,146.94	\$1,177.59	\$1,209.16	\$1,241.61
		Daily	\$98.14	\$100.37	\$102.61	\$104.88	\$107.14	\$109.38	\$111.62	\$114.70	\$117.76	\$120.92	\$124.17
		Hourly	\$12.27	\$12.55	\$12.83	\$13.11	\$13.40	\$13.68	\$13.96	\$14.34	\$14.72	\$15.12	\$15.53
FK	3	Annual	\$26,196.00	\$26,781.00	\$27,372.00	\$27,963.00	\$28,546.00	\$29,132.00	\$29,719.00	\$30,538.00	\$31,357.00	\$32,198.00	\$33,066.00
		Bi-Wk	\$1,003.68	\$1,026.10	\$1,048.74	\$1,071.38	\$1,093.72	\$1,116.17	\$1,138.66	\$1,170.04	\$1,201.42	\$1,233.64	\$1,266.90
		Daily	\$100.37	\$102.61	\$104.88	\$107.14	\$109.38	\$111.62	\$113.87	\$117.01	\$120.15	\$123.37	\$126.69
		Hourly	\$12.55	\$12.83	\$13.11	\$13.40	\$13.68	\$13.96	\$14.24	\$14.63	\$15.02	\$15.43	\$15.84
FK	4	Annual	\$27,030.00	\$27,748.00	\$28,462.00	\$29,174.00	\$29,894.00	\$30,602.00	\$31,317.00	\$32,180.00	\$33,038.00	\$33,923.00	\$34,830.00
		Bi-Wk	\$1,035.64	\$1,063.15	\$1,090.50	\$1,117.78	\$1,145.37	\$1,172.50	\$1,199.89	\$1,232.96	\$1,265.83	\$1,299.74	\$1,334.49
		Daily	\$103.57	\$106.32	\$109.05	\$111.78	\$114.54	\$117.25	\$119.99	\$123.30	\$126.59	\$129.98	\$133.45
		Hourly	\$12.95	\$13.29	\$13.64	\$13.98	\$14.32	\$14.66	\$15.00	\$15.42	\$15.83	\$16.25	\$16.69
FK	5	Annual	\$27,704.00	\$28,462.00	\$29,214.00	\$29,965.00	\$30,718.00	\$31,478.00	\$32,231.00	\$33,116.00	\$34,003.00	\$34,914.00	\$35,851.00
		Bi-Wk	\$1,061.46	\$1,090.50	\$1,119.32	\$1,148.09	\$1,176.94	\$1,206.06	\$1,234.91	\$1,268.82	\$1,302.80	\$1,337.71	\$1,373.61
		Daily	\$106.15	\$109.05	\$111.94	\$114.81	\$117.70	\$120.61	\$123.50	\$126.89	\$130.28	\$133.78	\$137.37
		Hourly	\$13.27	\$13.64	\$14.00	\$14.36	\$14.72	\$15.08	\$15.44	\$15.87	\$16.29	\$16.73	\$17.18
FK	6	Annual	\$28,630.00	\$29,389.00	\$30,144.00	\$30,898.00	\$31,650.00	\$32,402.00	\$33,155.00	\$34,067.00	\$34,978.00	\$35,911.00	\$36,870.00
		Bi-Wk	\$1,096.94	\$1,126.02	\$1,154.95	\$1,183.84	\$1,212.65	\$1,241.46	\$1,270.31	\$1,305.25	\$1,340.16	\$1,375.91	\$1,412.65
		Daily	\$109.70	\$112.61	\$115.50	\$118.39	\$121.27	\$124.15	\$127.04	\$130.53	\$134.02	\$137.60	\$141.27
		Hourly	\$13.72	\$14.08	\$14.44	\$14.80	\$15.16	\$15.52	\$15.88	\$16.32	\$16.76	\$17.20	\$17.66
FK	7	Annual	\$29,467.00	\$30,219.00	\$30,982.00	\$31,733.00	\$32,482.00	\$33,237.00	\$33,989.00	\$34,924.00	\$35,855.00	\$36,814.00	\$37,799.00
		Bi-Wk	\$1,129.01	\$1,157.82	\$1,187.05	\$1,215.83	\$1,244.53	\$1,273.45	\$1,302.27	\$1,338.09	\$1,373.76	\$1,410.50	\$1,448.24
		Daily	\$112.91	\$115.79	\$118.71	\$121.59	\$124.46	\$127.35	\$130.23	\$133.81	\$137.38	\$141.05	\$144.83
