

P-1 HC 35 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
HC	1	Annual	\$20,494.00	\$20,998.00	\$21,494.00	\$21,993.00	\$22,490.00	\$22,994.00	\$23,491.00	\$24,134.00	\$24,782.00	\$25,447.00	\$26,130.00
		Bi-Wk	\$785.22	\$804.53	\$823.53	\$842.65	\$861.69	\$881.00	\$900.04	\$924.68	\$949.51	\$974.99	\$1,001.15
		Daily	\$78.53	\$80.46	\$82.36	\$84.27	\$86.17	\$88.10	\$90.01	\$92.47	\$94.96	\$97.50	\$100.12
		Hourly	\$11.22	\$11.50	\$11.77	\$12.04	\$12.31	\$12.59	\$12.86	\$13.21	\$13.57	\$13.93	\$14.31
HC	2	Annual	\$21,494.00	\$21,993.00	\$22,490.00	\$22,994.00	\$23,491.00	\$23,990.00	\$24,486.00	\$25,160.00	\$25,832.00	\$26,521.00	\$27,229.00
		Bi-Wk	\$823.53	\$842.65	\$861.69	\$881.00	\$900.04	\$919.16	\$938.17	\$963.99	\$989.74	\$1,016.14	\$1,043.26
		Daily	\$82.36	\$84.27	\$86.17	\$88.10	\$90.01	\$91.92	\$93.82	\$96.40	\$98.98	\$101.62	\$104.33
		Hourly	\$11.77	\$12.04	\$12.31	\$12.59	\$12.86	\$13.14	\$13.41	\$13.78	\$14.14	\$14.52	\$14.91
HC	3	Annual	\$21,993.00	\$22,490.00	\$22,994.00	\$23,491.00	\$23,990.00	\$24,486.00	\$24,984.00	\$25,674.00	\$26,359.00	\$27,061.00	\$27,782.00
		Bi-Wk	\$842.65	\$861.69	\$881.00	\$900.04	\$919.16	\$938.17	\$957.25	\$983.68	\$1,009.93	\$1,036.82	\$1,064.45
		Daily	\$84.27	\$86.17	\$88.10	\$90.01	\$91.92	\$93.82	\$95.73	\$98.37	\$101.00	\$103.69	\$106.45
		Hourly	\$12.04	\$12.31	\$12.59	\$12.86	\$13.14	\$13.41	\$13.68	\$14.06	\$14.43	\$14.82	\$15.21
HC	4	Annual	\$22,704.00	\$23,311.00	\$23,913.00	\$24,524.00	\$25,134.00	\$25,735.00	\$26,339.00	\$27,067.00	\$27,790.00	\$28,534.00	\$29,298.00
		Bi-Wk	\$869.89	\$893.15	\$916.21	\$939.62	\$962.99	\$986.02	\$1,009.16	\$1,037.05	\$1,064.76	\$1,093.26	\$1,122.53
		Daily	\$86.99	\$89.32	\$91.63	\$93.97	\$96.30	\$98.61	\$100.92	\$103.71	\$106.48	\$109.33	\$112.26
		Hourly	\$12.43	\$12.76	\$13.09	\$13.43	\$13.76	\$14.09	\$14.42	\$14.82	\$15.22	\$15.62	\$16.04
HC	5	Annual	\$23,272.00	\$23,913.00	\$24,559.00	\$25,196.00	\$25,835.00	\$26,477.00	\$27,121.00	\$27,865.00	\$28,612.00	\$29,377.00	\$30,164.00
		Bi-Wk	\$891.65	\$916.21	\$940.96	\$965.37	\$989.85	\$1,014.45	\$1,039.12	\$1,067.63	\$1,096.25	\$1,125.56	\$1,155.71
		Daily	\$89.17	\$91.63	\$94.10	\$96.54	\$98.99	\$101.45	\$103.92	\$106.77	\$109.63	\$112.56	\$115.58
		Hourly	\$12.74	\$13.09	\$13.45	\$13.80	\$14.15	\$14.50	\$14.85	\$15.26	\$15.67	\$16.08	\$16.52
HC	6	Annual	\$24,063.00	\$24,706.00	\$25,343.00	\$25,883.00	\$26,624.00	\$27,265.00	\$27,901.00	\$28,670.00	\$29,436.00	\$30,222.00	\$31,030.00
