

**NP-6 FK 40 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	1	Annual	\$23,027.00	\$23,586.00	\$24,141.00	\$24,691.00	\$25,243.00	\$25,799.00	\$26,357.00	\$27,082.00	\$27,805.00	\$28,551.00	\$29,318.00
		Bi-Wk	\$882.27	\$903.68	\$924.95	\$946.02	\$967.17	\$988.47	\$1,009.85	\$1,037.63	\$1,065.33	\$1,093.91	\$1,123.30
		Daily	\$88.23	\$90.37	\$92.50	\$94.61	\$96.72	\$98.85	\$100.99	\$103.77	\$106.54	\$109.40	\$112.33
		Hourly	\$11.03	\$11.30	\$11.57	\$11.83	\$12.09	\$12.36	\$12.63	\$12.98	\$13.32	\$13.68	\$14.05
FK	2	Annual	\$24,141.00	\$24,691.00	\$25,243.00	\$25,799.00	\$26,357.00	\$26,906.00	\$27,459.00	\$28,216.00	\$28,970.00	\$29,747.00	\$30,546.00
		Bi-Wk	\$924.95	\$946.02	\$967.17	\$988.47	\$1,009.85	\$1,030.89	\$1,052.07	\$1,081.08	\$1,109.97	\$1,139.74	\$1,170.35
		Daily	\$92.50	\$94.61	\$96.72	\$98.85	\$100.99	\$103.09	\$105.21	\$108.11	\$111.00	\$113.98	\$117.04
		Hourly	\$11.57	\$11.83	\$12.09	\$12.36	\$12.63	\$12.89	\$13.16	\$13.52	\$13.88	\$14.25	\$14.63
FK	3	Annual	\$24,691.00	\$25,243.00	\$25,799.00	\$26,357.00	\$26,906.00	\$27,459.00	\$28,012.00	\$28,783.00	\$29,556.00	\$30,349.00	\$31,166.00
		Bi-Wk	\$946.02	\$967.17	\$988.47	\$1,009.85	\$1,030.89	\$1,052.07	\$1,073.26	\$1,102.80	\$1,132.42	\$1,162.80	\$1,194.10
		Daily	\$94.61	\$96.72	\$98.85	\$100.99	\$103.09	\$105.21	\$107.33	\$110.28	\$113.25	\$116.28	\$119.41
		Hourly	\$11.83	\$12.09	\$12.36	\$12.63	\$12.89	\$13.16	\$13.42	\$13.79	\$14.16	\$14.54	\$14.93
FK	4	Annual	\$25,478.00	\$26,154.00	\$26,827.00	\$27,499.00	\$28,178.00	\$28,844.00	\$29,518.00	\$30,331.00	\$31,141.00	\$31,974.00	\$32,830.00
		Bi-Wk	\$976.17	\$1,002.07	\$1,027.86	\$1,053.61	\$1,079.62	\$1,105.14	\$1,130.96	\$1,162.11	\$1,193.15	\$1,225.06	\$1,257.86
		Daily	\$97.62	\$100.21	\$102.79	\$105.37	\$107.97	\$110.52	\$113.10	\$116.22	\$119.32	\$122.51	\$125.79
		Hourly	\$12.21	\$12.53	\$12.85	\$13.18	\$13.50	\$13.82	\$14.14	\$14.53	\$14.92	\$15.32	\$15.73
FK	5	Annual	\$26,112.00	\$26,827.00	\$27,536.00	\$28,244.00	\$28,954.00	\$29,670.00	\$30,380.00	\$31,214.00	\$32,050.00	\$32,909.00	\$33,791.00
		Bi-Wk	\$1,000.46	\$1,027.86	\$1,055.02	\$1,082.15	\$1,109.35	\$1,136.79	\$1,163.99	\$1,195.94	\$1,227.97	\$1,260.89	\$1,294.68
		Daily	\$100.05	\$102.79	\$105.51	\$108.22	\$110.94	\$113.68	\$116.40	\$119.60	\$122.80	\$126.09	\$129.47
		Hourly	\$12.51	\$12.85	\$13.19	\$13.53	\$13.87	\$14.21	\$14.55	\$14.95	\$15.35	\$15.77	\$16.19
FK	6	Annual	\$26,986.00	\$27,701.00	\$28,413.00	\$29,123.00	\$29,831.00	\$30,541.00	\$31,251.00	\$32,110.00	\$32,968.00	\$33,848.00	\$34,752.00
		Bi-Wk	\$1,033.95	\$1,061.35	\$1,088.63	\$1,115.83	\$1,142.96	\$1,170.16	\$1,197.36	\$1,230.27	\$1,263.15	\$1,296.86	\$1,331.50