		Hourly	\$14.12	\$14.48	\$14.84	\$15.20	\$15.56	\$15.92	\$16.28	\$16.73	\$17.18	\$17.64	\$18.11
FK	8	Annual	\$31,650.00	\$32,571.00	\$33,495.00	\$34,416.00	\$35,347.00	\$36,266.00	\$37,191.00	\$38,211.00	\$39,234.00	\$40,287.00	\$41,370.00
		Bi-Wk	\$1,212.65	\$1,247.94	\$1,283.34	\$1,318.63	\$1,354.30	\$1,389.51	\$1,424.95	\$1,464.03	\$1,503.22	\$1,543.57	\$1,585.06
		Daily	\$121.27	\$124.80	\$128.34	\$131.87	\$135.43	\$138.96	\$142.50	\$146.41	\$150.33	\$154.36	\$158.51
		Hourly	\$15.16	\$15.60	\$16.05	\$16.49	\$16.93	\$17.37	\$17.82	\$18.31	\$18.80	\$19.30	\$19.82

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FK	9	Annual	\$32,612.00	\$33,573.00	\$34,534.00	\$35,503.00	\$36,466.00	\$37,422.00	\$38,394.00	\$39,446.00	\$40,503.00	\$41,587.00	\$42,703.00
		Bi-Wk	\$1,249.51	\$1,286.33	\$1,323.15	\$1,360.27	\$1,397.17	\$1,433.80	\$1,471.04	\$1,511.35	\$1,551.84	\$1,593.38	\$1,636.14
		Daily	\$124.96	\$128.64	\$132.32	\$136.03	\$139.72	\$143.38	\$147.11	\$151.14	\$155.19	\$159.34	\$163.62
		Hourly	\$15.62	\$16.08	\$16.54	\$17.01	\$17.47	\$17.93	\$18.39	\$18.90	\$19.40	\$19.92	\$20.46
FK	10	Annual	\$33,648.00	\$34,656.00	\$35,661.00	\$36,679.00	\$37,682.00	\$38,704.00	\$39,765.00	\$40,856.00	\$41,951.00	\$43,075.00	\$44,231.00
		Bi-Wk	\$1,289.20	\$1,327.82	\$1,366.33	\$1,405.33	\$1,443.76	\$1,482.92	\$1,523.57	\$1,565.37	\$1,607.32	\$1,650.39	\$1,694.68
		Daily	\$128.92	\$132.79	\$136.64	\$140.54	\$144.38	\$148.30	\$152.36	\$156.54	\$160.74	\$165.04	\$169.47
		Hourly	\$16.12	\$16.60	\$17.08	\$17.57	\$18.05	\$18.54	\$19.05	\$19.57	\$20.10	\$20.63	\$21.19
FK	11	Annual	\$34,704.00	\$35,754.00	\$36,813.00	\$37,859.00	\$38,939.00	\$40,037.00	\$41,142.00	\$42,272.00	\$43,403.00	\$44,564.00	\$45,759.00
		Bi-Wk	\$1,329.66	\$1,369.89	\$1,410.46	\$1,450.54	\$1,491.92	\$1,533.99	\$1,576.33	\$1,619.62	\$1,662.96	\$1,707.44	\$1,753.22
		Daily	\$132.97	\$136.99	\$141.05	\$145.06	\$149.20	\$153.40	\$157.64	\$161.97	\$166.30	\$170.75	\$175.33
		Hourly	\$16.63	\$17.13	\$17.64	\$18.14	\$18.65	\$19.18	\$19.71	\$20.25	\$20.79	\$21.35	\$21.92
FK	12	Annual	\$35,822.00	\$36,923.00	\$38,011.00	\$39,140.00	\$40,276.00	\$41,432.00	\$42,576.00	\$43,747.00	\$44,916.00	\$46,118.00	\$47,351.00
		Bi-Wk	\$1,372.50	\$1,414.68	\$1,456.37	\$1,499.62	\$1,543.15	\$1,587.44	\$1,631.27	\$1,676.14	\$1,720.92	\$1,766.98	\$1,814.22
		Daily	\$137.25	\$141.47	\$145.64	\$149.97	\$154.32	\$158.75	\$163.13	\$167.62	\$172.10	\$176.70	\$181.43
		Hourly	\$17.16	\$17.69	\$18.21	\$18.75	\$19.29	\$19.85	\$20.40	\$20.96	\$21.52	\$22.09	\$22.68