		Bi-Wk	\$921.96	\$946.60	\$971.00	\$991.69	\$1,020.08	\$1,044.64	\$1,069.01	\$1,098.47	\$1,127.82	\$1,157.94	\$1,188.89
		Daily	\$92.20	\$94.66	\$97.10	\$99.17	\$102.01	\$104.47	\$106.91	\$109.85	\$112.79	\$115.80	\$118.89
		Hourly	\$13.18	\$13.53	\$13.88	\$14.17	\$14.58	\$14.93	\$15.28	\$15.70	\$16.12	\$16.55	\$16.99
HC	7	Annual	\$24,773.00	\$25,411.00	\$26,052.00	\$26,691.00	\$27,335.00	\$27,975.00	\$28,615.00	\$29,401.00	\$30,186.00	\$30,994.00	\$31,824.00
		Bi-Wk	\$949.16	\$973.61	\$998.17	\$1,022.65	\$1,047.32	\$1,071.84	\$1,096.37	\$1,126.48	\$1,156.56	\$1,187.51	\$1,219.32
		Daily	\$94.92	\$97.37	\$99.82	\$102.27	\$104.74	\$107.19	\$109.64	\$112.65	\$115.66	\$118.76	\$121.94
		Hourly	\$13.56	\$13.91	\$14.26	\$14.61	\$14.97	\$15.32	\$15.67	\$16.10	\$16.53	\$16.97	\$17.42
HC	8	Annual	\$26,624.00	\$27,405.00	\$28,198.00	\$28,976.00	\$29,762.00	\$30,547.00	\$31,334.00	\$32,193.00	\$33,054.00	\$33,939.00	\$34,848.00
		Bi-Wk	\$1,020.08	\$1,050.00	\$1,080.39	\$1,110.20	\$1,140.31	\$1,170.39	\$1,200.54	\$1,233.45	\$1,266.44	\$1,300.35	\$1,335.18
		Daily	\$102.01	\$105.00	\$108.04	\$111.02	\$114.04	\$117.04	\$120.06	\$123.35	\$126.65	\$130.04	\$133.52
		Hourly	\$14.58	\$15.00	\$15.44	\$15.86	\$16.30	\$16.72	\$17.16	\$17.63	\$18.10	\$18.58	\$19.08
HC	9	Annual	\$27,442.00	\$28,220.00	\$29,078.00	\$29,896.00	\$30,716.00	\$31,531.00	\$32,358.00	\$33,247.00	\$34,135.00	\$35,048.00	\$35,986.00
		Bi-Wk	\$1,051.42	\$1,081.23	\$1,114.10	\$1,145.45	\$1,176.86	\$1,208.09	\$1,239.78	\$1,273.84	\$1,307.86	\$1,342.84	\$1,378.78
		Daily	\$105.15	\$108.13	\$111.41	\$114.55	\$117.69	\$120.81	\$123.98	\$127.39	\$130.79	\$134.29	\$137.88
		Hourly	\$15.03	\$15.45	\$15.92	\$16.37	\$16.82	\$17.26	\$17.72	\$18.20	\$18.69	\$19.19	\$19.70
HC	10	Annual	\$28,324.00	\$29,185.00	\$30,034.00	\$30,894.00	\$31,749.00	\$32,621.00	\$33,521.00	\$34,441.00	\$35,366.00	\$36,314.00	\$37,291.00
		Bi-Wk	\$1,085.22	\$1,118.20	\$1,150.73	\$1,183.68	\$1,216.44	\$1,249.85	\$1,284.33	\$1,319.58	\$1,355.02	\$1,391.35	\$1,428.78
		Daily	\$108.53	\$111.82	\$115.08	\$118.37	\$121.65	\$124.99	\$128.44	\$131.96	\$135.51	\$139.14	\$142.88
		Hourly	\$15.51	\$15.98	\$16.44	\$16.91	\$17.38	\$17.86	\$18.35	\$18.86	\$19.36	\$19.88	\$20.42

HC	11	Annual	\$29,226.00	\$30,112.00	\$31,008.00	\$31,897.00	\$32,816.00	\$33,752.00	\$34,690.00	\$35,644.00	\$36,596.00	\$37,577.00	\$38,585.00
		Bi-Wk	\$1,119.78	\$1,153.72	\$1,188.05	\$1,222.11	\$1,257.32	\$1,293.19	\$1,329.12	\$1,365.68	\$1,402.15	\$1,439.74	\$1,478.36