		Daily	\$103.40	\$106.14	\$108.87	\$111.59	\$114.30	\$117.02	\$119.74	\$123.03	\$126.32	\$129.69	\$133.15
		Hourly	\$12.93	\$13.27	\$13.61	\$13.95	\$14.29	\$14.63	\$14.97	\$15.38	\$15.79	\$16.22	\$16.65
FK	7	Annual	\$27,774.00	\$28,483.00	\$29,203.00	\$29,910.00	\$30,616.00	\$31,327.00	\$32,037.00	\$32,917.00	\$33,796.00	\$34,700.00	\$35,628.00
		Bi-Wk	\$1,064.14	\$1,091.31	\$1,118.89	\$1,145.98	\$1,173.03	\$1,200.27	\$1,227.48	\$1,261.19	\$1,294.87	\$1,329.51	\$1,365.06
		Daily	\$106.42	\$109.14	\$111.89	\$114.60	\$117.31	\$120.03	\$122.75	\$126.12	\$129.49	\$132.96	\$136.51
		Hourly	\$13.31	\$13.65	\$13.99	\$14.33	\$14.67	\$15.01	\$15.35	\$15.77	\$16.19	\$16.62	\$17.07
FK	8	Annual	\$29,831.00	\$30,700.00	\$31,572.00	\$32,439.00	\$33,317.00	\$34,182.00	\$35,055.00	\$36,016.00	\$36,981.00	\$37,974.00	\$38,994.00
		Bi-Wk	\$1,142.96	\$1,176.25	\$1,209.66	\$1,242.88	\$1,276.52	\$1,309.66	\$1,343.11	\$1,379.93	\$1,416.90	\$1,454.95	\$1,494.03
		Daily	\$114.30	\$117.63	\$120.97	\$124.29	\$127.66	\$130.97	\$134.32	\$138.00	\$141.69	\$145.50	\$149.41
		Hourly	\$14.29	\$14.71	\$15.13	\$15.54	\$15.96	\$16.38	\$16.79	\$17.25	\$17.72	\$18.19	\$18.68
FK	9	Annual	\$30,739.00	\$31,645.00	\$32,550.00	\$33,464.00	\$34,371.00	\$35,274.00	\$36,189.00	\$37,181.00	\$38,176.00	\$39,199.00	\$40,251.00
		Bi-Wk	\$1,177.74	\$1,212.46	\$1,247.13	\$1,282.15	\$1,316.90	\$1,351.50	\$1,386.56	\$1,424.56	\$1,462.69	\$1,501.88	\$1,542.19
		Daily	\$117.78	\$121.25	\$124.72	\$128.22	\$131.69	\$135.15	\$138.66	\$142.46	\$146.27	\$150.19	\$154.22
		Hourly	\$14.73	\$15.16	\$15.59	\$16.03	\$16.47	\$16.90	\$17.34	\$17.81	\$18.29	\$18.78	\$19.28

**NP-6 FK 40 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	10	Annual	\$31,716.00	\$32,666.00	\$33,613.00	\$34,573.00	\$35,517.00	\$36,482.00	\$37,482.00	\$38,510.00	\$39,542.00	\$40,602.00	\$41,691.00
		Bi-Wk	\$1,215.18	\$1,251.58	\$1,287.86	\$1,324.64	\$1,360.81	\$1,397.78	\$1,436.10	\$1,475.48	\$1,515.02	\$1,555.64	\$1,597.36
		Daily	\$121.52	\$125.16	\$128.79	\$132.47	\$136.09	\$139.78	\$143.61	\$147.55	\$151.51	\$155.57	\$159.74
		Hourly	\$15.19	\$15.65	\$16.10	\$16.56	\$17.02	\$17.48	\$17.96	\$18.45	\$18.94	\$19.45	\$19.97
FK	11	Annual	\$32,711.00	\$33,700.00	\$34,699.00	\$35,685.00	\$36,702.00	\$37,738.00	\$38,780.00	\$39,845.00	\$40,910.00	\$42,005.00	\$43,131.00
		Bi-Wk	\$1,253.30	\$1,291.19	\$1,329.47	\$1,367.25	\$1,406.21	\$1,445.91	\$1,485.83	\$1,526.63	\$1,567.44	\$1,609.39	\$1,652.53
		Daily	\$125.33	\$129.12	\$132.95	\$136.73	\$140.63	\$144.60	\$148.59	\$152.67	\$156.75	\$160.94	\$165.26