FK	13	Annual	\$37,824.00	\$39,214.00	\$40,604.00	\$42,004.00	\$43,402.00	\$44,797.00	\$46,199.00	\$47,467.00	\$48,738.00	\$50,044.00	\$51,383.00
		Bi-Wk	\$1,449.20	\$1,502.46	\$1,555.71	\$1,609.35	\$1,662.92	\$1,716.37	\$1,770.08	\$1,818.66	\$1,867.36	\$1,917.40	\$1,968.70
		Daily	\$144.92	\$150.25	\$155.58	\$160.94	\$166.30	\$171.64	\$177.01	\$181.87	\$186.74	\$191.74	\$196.87
		Hourly	\$18.12	\$18.79	\$19.45	\$20.12	\$20.79	\$21.46	\$22.13	\$22.74	\$23.35	\$23.97	\$24.61
FK	14	Annual	\$39,581.00	\$41,030.00	\$42,474.00	\$43,912.00	\$45,352.00	\$46,795.00	\$48,237.00	\$49,562.00	\$50,891.00	\$52,256.00	\$53,661.00
		Bi-Wk	\$1,516.52	\$1,572.04	\$1,627.36	\$1,682.46	\$1,737.63	\$1,792.92	\$1,848.17	\$1,898.93	\$1,949.85	\$2,002.15	\$2,055.98
		Daily	\$151.66	\$157.21	\$162.74	\$168.25	\$173.77	\$179.30	\$184.82	\$189.90	\$194.99	\$200.22	\$205.60
		Hourly	\$18.96	\$19.66	\$20.35	\$21.04	\$21.73	\$22.42	\$23.11	\$23.74	\$24.38	\$25.03	\$25.70
FK	15	Annual	\$41,474.00	\$42,954.00	\$44,439.00	\$45,920.00	\$47,408.00	\$48,901.00	\$50,378.00	\$51,765.00	\$53,151.00	\$54,574.00	\$56,038.00
		Bi-Wk	\$1,589.05	\$1,645.75	\$1,702.65	\$1,759.39	\$1,816.40	\$1,873.61	\$1,930.20	\$1,983.34	\$2,036.44	\$2,090.96	\$2,147.05
		Daily	\$158.91	\$164.58	\$170.27	\$175.94	\$181.64	\$187.37	\$193.02	\$198.34	\$203.65	\$209.10	\$214.71
		Hourly	\$19.87	\$20.58	\$21.29	\$22.00	\$22.71	\$23.43	\$24.13	\$24.80	\$25.46	\$26.14	\$26.84
FK	16	Annual	\$43,474.00	\$45,000.00	\$46,533.00	\$48,062.00	\$49,589.00	\$51,122.00	\$52,644.00	\$54,091.00	\$55,541.00	\$57,027.00	\$58,557.00
		Bi-Wk	\$1,665.68	\$1,724.14	\$1,782.88	\$1,841.46	\$1,899.97	\$1,958.70	\$2,017.02	\$2,072.46	\$2,128.01	\$2,184.95	\$2,243.57
		Daily	\$166.57	\$172.42	\$178.29	\$184.15	\$190.00	\$195.87	\$201.71	\$207.25	\$212.81	\$218.50	\$224.36
		Hourly	\$20.83	\$21.56	\$22.29	\$23.02	\$23.75	\$24.49	\$25.22	\$25.91	\$26.61	\$27.32	\$28.05

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	17	Annual	\$45,610.00	\$47,189.00	\$48,760.00	\$50,333.00	\$51,904.00	\$53,475.00	\$55,046.00	\$56,560.00	\$58,076.00	\$59,631.00	\$61,229.00
		Bi-Wk	\$1,747.51	\$1,808.01	\$1,868.20	\$1,928.47	\$1,988.66	\$2,048.86	\$2,109.05	\$2,167.05	\$2,225.14	\$2,284.72	\$2,345.94
		Daily	\$174.76	\$180.81	\$186.82	\$192.85	\$198.87	\$204.89	\$210.91	\$216.71	\$222.52	\$228.48	\$234.60
		Hourly	\$21.85	\$22.61	\$23.36	\$24.11	\$24.86	\$25.62	\$26.37	\$27.09	\$27.82	\$28.56	\$29.33
FK	18	Annual	\$47,901.00	\$49,506.00	\$51,122.00	\$52,730.00	\$54,341.00	\$55,959.00	\$57,566.00	\$59,149.00	\$60,733.00	\$62,364.00	\$64,035.00