		Daily	\$111.98	\$115.38	\$118.81	\$122.22	\$125.74	\$129.32	\$132.92	\$136.57	\$140.22	\$143.98	\$147.84
		Hourly	\$16.00	\$16.49	\$16.98	\$17.46	\$17.97	\$18.48	\$18.99	\$19.51	\$20.04	\$20.57	\$21.12
HC	12	Annual	\$30,172.00	\$31,105.00	\$32,025.00	\$32,988.00	\$33,958.00	\$34,936.00	\$35,905.00	\$36,893.00	\$37,879.00	\$38,892.00	\$39,935.00
		Bi-Wk	\$1,156.02	\$1,191.77	\$1,227.02	\$1,263.91	\$1,301.08	\$1,338.55	\$1,375.68	\$1,413.53	\$1,451.31	\$1,490.12	\$1,530.08
		Daily	\$115.61	\$119.18	\$122.71	\$126.40	\$130.11	\$133.86	\$137.57	\$141.36	\$145.14	\$149.02	\$153.01
		Hourly	\$16.52	\$17.03	\$17.53	\$18.06	\$18.59	\$19.13	\$19.66	\$20.20	\$20.74	\$21.29	\$21.86
HC	13	Annual	\$31,874.00	\$33,048.00	\$34,239.00	\$35,422.00	\$36,611.00	\$37,793.00	\$38,986.00	\$40,056.00	\$41,129.00	\$42,232.00	\$43,365.00
		Bi-Wk	\$1,221.23	\$1,266.21	\$1,311.84	\$1,357.17	\$1,402.73	\$1,448.01	\$1,493.72	\$1,534.72	\$1,575.83	\$1,618.09	\$1,661.50
		Daily	\$122.13	\$126.63	\$131.19	\$135.72	\$140.28	\$144.81	\$149.38	\$153.48	\$157.59	\$161.81	\$166.15
		Hourly	\$17.45	\$18.09	\$18.75	\$19.39	\$20.04	\$20.69	\$21.34	\$21.93	\$22.52	\$23.12	\$23.74
HC	14	Annual	\$33,363.00	\$34,594.00	\$35,820.00	\$37,043.00	\$38,267.00	\$39,493.00	\$40,713.00	\$41,832.00	\$42,953.00	\$44,104.00	\$45,288.00
		Bi-Wk	\$1,278.28	\$1,325.45	\$1,372.42	\$1,419.28	\$1,466.17	\$1,513.15	\$1,559.89	\$1,602.76	\$1,645.71	\$1,689.81	\$1,735.18
		Daily	\$127.83	\$132.55	\$137.25	\$141.93	\$146.62	\$151.32	\$155.99	\$160.28	\$164.58	\$168.99	\$173.52
		Hourly	\$18.27	\$18.94	\$19.61	\$20.28	\$20.95	\$21.62	\$22.29	\$22.90	\$23.52	\$24.15	\$24.79
HC	15	Annual	\$34,968.00	\$36,230.00	\$37,490.00	\$38,749.00	\$40,012.00	\$41,279.00	\$42,538.00	\$43,709.00	\$44,879.00	\$46,081.00	\$47,314.00
		Bi-Wk	\$1,339.78	\$1,388.13	\$1,436.40	\$1,484.64	\$1,533.03	\$1,581.58	\$1,629.81	\$1,674.68	\$1,719.51	\$1,765.56	\$1,812.80
		Daily	\$133.98	\$138.82	\$143.64	\$148.47	\$153.31	\$158.16	\$162.99	\$167.47	\$171.96	\$176.56	\$181.28
		Hourly	\$19.14	\$19.84	\$20.52	\$21.21	\$21.91	\$22.60	\$23.29	\$23.93	\$24.57	\$25.23	\$25.90
HC	16	Annual	\$36,668.00	\$37,968.00	\$39,271.00	\$40,569.00	\$41,867.00	\$43,169.00	\$44,463.00	\$45,682.00	\$46,906.00	\$48,163.00	\$49,455.00
		Bi-Wk	\$1,404.91	\$1,454.72	\$1,504.64	\$1,554.37	\$1,604.10	\$1,653.99	\$1,703.57	\$1,750.27	\$1,797.17	\$1,845.33	\$1,894.83