		Hourly	\$15.67	\$16.14	\$16.62	\$17.10	\$17.58	\$18.08	\$18.58	\$19.09	\$19.60	\$20.12	\$20.66
FK	12	Annual	\$33,765.00	\$34,803.00	\$35,828.00	\$36,892.00	\$37,963.00	\$39,053.00	\$40,131.00	\$41,235.00	\$42,336.00	\$43,469.00	\$44,632.00
		Bi-Wk	\$1,293.68	\$1,333.45	\$1,372.73	\$1,413.49	\$1,454.53	\$1,496.29	\$1,537.59	\$1,579.89	\$1,622.07	\$1,665.48	\$1,710.04
		Daily	\$129.37	\$133.35	\$137.28	\$141.35	\$145.46	\$149.63	\$153.76	\$157.99	\$162.21	\$166.55	\$171.01
		Hourly	\$16.18	\$16.67	\$17.16	\$17.67	\$18.19	\$18.71	\$19.22	\$19.75	\$20.28	\$20.82	\$21.38
FK	13	Annual	\$35,653.00	\$36,962.00	\$38,272.00	\$39,591.00	\$40,909.00	\$42,224.00	\$43,546.00	\$44,741.00	\$45,939.00	\$47,170.00	\$48,432.00
		Bi-Wk	\$1,366.02	\$1,416.17	\$1,466.37	\$1,516.90	\$1,567.40	\$1,617.78	\$1,668.43	\$1,714.22	\$1,760.12	\$1,807.28	\$1,855.64
		Daily	\$136.61	\$141.62	\$146.64	\$151.69	\$156.74	\$161.78	\$166.85	\$171.43	\$176.02	\$180.73	\$185.57
		Hourly	\$17.08	\$17.71	\$18.33	\$18.97	\$19.60	\$20.23	\$20.86	\$21.43	\$22.01	\$22.60	\$23.20
FK	14	Annual	\$37,308.00	\$38,674.00	\$40,035.00	\$41,390.00	\$42,748.00	\$44,108.00	\$45,467.00	\$46,715.00	\$47,968.00	\$49,256.00	\$50,580.00
		Bi-Wk	\$1,429.43	\$1,481.77	\$1,533.91	\$1,585.83	\$1,637.86	\$1,689.97	\$1,742.04	\$1,789.85	\$1,837.86	\$1,887.21	\$1,937.94
		Daily	\$142.95	\$148.18	\$153.40	\$158.59	\$163.79	\$169.00	\$174.21	\$178.99	\$183.79	\$188.73	\$193.80
		Hourly	\$17.87	\$18.53	\$19.18	\$19.83	\$20.48	\$21.13	\$21.78	\$22.38	\$22.98	\$23.60	\$24.23
FK	15	Annual	\$39,092.00	\$40,487.00	\$41,887.00	\$43,283.00	\$44,686.00	\$46,093.00	\$47,485.00	\$48,792.00	\$50,099.00	\$51,440.00	\$52,820.00
		Bi-Wk	\$1,497.78	\$1,551.23	\$1,604.87	\$1,658.36	\$1,712.11	\$1,766.02	\$1,819.35	\$1,869.43	\$1,919.51	\$1,970.89	\$2,023.76
		Daily	\$149.78	\$155.13	\$160.49	\$165.84	\$171.22	\$176.61	\$181.94	\$186.95	\$191.96	\$197.09	\$202.38
		Hourly	\$18.73	\$19.40	\$20.07	\$20.73	\$21.41	\$22.08	\$22.75	\$23.37	\$24.00	\$24.64	\$25.30
FK	16	Annual	\$40,978.00	\$42,416.00	\$43,861.00	\$45,302.00	\$46,742.00	\$48,187.00	\$49,621.00	\$50,984.00	\$52,351.00	\$53,752.00	\$55,195.00
		Bi-Wk	\$1,570.04	\$1,625.14	\$1,680.50	\$1,735.71	\$1,790.89	\$1,846.25	\$1,901.19	\$1,953.41	\$2,005.79	\$2,059.47	\$2,114.76
		Daily	\$157.01	\$162.52	\$168.05	\$173.58	\$179.09	\$184.63	\$190.12	\$195.35	\$200.58	\$205.95	\$211.48
		Hourly	\$19.63	\$20.32	\$21.01	\$21.70	\$22.39	\$23.08	\$23.77	\$24.42	\$25.08	\$25.75	\$26.44
FK	17	Annual	\$42,990.00	\$44,479.00	\$45,960.00	\$47,443.00	\$48,924.00	\$50,404.00	\$51,886.00	\$53,312.00	\$54,741.00	\$56,207.00	\$57,714.00