		Bi-Wk	\$1,835.29	\$1,896.79	\$1,958.70	\$2,020.31	\$2,082.04	\$2,144.03	\$2,205.60	\$2,266.25	\$2,326.94	\$2,389.43	\$2,453.45
		Daily	\$183.53	\$189.68	\$195.87	\$202.04	\$208.21	\$214.41	\$220.56	\$226.63	\$232.70	\$238.95	\$245.35
		Hourly	\$22.95	\$23.71	\$24.49	\$25.26	\$26.03	\$26.81	\$27.57	\$28.33	\$29.09	\$29.87	\$30.67
FK	19	Annual	\$50,236.00	\$51,904.00	\$53,560.00	\$55,224.00	\$56,878.00	\$58,541.00	\$60,195.00	\$61,851.00	\$63,506.00	\$65,204.00	\$66,950.00
		Bi-Wk	\$1,924.76	\$1,988.66	\$2,052.11	\$2,115.87	\$2,179.24	\$2,242.96	\$2,306.33	\$2,369.78	\$2,433.19	\$2,498.24	\$2,565.14
		Daily	\$192.48	\$198.87	\$205.22	\$211.59	\$217.93	\$224.30	\$230.64	\$236.98	\$243.32	\$249.83	\$256.52
		Hourly	\$24.06	\$24.86	\$25.66	\$26.45	\$27.25	\$28.04	\$28.83	\$29.63	\$30.42	\$31.23	\$32.07
FK	20	Annual	\$52,781.00	\$54,479.00	\$56,182.00	\$57,874.00	\$59,578.00	\$61,275.00	\$62,980.00	\$64,710.00	\$66,439.00	\$68,218.00	\$70,047.00
		Bi-Wk	\$2,022.27	\$2,087.32	\$2,152.57	\$2,217.40	\$2,282.69	\$2,347.71	\$2,413.03	\$2,479.32	\$2,545.56	\$2,613.72	\$2,683.80
		Daily	\$202.23	\$208.74	\$215.26	\$221.74	\$228.27	\$234.78	\$241.31	\$247.94	\$254.56	\$261.38	\$268.38
		Hourly	\$25.28	\$26.10	\$26.91	\$27.72	\$28.54	\$29.35	\$30.17	\$31.00	\$31.82	\$32.68	\$33.55
FK	21	Annual	\$55,373.00	\$57,123.00	\$58,866.00	\$60,614.00	\$62,359.00	\$64,099.00	\$65,848.00	\$67,659.00	\$69,469.00	\$71,327.00	\$73,238.00
		Bi-Wk	\$2,121.58	\$2,188.63	\$2,255.41	\$2,322.38	\$2,389.24	\$2,455.91	\$2,522.92	\$2,592.30	\$2,661.65	\$2,732.84	\$2,806.06
		Daily	\$212.16	\$218.87	\$225.55	\$232.24	\$238.93	\$245.60	\$252.30	\$259.23	\$266.17	\$273.29	\$280.61
		Hourly	\$26.52	\$27.36	\$28.20	\$29.03	\$29.87	\$30.70	\$31.54	\$32.41	\$33.28	\$34.17	\$35.08
FK	22	Annual	\$56,878.00	\$58,950.00	\$61,023.00	\$63,092.00	\$65,171.00	\$67,239.00	\$69,310.00	\$71,216.00	\$73,124.00	\$75,082.00	\$77,091.00
		Bi-Wk	\$2,179.24	\$2,258.63	\$2,338.05	\$2,417.32	\$2,496.98	\$2,576.21	\$2,655.56	\$2,728.59	\$2,801.69	\$2,876.71	\$2,953.68
		Daily	\$217.93	\$225.87	\$233.81	\$241.74	\$249.70	\$257.63	\$265.56	\$272.86	\$280.17	\$287.68	\$295.37
		Hourly	\$27.25	\$28.24	\$29.23	\$30.22	\$31.22	\$32.21	\$33.20	\$34.11	\$35.03	\$35.96	\$36.93
FK	23	Annual	\$59,555.00	\$61,719.00	\$63,872.00	\$66,034.00	\$68,192.00	\$70,350.00	\$72,512.00	\$74,506.00	\$76,500.00	\$78,548.00	\$80,653.00
		Bi-Wk	\$2,281.81	\$2,364.72	\$2,447.21	\$2,530.04	\$2,612.73	\$2,695.41	\$2,778.24	\$2,854.64	\$2,931.04	\$3,009.51	\$3,090.16