		Daily	\$140.50	\$145.48	\$150.47	\$155.44	\$160.41	\$165.40	\$170.36	\$175.03	\$179.72	\$184.54	\$189.49
		Hourly	\$20.08	\$20.79	\$21.50	\$22.21	\$22.92	\$23.63	\$24.34	\$25.01	\$25.68	\$26.37	\$27.07
HC	17	Annual	\$38,485.00	\$39,824.00	\$41,162.00	\$42,496.00	\$43,832.00	\$45,162.00	\$46,505.00	\$47,785.00	\$49,064.00	\$50,376.00	\$51,725.00
		Bi-Wk	\$1,474.53	\$1,525.83	\$1,577.09	\$1,628.20	\$1,679.39	\$1,730.35	\$1,781.81	\$1,830.85	\$1,879.85	\$1,930.12	\$1,981.81
		Daily	\$147.46	\$152.59	\$157.71	\$162.82	\$167.94	\$173.04	\$178.19	\$183.09	\$187.99	\$193.02	\$198.19
		Hourly	\$21.07	\$21.80	\$22.53	\$23.26	\$24.00	\$24.72	\$25.46	\$26.16	\$26.86	\$27.58	\$28.32
HC	18	Annual	\$40,426.00	\$41,798.00	\$43,169.00	\$44,541.00	\$45,903.00	\$47,275.00	\$48,643.00	\$49,981.00	\$51,321.00	\$52,699.00	\$54,115.00
		Bi-Wk	\$1,548.89	\$1,601.46	\$1,653.99	\$1,706.56	\$1,758.74	\$1,811.31	\$1,863.72	\$1,914.99	\$1,966.33	\$2,019.12	\$2,073.38
		Daily	\$154.89	\$160.15	\$165.40	\$170.66	\$175.88	\$181.14	\$186.38	\$191.50	\$196.64	\$201.92	\$207.34
		Hourly	\$22.13	\$22.88	\$23.63	\$24.38	\$25.13	\$25.88	\$26.63	\$27.36	\$28.10	\$28.85	\$29.62
HC	19	Annual	\$42,417.00	\$43,832.00	\$45,240.00	\$46,656.00	\$48,057.00	\$49,466.00	\$50,875.00	\$52,277.00	\$53,674.00	\$55,113.00	\$56,590.00
		Bi-Wk	\$1,625.18	\$1,679.39	\$1,733.34	\$1,787.59	\$1,841.27	\$1,895.25	\$1,949.24	\$2,002.96	\$2,056.48	\$2,111.61	\$2,168.20
		Daily	\$162.52	\$167.94	\$173.34	\$178.76	\$184.13	\$189.53	\$194.93	\$200.30	\$205.65	\$211.17	\$216.82
		Hourly	\$23.22	\$24.00	\$24.77	\$25.54	\$26.31	\$27.08	\$27.85	\$28.62	\$29.38	\$30.17	\$30.98
HC	20	Annual	\$44,581.00	\$46,025.00	\$47,468.00	\$48,908.00	\$50,348.00	\$51,794.00	\$53,238.00	\$54,701.00	\$56,165.00	\$57,669.00	\$59,213.00
		Bi-Wk	\$1,708.09	\$1,763.41	\$1,818.70	\$1,873.87	\$1,929.05	\$1,984.45	\$2,039.78	\$2,095.83	\$2,151.92	\$2,209.55	\$2,268.70
		Daily	\$170.81	\$176.35	\$181.87	\$187.39	\$192.91	\$198.45	\$203.98	\$209.59	\$215.20	\$220.96	\$226.87
		Hourly	\$24.41	\$25.20	\$25.99	\$26.77	\$27.56	\$28.35	\$29.14	\$29.95	\$30.75	\$31.57	\$32.41
HC	21	Annual	\$46,779.00	\$48,262.00	\$49,745.00	\$51,230.00	\$52,714.00	\$54,195.00	\$55,681.00	\$57,210.00	\$58,742.00	\$60,314.00	\$61,930.00
		Bi-Wk	\$1,792.30	\$1,849.12	\$1,905.94	\$1,962.84	\$2,019.70	\$2,076.44	\$2,133.38	\$2,191.96	\$2,250.66	\$2,310.89	\$2,372.80
		Daily	\$179.23	\$184.92	\$190.60	\$196.29	\$201.97	\$207.65	\$213.34	\$219.20	\$225.07	\$231.09	\$237.28