		Bi-Wk	\$1,647.13	\$1,704.18	\$1,760.92	\$1,817.74	\$1,874.49	\$1,931.19	\$1,987.97	\$2,042.61	\$2,097.36	\$2,153.53	\$2,211.27
		Daily	\$164.72	\$170.42	\$176.10	\$181.78	\$187.45	\$193.12	\$198.80	\$204.27	\$209.74	\$215.36	\$221.13
		Hourly	\$20.59	\$21.31	\$22.02	\$22.73	\$23.44	\$24.14	\$24.85	\$25.54	\$26.22	\$26.92	\$27.65
FK	18	Annual	\$45,150.00	\$46,663.00	\$48,187.00	\$49,702.00	\$51,221.00	\$52,746.00	\$54,260.00	\$55,752.00	\$57,246.00	\$58,782.00	\$60,358.00
		Bi-Wk	\$1,729.89	\$1,787.86	\$1,846.25	\$1,904.30	\$1,962.50	\$2,020.92	\$2,078.93	\$2,136.10	\$2,193.34	\$2,252.19	\$2,312.57
		Daily	\$172.99	\$178.79	\$184.63	\$190.43	\$196.25	\$202.10	\$207.90	\$213.61	\$219.34	\$225.22	\$231.26
		Hourly	\$21.63	\$22.35	\$23.08	\$23.81	\$24.54	\$25.27	\$25.99	\$26.71	\$27.42	\$28.16	\$28.91

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<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	19	Annual	\$47,351.00	\$48,924.00	\$50,485.00	\$52,053.00	\$53,612.00	\$55,180.00	\$56,738.00	\$58,299.00	\$59,859.00	\$61,460.00	\$63,106.00
		Bi-Wk	\$1,814.22	\$1,874.49	\$1,934.30	\$1,994.37	\$2,054.10	\$2,114.18	\$2,173.87	\$2,233.68	\$2,293.45	\$2,354.79	\$2,417.86
		Daily	\$181.43	\$187.45	\$193.43	\$199.44	\$205.41	\$211.42	\$217.39	\$223.37	\$229.35	\$235.48	\$241.79
		Hourly	\$22.68	\$23.44	\$24.18	\$24.93	\$25.68	\$26.43	\$27.18	\$27.93	\$28.67	\$29.44	\$30.23
FK	20	Annual	\$49,750.00	\$51,351.00	\$52,956.00	\$54,551.00	\$56,156.00	\$57,756.00	\$59,363.00	\$60,994.00	\$62,624.00	\$64,301.00	\$66,024.00
		Bi-Wk	\$1,906.14	\$1,967.48	\$2,028.97	\$2,090.08	\$2,151.58	\$2,212.88	\$2,274.45	\$2,336.94	\$2,399.39	\$2,463.64	\$2,529.66
		Daily	\$190.62	\$196.75	\$202.90	\$209.01	\$215.16	\$221.29	\$227.45	\$233.70	\$239.94	\$246.37	\$252.97
		Hourly	\$23.83	\$24.60	\$25.37	\$26.13	\$26.90	\$27.67	\$28.44	\$29.22	\$30.00	\$30.80	\$31.63
FK	21	Annual	\$52,192.00	\$53,843.00	\$55,485.00	\$57,134.00	\$58,779.00	\$60,419.00	\$62,067.00	\$63,773.00	\$65,480.00	\$67,232.00	\$69,032.00
		Bi-Wk	\$1,999.70	\$2,062.96	\$2,125.87	\$2,189.05	\$2,252.07	\$2,314.91	\$2,378.05	\$2,443.41	\$2,508.82	\$2,575.94	\$2,644.91
		Daily	\$199.97	\$206.30	\$212.59	\$218.91	\$225.21	\$231.50	\$237.81	\$244.35	\$250.89	\$257.60	\$264.50
		Hourly	\$25.00	\$25.79	\$26.58	\$27.37	\$28.16	\$28.94	\$29.73	\$30.55	\$31.37	\$32.20	\$33.07
FK	22	Annual	\$53,612.00	\$55,565.00	\$57,519.00	\$59,469.00	\$61,429.00	\$63,379.00	\$65,331.00	\$67,127.00	\$68,925.00	\$70,771.00	\$72,664.00
		Bi-Wk	\$2,054.10	\$2,128.93	\$2,203.80	\$2,278.51	\$2,353.61	\$2,428.32	\$2,503.11	\$2,571.92	\$2,640.81	\$2,711.54	\$2,784.07