		Daily	\$228.19	\$236.48	\$244.73	\$253.01	\$261.28	\$269.55	\$277.83	\$285.47	\$293.11	\$300.96	\$309.02
		Hourly	\$28.53	\$29.56	\$30.60	\$31.63	\$32.66	\$33.70	\$34.73	\$35.69	\$36.64	\$37.62	\$38.63
FK	24	Annual	\$62,407.00	\$64,656.00	\$66,912.00	\$69,164.00	\$71,410.00	\$73,663.00	\$75,914.00	\$77,997.00	\$80,085.00	\$82,230.00	\$84,434.00
		Bi-Wk	\$2,391.08	\$2,477.25	\$2,563.68	\$2,649.97	\$2,736.02	\$2,822.34	\$2,908.59	\$2,988.40	\$3,068.40	\$3,150.58	\$3,235.02
		Daily	\$239.11	\$247.73	\$256.37	\$265.00	\$273.61	\$282.24	\$290.86	\$298.84	\$306.84	\$315.06	\$323.51
		Hourly	\$29.89	\$30.97	\$32.05	\$33.13	\$34.21	\$35.28	\$36.36	\$37.36	\$38.36	\$39.39	\$40.44

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FK	25	Annual	\$65,445.00	\$67,776.00	\$70,109.00	\$72,440.00	\$74,775.00	\$77,109.00	\$79,440.00	\$81,624.00	\$83,808.00	\$86,052.00	\$88,354.00
		Bi-Wk	\$2,507.48	\$2,596.79	\$2,686.17	\$2,775.48	\$2,864.95	\$2,954.37	\$3,043.68	\$3,127.36	\$3,211.04	\$3,297.02	\$3,385.22
		Daily	\$250.75	\$259.68	\$268.62	\$277.55	\$286.50	\$295.44	\$304.37	\$312.74	\$321.11	\$329.71	\$338.53
		Hourly	\$31.35	\$32.46	\$33.58	\$34.70	\$35.82	\$36.93	\$38.05	\$39.10	\$40.14	\$41.22	\$42.32
FK	26	Annual	\$68,655.00	\$71,064.00	\$73,486.00	\$75,914.00	\$78,334.00	\$80,743.00	\$83,164.00	\$85,452.00	\$87,741.00	\$90,094.00	\$92,507.00
		Bi-Wk	\$2,630.46	\$2,722.76	\$2,815.56	\$2,908.59	\$3,001.31	\$3,093.61	\$3,186.37	\$3,274.03	\$3,361.73	\$3,451.88	\$3,544.33
		Daily	\$263.05	\$272.28	\$281.56	\$290.86	\$300.14	\$309.37	\$318.64	\$327.41	\$336.18	\$345.19	\$354.44
		Hourly	\$32.89	\$34.04	\$35.20	\$36.36	\$37.52	\$38.68	\$39.83	\$40.93	\$42.03	\$43.15	\$44.31
FK	27	Annual	\$72,040.00	\$74,548.00	\$77,058.00	\$79,549.00	\$82,056.00	\$84,562.00	\$87,064.00	\$89,461.00	\$91,853.00	\$94,311.00	\$96,837.00
		Bi-Wk	\$2,760.16	\$2,856.25	\$2,952.42	\$3,047.86	\$3,143.91	\$3,239.93	\$3,335.79	\$3,427.63	\$3,519.28	\$3,613.45	\$3,710.23
		Daily	\$276.02	\$285.63	\$295.25	\$304.79	\$314.40	\$324.00	\$333.58	\$342.77	\$351.93	\$361.35	\$371.03
		Hourly	\$34.51	\$35.71	\$36.91	\$38.10	\$39.30	\$40.50	\$41.70	\$42.85	\$44.00	\$45.17	\$46.38
FK	28	Annual	\$75,666.00	\$78,254.00	\$80,848.00	\$83,442.00	\$86,027.00	\$88,614.00	\$91,203.00	\$93,709.00	\$96,216.00	\$98,794.00	\$101,438.00
		Bi-Wk	\$2,899.09	\$2,998.24	\$3,097.63	\$3,197.02	\$3,296.06	\$3,395.18	\$3,494.37	\$3,590.39	\$3,686.44	\$3,785.22	\$3,886.52