		Hourly	\$25.61	\$26.42	\$27.23	\$28.05	\$28.86	\$29.67	\$30.48	\$31.32	\$32.16	\$33.02	\$33.90

HC	22	Annual	\$48,057.00	\$49,820.00	\$51,583.00	\$53,339.00	\$55,101.00	\$56,863.00	\$58,622.00	\$60,234.00	\$61,846.00	\$63,503.00	\$65,205.00
		Bi-Wk	\$1,841.27	\$1,908.82	\$1,976.37	\$2,043.64	\$2,111.15	\$2,178.66	\$2,246.06	\$2,307.82	\$2,369.58	\$2,433.07	\$2,498.28
		Daily	\$184.13	\$190.89	\$197.64	\$204.37	\$211.12	\$217.87	\$224.61	\$230.79	\$236.96	\$243.31	\$249.83
		Hourly	\$26.31	\$27.27	\$28.24	\$29.20	\$30.16	\$31.13	\$32.09	\$32.97	\$33.86	\$34.76	\$35.69
HC	23	Annual	\$50,335.00	\$52,171.00	\$53,999.00	\$55,836.00	\$57,669.00	\$59,506.00	\$61,342.00	\$63,025.00	\$64,712.00	\$66,447.00	\$68,229.00
		Bi-Wk	\$1,928.55	\$1,998.89	\$2,068.93	\$2,139.32	\$2,209.55	\$2,279.93	\$2,350.27	\$2,414.76	\$2,479.39	\$2,545.87	\$2,614.14
		Daily	\$192.86	\$199.89	\$206.90	\$213.94	\$220.96	\$228.00	\$235.03	\$241.48	\$247.94	\$254.59	\$261.42
		Hourly	\$27.56	\$28.56	\$29.56	\$30.57	\$31.57	\$32.58	\$33.58	\$34.50	\$35.42	\$36.37	\$37.35
HC	24	Annual	\$52,754.00	\$54,667.00	\$56,576.00	\$58,490.00	\$60,406.00	\$62,314.00	\$64,225.00	\$65,988.00	\$67,756.00	\$69,570.00	\$71,433.00
		Bi-Wk	\$2,021.23	\$2,094.53	\$2,167.67	\$2,241.00	\$2,314.41	\$2,387.51	\$2,460.73	\$2,528.28	\$2,596.02	\$2,665.52	\$2,736.90
		Daily	\$202.13	\$209.46	\$216.77	\$224.10	\$231.45	\$238.76	\$246.08	\$252.83	\$259.61	\$266.56	\$273.69
		Hourly	\$28.88	\$29.93	\$30.97	\$32.02	\$33.07	\$34.11	\$35.16	\$36.12	\$37.09	\$38.08	\$39.10
HC	25	Annual	\$55,328.00	\$57,319.00	\$59,292.00	\$61,278.00	\$63,259.00	\$65,245.00	\$67,223.00	\$69,073.00	\$70,921.00	\$72,819.00	\$74,768.00
		Bi-Wk	\$2,119.85	\$2,196.14	\$2,271.73	\$2,347.82	\$2,423.72	\$2,499.81	\$2,575.60	\$2,646.48	\$2,717.28	\$2,790.00	\$2,864.68
		Daily	\$211.99	\$219.62	\$227.18	\$234.79	\$242.38	\$249.99	\$257.56	\$264.65	\$271.73	\$279.00	\$286.47
		Hourly	\$30.29	\$31.38	\$32.46	\$33.55	\$34.63	\$35.72	\$36.80	\$37.81	\$38.82	\$39.86	\$40.93
HC	26	Annual	\$58,057.00	\$60,110.00	\$62,174.00	\$64,225.00	\$66,282.00	\$68,339.00	\$70,391.00	\$72,325.00	\$74,262.00	\$76,253.00	\$78,297.00
		Bi-Wk	\$2,224.41	\$2,303.07	\$2,382.15	\$2,460.73	\$2,539.55	\$2,618.36	\$2,696.98	\$2,771.08	\$2,845.29	\$2,921.58	\$2,999.89
		Daily	\$222.45	\$230.31	\$238.22	\$246.08	\$253.96	\$261.84	\$269.70	\$277.11	\$284.53	\$292.16	\$299.99
		Hourly	\$31.78	\$32.91	\$34.04	\$35.16	\$36.28	\$37.41	\$38.53	\$39.59	\$40.65	\$41.74	\$42.86