		Daily	\$205.41	\$212.90	\$220.38	\$227.86	\$235.37	\$242.84	\$250.32	\$257.20	\$264.09	\$271.16	\$278.41
		Hourly	\$25.68	\$26.62	\$27.55	\$28.49	\$29.43	\$30.36	\$31.29	\$32.15	\$33.02	\$33.90	\$34.81
FK	23	Annual	\$56,135.00	\$58,175.00	\$60,205.00	\$62,243.00	\$64,277.00	\$66,311.00	\$68,349.00	\$70,228.00	\$72,108.00	\$74,038.00	\$76,022.00
		Bi-Wk	\$2,150.77	\$2,228.93	\$2,306.71	\$2,384.79	\$2,462.73	\$2,540.66	\$2,618.74	\$2,690.73	\$2,762.76	\$2,836.71	\$2,912.73
		Daily	\$215.08	\$222.90	\$230.68	\$238.48	\$246.28	\$254.07	\$261.88	\$269.08	\$276.28	\$283.68	\$291.28
		Hourly	\$26.89	\$27.87	\$28.84	\$29.81	\$30.79	\$31.76	\$32.74	\$33.64	\$34.54	\$35.46	\$36.41
FK	24	Annual	\$58,823.00	\$60,944.00	\$63,070.00	\$65,192.00	\$67,310.00	\$69,434.00	\$71,555.00	\$73,519.00	\$75,487.00	\$77,509.00	\$79,586.00
		Bi-Wk	\$2,253.76	\$2,335.02	\$2,416.48	\$2,497.78	\$2,578.93	\$2,660.31	\$2,741.58	\$2,816.82	\$2,892.23	\$2,969.70	\$3,049.28
		Daily	\$225.38	\$233.51	\$241.65	\$249.78	\$257.90	\$266.04	\$274.16	\$281.69	\$289.23	\$296.97	\$304.93
		Hourly	\$28.18	\$29.19	\$30.21	\$31.23	\$32.24	\$33.26	\$34.27	\$35.22	\$36.16	\$37.13	\$38.12
FK	25	Annual	\$61,687.00	\$63,885.00	\$66,084.00	\$68,280.00	\$70,482.00	\$72,682.00	\$74,879.00	\$76,938.00	\$78,997.00	\$81,110.00	\$83,280.00
		Bi-Wk	\$2,363.49	\$2,447.71	\$2,531.96	\$2,616.10	\$2,700.46	\$2,784.76	\$2,868.93	\$2,947.82	\$3,026.71	\$3,107.67	\$3,190.81
		Daily	\$236.35	\$244.78	\$253.20	\$261.61	\$270.05	\$278.48	\$286.90	\$294.79	\$302.68	\$310.77	\$319.09
		Hourly	\$29.55	\$30.60	\$31.65	\$32.71	\$33.76	\$34.81	\$35.87	\$36.85	\$37.84	\$38.85	\$39.89
FK	26	Annual	\$64,714.00	\$66,983.00	\$69,267.00	\$71,555.00	\$73,836.00	\$76,108.00	\$78,389.00	\$80,546.00	\$82,703.00	\$84,920.00	\$87,196.00
		Bi-Wk	\$2,479.47	\$2,566.40	\$2,653.91	\$2,741.58	\$2,828.97	\$2,916.02	\$3,003.41	\$3,086.06	\$3,168.70	\$3,253.64	\$3,340.85
		Daily	\$247.95	\$256.64	\$265.40	\$274.16	\$282.90	\$291.61	\$300.35	\$308.61	\$316.87	\$325.37	\$334.09
		Hourly	\$31.00	\$32.08	\$33.18	\$34.27	\$35.37	\$36.46	\$37.55	\$38.58	\$39.61	\$40.68	\$41.77
FK	27	Annual	\$67,904.00	\$70,268.00	\$72,634.00	\$74,981.00	\$77,344.00	\$79,706.00	\$82,066.00	\$84,325.00	\$86,580.00	\$88,896.00	\$91,277.00
		Bi-Wk	\$2,601.69	\$2,692.27	\$2,782.92	\$2,872.84	\$2,963.38	\$3,053.87	\$3,144.30	\$3,230.85	\$3,317.25	\$3,405.98	\$3,497.21
		Daily	\$260.17	\$269.23	\$278.30	\$287.29	\$296.34	\$305.39	\$314.43	\$323.09	\$331.73	\$340.60	\$349.73
		Hourly	\$32.53	\$33.66	\$34.79	\$35.92	\$37.05	\$38.18	\$39.31	\$40.39	\$41.47	\$42.58	\$43.72