		Daily	\$289.91	\$299.83	\$309.77	\$319.71	\$329.61	\$339.52	\$349.44	\$359.04	\$368.65	\$378.53	\$388.66
		Hourly	\$36.24	\$37.48	\$38.73	\$39.97	\$41.21	\$42.44	\$43.68	\$44.88	\$46.09	\$47.32	\$48.59
FK	29	Annual	\$76,394.00	\$79,243.00	\$82,103.00	\$84,959.00	\$87,810.00	\$90,663.00	\$93,516.00	\$96,086.00	\$98,660.00	\$101,302.00	\$104,015.00
		Bi-Wk	\$2,926.98	\$3,036.14	\$3,145.71	\$3,255.14	\$3,364.37	\$3,473.68	\$3,582.99	\$3,681.46	\$3,780.08	\$3,881.31	\$3,985.25
		Daily	\$292.70	\$303.62	\$314.58	\$325.52	\$336.44	\$347.37	\$358.30	\$368.15	\$378.01	\$388.14	\$398.53
		Hourly	\$36.59	\$37.96	\$39.33	\$40.69	\$42.06	\$43.43	\$44.79	\$46.02	\$47.26	\$48.52	\$49.82
FK	30	Annual	\$79,440.00	\$82,380.00	\$85,316.00	\$88,252.00	\$91,192.00	\$94,130.00	\$97,068.00	\$99,738.00	\$102,404.00	\$105,143.00	\$107,956.00
		Bi-Wk	\$3,043.68	\$3,156.33	\$3,268.82	\$3,381.31	\$3,493.95	\$3,606.52	\$3,719.09	\$3,821.38	\$3,923.53	\$4,028.47	\$4,136.25
		Daily	\$304.37	\$315.64	\$326.89	\$338.14	\$349.40	\$360.66	\$371.91	\$382.14	\$392.36	\$402.85	\$413.63
		Hourly	\$38.05	\$39.46	\$40.87	\$42.27	\$43.68	\$45.09	\$46.49	\$47.77	\$49.05	\$50.36	\$51.71
FK	31	Annual	\$85,527.00	\$88,655.00	\$91,788.00	\$94,916.00	\$98,047.00	\$101,180.00	\$104,316.00	\$107,184.00	\$110,053.00	\$112,998.00	\$116,023.00
		Bi-Wk	\$3,276.90	\$3,396.75	\$3,516.79	\$3,636.63	\$3,756.60	\$3,876.63	\$3,996.79	\$4,106.67	\$4,216.60	\$4,329.43	\$4,445.33
		Daily	\$327.69	\$339.68	\$351.68	\$363.67	\$375.66	\$387.67	\$399.68	\$410.67	\$421.66	\$432.95	\$444.54
		Hourly	\$40.97	\$42.46	\$43.96	\$45.46	\$46.96	\$48.46	\$49.96	\$51.34	\$52.71	\$54.12	\$55.57
FK	32	Annual	\$88,941.00	\$92,152.00	\$95,372.00	\$98,588.00	\$101,811.00	\$105,027.00	\$108,248.00	\$111,221.00	\$114,200.00	\$117,258.00	\$120,397.00
		Bi-Wk	\$3,407.71	\$3,530.73	\$3,654.10	\$3,777.32	\$3,900.81	\$4,024.03	\$4,147.44	\$4,261.35	\$4,375.48	\$4,492.65	\$4,612.92
		Daily	\$340.78	\$353.08	\$365.41	\$377.74	\$390.09	\$402.41	\$414.75	\$426.14	\$437.55	\$449.27	\$461.30
		Hourly	\$42.60	\$44.14	\$45.68	\$47.22	\$48.77	\$50.31	\$51.85	\$53.27	\$54.70	\$56.16	\$57.67

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	33	Annual	\$92,506.00	\$95,812.00	\$99,120.00	\$102,430.00	\$105,730.00	\$109,040.00	\$112,351.00	\$115,444.00	\$118,532.00	\$121,704.00	\$124,960.00
		Bi-Wk	\$3,544.30	\$3,670.96	\$3,797.71	\$3,924.53	\$4,050.96	\$4,177.78	\$4,304.64	\$4,423.15	\$4,541.46	\$4,662.99	\$4,787.74
		Daily	\$354.43	\$367.10	\$379.78	\$392.46	\$405.10	\$417.78	\$430.47	\$442.32	\$454.15	\$466.30	\$478.78