HC	27	Annual	\$60,938.00	\$63,067.00	\$65,196.00	\$67,317.00	\$69,448.00	\$71,571.00	\$73,705.00	\$75,730.00	\$77,756.00	\$79,841.00	\$81,983.00
		Bi-Wk	\$2,334.79	\$2,416.37	\$2,497.94	\$2,579.20	\$2,660.85	\$2,742.19	\$2,823.95	\$2,901.54	\$2,979.16	\$3,059.05	\$3,141.12
		Daily	\$233.48	\$241.64	\$249.80	\$257.92	\$266.09	\$274.22	\$282.40	\$290.16	\$297.92	\$305.91	\$314.12
		Hourly	\$33.36	\$34.52	\$35.69	\$36.85	\$38.02	\$39.18	\$40.35	\$41.46	\$42.56	\$43.71	\$44.88
HC	28	Annual	\$64,016.00	\$66,215.00	\$68,422.00	\$70,625.00	\$72,823.00	\$75,017.00	\$77,215.00	\$79,338.00	\$81,464.00	\$83,649.00	\$85,892.00
		Bi-Wk	\$2,452.73	\$2,536.98	\$2,621.54	\$2,705.94	\$2,790.16	\$2,874.22	\$2,958.43	\$3,039.78	\$3,121.23	\$3,204.95	\$3,290.89
		Daily	\$245.28	\$253.70	\$262.16	\$270.60	\$279.02	\$287.43	\$295.85	\$303.98	\$312.13	\$320.50	\$329.09
		Hourly	\$35.04	\$36.25	\$37.46	\$38.66	\$39.86	\$41.07	\$42.27	\$43.43	\$44.59	\$45.79	\$47.02
HC	29	Annual	\$64,631.00	\$67,055.00	\$69,483.00	\$71,909.00	\$74,334.00	\$76,756.00	\$79,183.00	\$81,358.00	\$83,538.00	\$85,774.00	\$88,071.00
		Bi-Wk	\$2,476.29	\$2,569.16	\$2,662.19	\$2,755.14	\$2,848.05	\$2,940.85	\$3,033.84	\$3,117.17	\$3,200.69	\$3,286.37	\$3,374.37
		Daily	\$247.63	\$256.92	\$266.22	\$275.52	\$284.81	\$294.09	\$303.39	\$311.72	\$320.07	\$328.64	\$337.44
		Hourly	\$35.38	\$36.71	\$38.04	\$39.36	\$40.69	\$42.02	\$43.35	\$44.54	\$45.73	\$46.95	\$48.21
HC	30	Annual	\$67,223.00	\$69,720.00	\$72,220.00	\$74,712.00	\$77,205.00	\$79,701.00	\$82,201.00	\$84,462.00	\$86,719.00	\$89,038.00	\$91,419.00
		Bi-Wk	\$2,575.60	\$2,671.27	\$2,767.05	\$2,862.53	\$2,958.05	\$3,053.68	\$3,149.47	\$3,236.10	\$3,322.57	\$3,411.42	\$3,502.65
		Daily	\$257.56	\$267.13	\$276.71	\$286.26	\$295.81	\$305.37	\$314.95	\$323.61	\$332.26	\$341.15	\$350.27
		Hourly	\$36.80	\$38.17	\$39.53	\$40.90	\$42.26	\$43.63	\$45.00	\$46.23	\$47.47	\$48.74	\$50.04
HC	31	Annual	\$69,922.00	\$72,489.00	\$75,058.00	\$77,630.00	\$80,204.00	\$82,771.00	\$85,339.00	\$87,689.00	\$90,032.00	\$92,439.00	\$94,911.00
		Bi-Wk	\$2,679.01	\$2,777.36	\$2,875.79	\$2,974.33	\$3,072.96	\$3,171.31	\$3,269.70	\$3,359.74	\$3,449.51	\$3,541.73	\$3,636.44
		Daily	\$267.91	\$277.74	\$287.58	\$297.44	\$307.30	\$317.14	\$326.97	\$335.98	\$344.96	\$354.18	\$363.65
		Hourly	\$38.28	\$39.68	\$41.09	\$42.50	\$43.90	\$45.31	\$46.71	\$48.00	\$49.28	\$50.60	\$51.95