**NP-6 FK 40 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	28	Annual	\$71,320.00	\$73,760.00	\$76,206.00	\$78,651.00	\$81,087.00	\$83,526.00	\$85,966.00	\$88,328.00	\$90,692.00	\$93,122.00	\$95,614.00
		Bi-Wk	\$2,732.57	\$2,826.06	\$2,919.78	\$3,013.45	\$3,106.79	\$3,200.23	\$3,293.72	\$3,384.22	\$3,474.79	\$3,567.90	\$3,663.38
		Daily	\$273.26	\$282.61	\$291.98	\$301.35	\$310.68	\$320.03	\$329.38	\$338.43	\$347.48	\$356.79	\$366.34
		Hourly	\$34.16	\$35.33	\$36.50	\$37.67	\$38.84	\$40.01	\$41.18	\$42.31	\$43.44	\$44.60	\$45.80
FK	29	Annual	\$72,007.00	\$74,693.00	\$77,389.00	\$80,080.00	\$82,768.00	\$85,458.00	\$88,147.00	\$90,570.00	\$92,995.00	\$95,486.00	\$98,044.00
		Bi-Wk	\$2,758.89	\$2,861.81	\$2,965.10	\$3,068.20	\$3,171.19	\$3,274.26	\$3,377.28	\$3,470.12	\$3,563.03	\$3,658.47	\$3,756.48
		Daily	\$275.89	\$286.19	\$296.51	\$306.82	\$317.12	\$327.43	\$337.73	\$347.02	\$356.31	\$365.85	\$375.65
		Hourly	\$34.49	\$35.78	\$37.07	\$38.36	\$39.64	\$40.93	\$42.22	\$43.38	\$44.54	\$45.74	\$46.96
FK	30	Annual	\$74,879.00	\$77,650.00	\$80,418.00	\$83,184.00	\$85,956.00	\$88,725.00	\$91,495.00	\$94,012.00	\$96,525.00	\$99,107.00	\$101,757.00
		Bi-Wk	\$2,868.93	\$2,975.10	\$3,081.15	\$3,187.13	\$3,293.34	\$3,399.43	\$3,505.56	\$3,602.00	\$3,698.28	\$3,797.21	\$3,898.74
		Daily	\$286.90	\$297.51	\$308.12	\$318.72	\$329.34	\$339.95	\$350.56	\$360.20	\$369.83	\$379.73	\$389.88
		Hourly	\$35.87	\$37.19	\$38.52	\$39.84	\$41.17	\$42.50	\$43.82	\$45.03	\$46.23	\$47.47	\$48.74
FK	31	Annual	\$80,616.00	\$83,565.00	\$86,517.00	\$89,467.00	\$92,419.00	\$95,371.00	\$98,326.00	\$101,030.00	\$103,734.00	\$106,511.00	\$109,363.00
		Bi-Wk	\$3,088.74	\$3,201.73	\$3,314.83	\$3,427.86	\$3,540.96	\$3,654.07	\$3,767.28	\$3,870.89	\$3,974.49	\$4,080.89	\$4,190.16
		Daily	\$308.88	\$320.18	\$331.49	\$342.79	\$354.10	\$365.41	\$376.73	\$387.09	\$397.45	\$408.09	\$419.02
		Hourly	\$38.61	\$40.03	\$41.44	\$42.85	\$44.27	\$45.68	\$47.10	\$48.39	\$49.69	\$51.02	\$52.38
FK	32	Annual	\$83,835.00	\$86,861.00	\$89,896.00	\$92,927.00	\$95,965.00	\$98,997.00	\$102,034.00	\$104,836.00	\$107,644.00	\$110,525.00	\$113,485.00
		Bi-Wk	\$3,212.07	\$3,328.01	\$3,444.30	\$3,560.43	\$3,676.82	\$3,792.99	\$3,909.35	\$4,016.71	\$4,124.30	\$4,234.68	\$4,348.09
		Daily	\$321.21	\$332.81	\$344.43	\$356.05	\$367.69	\$379.30	\$390.94	\$401.68	\$412.43	\$423.47	\$434.81
		Hourly	\$40.16	\$41.61	\$43.06	\$44.51	\$45.97	\$47.42	\$48.87	\$50.21	\$51.56	\$52.94	\$54.36
FK	33	Annual	\$87,195.00	\$90,311.00	\$93,429.00	\$96,549.00	\$99,659.00	\$102,781.00	\$105,901.00	\$108,815.00	\$111,727.00	\$114,717.00	\$117,787.00