		Hourly	\$44.31	\$45.89	\$47.48	\$49.06	\$50.64	\$52.23	\$53.81	\$55.29	\$56.77	\$58.29	\$59.85
FK	34	Annual	\$96,307.00	\$99,694.00	\$103,096.00	\$106,494.00	\$109,888.00	\$113,291.00	\$116,684.00	\$119,892.00	\$123,101.00	\$126,398.00	\$129,783.00
		Bi-Wk	\$3,689.93	\$3,819.70	\$3,950.04	\$4,080.23	\$4,210.27	\$4,340.66	\$4,470.66	\$4,593.57	\$4,716.52	\$4,842.84	\$4,972.53
		Daily	\$369.00	\$381.97	\$395.01	\$408.03	\$421.03	\$434.07	\$447.07	\$459.36	\$471.66	\$484.29	\$497.26
		Hourly	\$46.13	\$47.75	\$49.38	\$51.01	\$52.63	\$54.26	\$55.89	\$57.42	\$58.96	\$60.54	\$62.16
FK	35	Annual	\$100,244.00	\$103,730.00	\$107,210.00	\$110,696.00	\$114,180.00	\$117,661.00	\$121,149.00	\$124,478.00	\$127,813.00	\$131,238.00	\$134,757.00
		Bi-Wk	\$3,840.77	\$3,974.33	\$4,107.67	\$4,241.23	\$4,374.72	\$4,508.09	\$4,641.73	\$4,769.28	\$4,897.05	\$5,028.28	\$5,163.11
		Daily	\$384.08	\$397.44	\$410.77	\$424.13	\$437.48	\$450.81	\$464.18	\$476.93	\$489.71	\$502.83	\$516.32
		Hourly	\$48.01	\$49.68	\$51.35	\$53.02	\$54.69	\$56.36	\$58.03	\$59.62	\$61.22	\$62.86	\$64.54
FK	36	Annual	\$104,398.00	\$107,974.00	\$111,547.00	\$115,120.00	\$118,699.00	\$122,270.00	\$125,840.00	\$129,302.00	\$132,760.00	\$136,312.00	\$139,962.00
		Bi-Wk	\$3,999.93	\$4,136.94	\$4,273.84	\$4,410.73	\$4,547.86	\$4,684.68	\$4,821.46	\$4,954.10	\$5,086.60	\$5,222.69	\$5,362.53
		Daily	\$400.00	\$413.70	\$427.39	\$441.08	\$454.79	\$468.47	\$482.15	\$495.41	\$508.66	\$522.27	\$536.26
		Hourly	\$50.00	\$51.72	\$53.43	\$55.14	\$56.85	\$58.56	\$60.27	\$61.93	\$63.59	\$65.29	\$67.04
FK	37	Annual	\$108,404.00	\$112,071.00	\$115,743.00	\$119,416.00	\$123,092.00	\$126,764.00	\$130,434.00	\$134,020.00	\$137,604.00	\$141,285.00	\$145,067.00
		Bi-Wk	\$4,153.41	\$4,293.91	\$4,434.60	\$4,575.33	\$4,716.17	\$4,856.86	\$4,997.48	\$5,134.87	\$5,272.19	\$5,413.22	\$5,558.13
		Daily	\$415.35	\$429.40	\$443.46	\$457.54	\$471.62	\$485.69	\$499.75	\$513.49	\$527.22	\$541.33	\$555.82
		Hourly	\$51.92	\$53.68	\$55.44	\$57.20	\$58.96	\$60.72	\$62.47	\$64.19	\$65.91	\$67.67	\$69.48
FK	38	Annual	\$112,878.00	\$116,634.00	\$120,396.00	\$124,152.00	\$127,910.00	\$131,664.00	\$135,427.00	\$139,148.00	\$142,875.00	\$146,695.00	\$150,621.00
		Bi-Wk	\$4,324.83	\$4,468.74	\$4,612.88	\$4,756.79	\$4,900.77	\$5,044.60	\$5,188.78	\$5,331.35	\$5,474.14	\$5,620.50	\$5,770.92
		Daily	\$432.49	\$446.88	\$461.29	\$475.68	\$490.08	\$504.46	\$518.88	\$533.14	\$547.42	\$562.05	\$577.10
		Hourly	\$54.07	\$55.86	\$57.67	\$59.46	\$61.26	\$63.06	\$64.86	\$66.65	\$68.43	\$70.26	\$72.14