HC	32	Annual	\$72,724.00	\$75,366.00	\$78,003.00	\$80,641.00	\$83,287.00	\$85,924.00	\$88,572.00	\$91,009.00	\$93,443.00	\$95,943.00	\$98,511.00
		Bi-Wk	\$2,786.37	\$2,887.59	\$2,988.63	\$3,089.70	\$3,191.08	\$3,292.11	\$3,393.57	\$3,486.94	\$3,580.20	\$3,675.98	\$3,774.37
		Daily	\$278.64	\$288.76	\$298.87	\$308.97	\$319.11	\$329.22	\$339.36	\$348.70	\$358.02	\$367.60	\$377.44

		Hourly	\$39.81	\$41.26	\$42.70	\$44.14	\$45.59	\$47.04	\$48.48	\$49.82	\$51.15	\$52.52	\$53.92
HC	33	Annual	\$75,654.00	\$78,368.00	\$81,080.00	\$83,794.00	\$86,507.00	\$89,222.00	\$91,941.00	\$94,469.00	\$97,000.00	\$99,596.00	\$102,262.00
		Bi-Wk	\$2,898.63	\$3,002.61	\$3,106.52	\$3,210.50	\$3,314.45	\$3,418.47	\$3,522.65	\$3,619.51	\$3,716.48	\$3,815.94	\$3,918.09
		Daily	\$289.87	\$300.27	\$310.66	\$321.05	\$331.45	\$341.85	\$352.27	\$361.96	\$371.65	\$381.60	\$391.81
		Hourly	\$41.41	\$42.90	\$44.38	\$45.87	\$47.35	\$48.84	\$50.33	\$51.71	\$53.10	\$54.52	\$55.98
HC	34	Annual	\$78,769.00	\$81,554.00	\$84,345.00	\$87,134.00	\$89,917.00	\$92,709.00	\$95,495.00	\$98,119.00	\$100,747.00	\$103,450.00	\$106,223.00
		Bi-Wk	\$3,017.97	\$3,124.68	\$3,231.61	\$3,338.47	\$3,445.10	\$3,552.07	\$3,658.82	\$3,759.35	\$3,860.04	\$3,963.61	\$4,069.85
		Daily	\$301.80	\$312.47	\$323.17	\$333.85	\$344.51	\$355.21	\$365.89	\$375.94	\$386.01	\$396.37	\$406.99
		Hourly	\$43.12	\$44.64	\$46.17	\$47.70	\$49.22	\$50.75	\$52.27	\$53.71	\$55.15	\$56.63	\$58.15
HC	35	Annual	\$82,005.00	\$84,861.00	\$87,339.00	\$90,582.00	\$93,439.00	\$96,296.00	\$98,774.00	\$101,489.00	\$104,205.00	\$106,997.00	\$109,864.00
		Bi-Wk	\$3,141.96	\$3,251.38	\$3,346.33	\$3,470.58	\$3,580.04	\$3,689.51	\$3,784.45	\$3,888.47	\$3,992.53	\$4,099.51	\$4,209.35
		Daily	\$314.20	\$325.14	\$334.64	\$347.06	\$358.01	\$368.96	\$378.45	\$388.85	\$399.26	\$409.96	\$420.94
		Hourly	\$44.89	\$46.45	\$47.81	\$49.58	\$51.15	\$52.71	\$54.07	\$55.55	\$57.04	\$58.57	\$60.14
HC	36	Annual	\$85,415.00	\$88,345.00	\$91,280.00	\$94,212.00	\$97,148.00	\$100,077.00	\$103,008.00	\$105,842.00	\$108,675.00	\$111,583.00	\$114,570.00
		Bi-Wk	\$3,272.61	\$3,384.87	\$3,497.32	\$3,609.66	\$3,722.15	\$3,834.37	\$3,946.67	\$4,055.25	\$4,163.80	\$4,275.22	\$4,389.66
		Daily	\$327.27	\$338.49	\$349.74	\$360.97	\$372.22	\$383.44	\$394.67	\$405.53	\$416.38	\$427.53	\$438.97
		Hourly	\$46.76	\$48.36	\$49.97	\$51.57	\$53.18	\$54.78	\$56.39	\$57.94	\$59.49	\$61.08	\$62.71
HC	37	Annual	\$88,959.00	\$91,968.00	\$94,981.00	\$97,998.00	\$101,012.00	\$104,025.00	\$107,037.00	\$109,978.00	\$112,921.00	\$115,941.00	\$119,043.00