		Bi-Wk	\$3,340.81	\$3,460.20	\$3,579.66	\$3,699.20	\$3,818.36	\$3,937.97	\$4,057.51	\$4,169.16	\$4,280.73	\$4,395.29	\$4,512.92
		Daily	\$334.09	\$346.02	\$357.97	\$369.92	\$381.84	\$393.80	\$405.76	\$416.92	\$428.08	\$439.53	\$451.30
		Hourly	\$41.77	\$43.26	\$44.75	\$46.24	\$47.73	\$49.23	\$50.72	\$52.12	\$53.51	\$54.95	\$56.42
FK	34	Annual	\$90,778.00	\$93,971.00	\$97,178.00	\$100,380.00	\$103,580.00	\$106,786.00	\$109,984.00	\$113,008.00	\$116,034.00	\$119,141.00	\$122,332.00
		Bi-Wk	\$3,478.09	\$3,600.43	\$3,723.30	\$3,845.98	\$3,968.59	\$4,091.42	\$4,213.95	\$4,329.81	\$4,445.75	\$4,564.79	\$4,687.05
		Daily	\$347.81	\$360.05	\$372.33	\$384.60	\$396.86	\$409.15	\$421.40	\$432.99	\$444.58	\$456.48	\$468.71
		Hourly	\$43.48	\$45.01	\$46.55	\$48.08	\$49.61	\$51.15	\$52.68	\$54.13	\$55.58	\$57.06	\$58.59
FK	35	Annual	\$94,488.00	\$97,774.00	\$101,054.00	\$104,341.00	\$107,624.00	\$110,906.00	\$114,194.00	\$117,332.00	\$120,475.00	\$123,703.00	\$127,020.00
		Bi-Wk	\$3,620.23	\$3,746.14	\$3,871.81	\$3,997.74	\$4,123.53	\$4,249.28	\$4,375.25	\$4,495.48	\$4,615.91	\$4,739.58	\$4,866.67
		Daily	\$362.03	\$374.62	\$387.19	\$399.78	\$412.36	\$424.93	\$437.53	\$449.55	\$461.60	\$473.96	\$486.67
		Hourly	\$45.26	\$46.83	\$48.40	\$49.98	\$51.55	\$53.12	\$54.70	\$56.20	\$57.70	\$59.25	\$60.84
FK	36	Annual	\$98,404.00	\$101,775.00	\$105,143.00	\$108,511.00	\$111,884.00	\$115,250.00	\$118,615.00	\$121,878.00	\$125,139.00	\$128,487.00	\$131,926.00
		Bi-Wk	\$3,770.27	\$3,899.43	\$4,028.47	\$4,157.51	\$4,286.75	\$4,415.71	\$4,544.64	\$4,669.66	\$4,794.60	\$4,922.88	\$5,054.64
		Daily	\$377.03	\$389.95	\$402.85	\$415.76	\$428.68	\$441.58	\$454.47	\$466.97	\$479.46	\$492.29	\$505.47
		Hourly	\$47.13	\$48.75	\$50.36	\$51.97	\$53.59	\$55.20	\$56.81	\$58.38	\$59.94	\$61.54	\$63.19

**NP-6 FK 40 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
FK	37	Annual	\$102,180.00	\$105,637.00	\$109,099.00	\$112,560.00	\$116,024.00	\$119,486.00	\$122,944.00	\$126,325.00	\$129,704.00	\$133,174.00	\$136,738.00
		Bi-Wk	\$3,914.95	\$4,047.40	\$4,180.04	\$4,312.65	\$4,445.37	\$4,578.01	\$4,710.50	\$4,840.04	\$4,969.51	\$5,102.46	\$5,239.01
		Daily	\$391.50	\$404.74	\$418.01	\$431.27	\$444.54	\$457.81	\$471.05	\$484.01	\$496.96	\$510.25	\$523.91
		Hourly	\$48.94	\$50.60	\$52.26	\$53.91	\$55.57	\$57.23	\$58.89	\$60.51	\$62.12	\$63.79	\$65.49
FK	38	Annual	\$106,398.00	\$109,938.00	\$113,484.00	\$117,024.00	\$120,567.00	\$124,106.00	\$127,652.00	\$131,159.00	\$134,671.00	\$138,274.00	\$141,974.00
		Bi-Wk	\$4,076.56	\$4,212.19	\$4,348.05	\$4,483.68	\$4,619.43	\$4,755.02	\$4,890.89	\$5,025.25	\$5,159.81	\$5,297.86	\$5,439.62