FK	39	Annual	\$117,573.00	\$121,419.00	\$125,267.00	\$129,122.00	\$132,966.00	\$136,810.00	\$140,661.00	\$144,525.00	\$148,398.00	\$152,378.00	\$156,463.00
		Bi-Wk	\$4,504.72	\$4,652.07	\$4,799.51	\$4,947.21	\$5,094.49	\$5,241.77	\$5,389.32	\$5,537.36	\$5,685.75	\$5,838.24	\$5,994.76
		Daily	\$450.48	\$465.21	\$479.96	\$494.73	\$509.45	\$524.18	\$538.94	\$553.74	\$568.58	\$583.83	\$599.48
		Hourly	\$56.31	\$58.16	\$60.00	\$61.85	\$63.69	\$65.53	\$67.37	\$69.22	\$71.08	\$72.98	\$74.94
FK	40	Annual	\$122,474.00	\$126,400.00	\$130,334.00	\$134,260.00	\$138,190.00	\$142,123.00	\$146,053.00	\$150,067.00	\$154,085.00	\$158,214.00	\$162,455.00
		Bi-Wk	\$4,692.50	\$4,842.92	\$4,993.64	\$5,144.07	\$5,294.64	\$5,445.33	\$5,595.91	\$5,749.70	\$5,903.64	\$6,061.84	\$6,224.33
		Daily	\$469.25	\$484.30	\$499.37	\$514.41	\$529.47	\$544.54	\$559.60	\$574.97	\$590.37	\$606.19	\$622.44
		Hourly	\$58.66	\$60.54	\$62.43	\$64.31	\$66.19	\$68.07	\$69.95	\$71.88	\$73.80	\$75.78	\$77.81

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	41	Annual	\$127,596.00	\$131,619.00	\$135,643.00	\$139,670.00	\$143,696.00	\$147,717.00	\$151,739.00	\$155,914.00	\$160,085.00	\$164,373.00	\$168,774.00
		Bi-Wk	\$4,888.74	\$5,042.88	\$5,197.05	\$5,351.35	\$5,505.60	\$5,659.66	\$5,813.76	\$5,973.72	\$6,133.53	\$6,297.82	\$6,466.44
		Daily	\$488.88	\$504.29	\$519.71	\$535.14	\$550.56	\$565.97	\$581.38	\$597.38	\$613.36	\$629.79	\$646.65
		Hourly	\$61.11	\$63.04	\$64.97	\$66.90	\$68.82	\$70.75	\$72.68	\$74.68	\$76.67	\$78.73	\$80.84
FK	42	Annual	\$132,911.00	\$137,032.00	\$141,150.00	\$145,250.00	\$149,371.00	\$153,486.00	\$157,603.00	\$161,939.00	\$166,271.00	\$170,720.00	\$175,290.00
		Bi-Wk	\$5,092.38	\$5,250.27	\$5,408.05	\$5,565.14	\$5,723.03	\$5,880.69	\$6,038.43	\$6,204.56	\$6,370.54	\$6,541.00	\$6,716.10
		Daily	\$509.24	\$525.03	\$540.81	\$556.52	\$572.31	\$588.07	\$603.85	\$620.46	\$637.06	\$654.10	\$671.61
		Hourly	\$63.66	\$65.63	\$67.61	\$69.57	\$71.54	\$73.51	\$75.49	\$77.56	\$79.64	\$81.77	\$83.96
FK	43	Annual	\$138,556.00	\$142,754.00	\$146,954.00	\$151,141.00	\$155,346.00	\$159,534.00	\$163,727.00	\$168,234.00	\$172,734.00	\$177,355.00	\$182,100.00
		Bi-Wk	\$5,308.66	\$5,469.51	\$5,630.43	\$5,790.85	\$5,951.96	\$6,112.42	\$6,273.07	\$6,445.75	\$6,618.17	\$6,795.22	\$6,977.02
		Daily	\$530.87	\$546.96	\$563.05	\$579.09	\$595.20	\$611.25	\$627.31	\$644.58	\$661.82	\$679.53	\$697.71
		Hourly	\$66.36	\$68.37	\$70.39	\$72.39	\$74.40	\$76.41	\$78.42	\$80.58	\$82.73	\$84.95	\$87.22