		Daily	\$407.66	\$421.22	\$434.81	\$448.37	\$461.95	\$475.51	\$489.09	\$502.53	\$515.99	\$529.79	\$543.97
		Hourly	\$50.96	\$52.66	\$54.36	\$56.05	\$57.75	\$59.44	\$61.14	\$62.82	\$64.50	\$66.23	\$68.00
FK	39	Annual	\$110,822.00	\$114,447.00	\$118,075.00	\$121,709.00	\$125,333.00	\$128,955.00	\$132,586.00	\$136,228.00	\$139,879.00	\$143,629.00	\$147,480.00
		Bi-Wk	\$4,246.06	\$4,384.95	\$4,523.95	\$4,663.19	\$4,802.04	\$4,940.81	\$5,079.93	\$5,219.47	\$5,359.35	\$5,503.03	\$5,650.58
		Daily	\$424.61	\$438.50	\$452.40	\$466.32	\$480.21	\$494.09	\$508.00	\$521.95	\$535.94	\$550.31	\$565.06
		Hourly	\$53.08	\$54.82	\$56.55	\$58.29	\$60.03	\$61.77	\$63.50	\$65.25	\$67.00	\$68.79	\$70.64
FK	40	Annual	\$115,442.00	\$119,143.00	\$122,852.00	\$126,552.00	\$130,256.00	\$133,963.00	\$137,668.00	\$141,451.00	\$145,239.00	\$149,131.00	\$153,128.00
		Bi-Wk	\$4,423.07	\$4,564.87	\$4,706.98	\$4,848.74	\$4,990.66	\$5,132.69	\$5,274.64	\$5,419.58	\$5,564.72	\$5,713.84	\$5,866.98
		Daily	\$442.31	\$456.49	\$470.70	\$484.88	\$499.07	\$513.27	\$527.47	\$541.96	\$556.48	\$571.39	\$586.70
		Hourly	\$55.29	\$57.07	\$58.84	\$60.61	\$62.39	\$64.16	\$65.94	\$67.75	\$69.56	\$71.43	\$73.34
FK	41	Annual	\$120,270.00	\$124,062.00	\$127,855.00	\$131,652.00	\$135,446.00	\$139,237.00	\$143,027.00	\$146,963.00	\$150,895.00	\$154,935.00	\$159,085.00
		Bi-Wk	\$4,608.05	\$4,753.34	\$4,898.66	\$5,044.14	\$5,189.51	\$5,334.76	\$5,479.97	\$5,630.77	\$5,781.42	\$5,936.21	\$6,095.22
		Daily	\$460.81	\$475.34	\$489.87	\$504.42	\$518.96	\$533.48	\$548.00	\$563.08	\$578.15	\$593.63	\$609.53
		Hourly	\$57.61	\$59.42	\$61.24	\$63.06	\$64.87	\$66.69	\$68.50	\$70.39	\$72.27	\$74.21	\$76.20
FK	42	Annual	\$125,280.00	\$129,165.00	\$133,046.00	\$136,911.00	\$140,796.00	\$144,675.00	\$148,555.00	\$152,642.00	\$156,725.00	\$160,919.00	\$165,226.00
		Bi-Wk	\$4,800.00	\$4,948.86	\$5,097.55	\$5,245.64	\$5,394.49	\$5,543.11	\$5,691.77	\$5,848.36	\$6,004.79	\$6,165.48	\$6,330.50
		Daily	\$480.00	\$494.89	\$509.76	\$524.57	\$539.45	\$554.32	\$569.18	\$584.84	\$600.48	\$616.55	\$633.05
		Hourly	\$60.00	\$61.87	\$63.72	\$65.58	\$67.44	\$69.29	\$71.15	\$73.11	\$75.06	\$77.07	\$79.14
FK	43	Annual	\$130,600.00	\$134,557.00	\$138,516.00	\$142,464.00	\$146,427.00	\$150,375.00	\$154,327.00	\$158,575.00	\$162,818.00	\$167,173.00	\$171,646.00
		Bi-Wk	\$5,003.84	\$5,155.45	\$5,307.13	\$5,458.40	\$5,610.23	\$5,761.50	\$5,912.92	\$6,075.68	\$6,238.24	\$6,405.10	\$6,576.48
		Daily	\$500.39	\$515.55	\$530.72	\$545.84	\$561.03	\$576.15	\$591.30	\$607.57	\$623.83	\$640.51	\$657.65
		Hourly	\$62.55	\$64.45	\$66.34	\$68.23	\$70.13	\$72.02	\$73.92	\$75.95	\$77.98	\$80.07	\$82.21