		Bi-Wk	\$3,408.40	\$3,523.68	\$3,639.12	\$3,754.72	\$3,870.20	\$3,985.64	\$4,101.04	\$4,213.72	\$4,326.48	\$4,442.19	\$4,561.04
		Daily	\$340.84	\$352.37	\$363.92	\$375.48	\$387.02	\$398.57	\$410.11	\$421.38	\$432.65	\$444.22	\$456.11
		Hourly	\$48.70	\$50.34	\$51.99	\$53.64	\$55.29	\$56.94	\$58.59	\$60.20	\$61.81	\$63.46	\$65.16
HC	38	Annual	\$92,633.00	\$95,712.00	\$98,802.00	\$101,884.00	\$104,966.00	\$108,049.00	\$111,134.00	\$114,188.00	\$117,243.00	\$120,381.00	\$123,603.00
		Bi-Wk	\$3,549.16	\$3,667.13	\$3,785.52	\$3,903.61	\$4,021.69	\$4,139.81	\$4,258.01	\$4,375.02	\$4,492.07	\$4,612.30	\$4,735.75
		Daily	\$354.92	\$366.72	\$378.56	\$390.37	\$402.17	\$413.99	\$425.81	\$437.51	\$449.21	\$461.23	\$473.58
		Hourly	\$50.71	\$52.39	\$54.08	\$55.77	\$57.46	\$59.15	\$60.83	\$62.51	\$64.18	\$65.89	\$67.66
HC	39	Annual	\$96,482.00	\$99,638.00	\$102,797.00	\$105,961.00	\$109,116.00	\$112,363.00	\$115,432.00	\$118,603.00	\$121,779.00	\$125,040.00	\$128,390.00
		Bi-Wk	\$3,696.63	\$3,817.55	\$3,938.59	\$4,059.81	\$4,180.69	\$4,305.10	\$4,422.69	\$4,544.18	\$4,665.87	\$4,790.81	\$4,919.16
		Daily	\$369.67	\$381.76	\$393.86	\$405.99	\$418.07	\$430.51	\$442.27	\$454.42	\$466.59	\$479.09	\$491.92
		Hourly	\$52.81	\$54.54	\$56.27	\$58.00	\$59.73	\$61.51	\$63.19	\$64.92	\$66.66	\$68.45	\$70.28
HC	40	Annual	\$100,505.00	\$103,728.00	\$106,958.00	\$110,179.00	\$113,402.00	\$116,630.00	\$119,855.00	\$123,148.00	\$126,448.00	\$129,836.00	\$133,315.00
		Bi-Wk	\$3,850.77	\$3,974.26	\$4,098.01	\$4,221.42	\$4,344.91	\$4,468.59	\$4,592.15	\$4,718.32	\$4,844.76	\$4,974.56	\$5,107.86
		Daily	\$385.08	\$397.43	\$409.81	\$422.15	\$434.50	\$446.86	\$459.22	\$471.84	\$484.48	\$497.46	\$510.79
		Hourly	\$55.02	\$56.78	\$58.55	\$60.31	\$62.08	\$63.84	\$65.61	\$67.41	\$69.22	\$71.07	\$72.97
HC	41	Annual	\$104,708.00	\$108,009.00	\$111,312.00	\$114,618.00	\$117,920.00	\$121,220.00	\$124,521.00	\$127,947.00	\$131,371.00	\$134,887.00	\$138,497.00
		Bi-Wk	\$4,011.81	\$4,138.28	\$4,264.83	\$4,391.50	\$4,518.01	\$4,644.45	\$4,770.92	\$4,902.19	\$5,033.38	\$5,168.09	\$5,306.40
		Daily	\$401.19	\$413.83	\$426.49	\$439.15	\$451.81	\$464.45	\$477.10	\$490.22	\$503.34	\$516.81	\$530.64
		Hourly	\$57.32	\$59.12	\$60.93	\$62.74	\$64.55	\$66.35	\$68.16	\$70.04	\$71.91	\$73.83	\$75.81
HC	42	Annual	\$109,071.00	\$112,452.00	\$115,833.00	\$119,195.00	\$122,578.00	\$125,957.00	\$129,332.00	\$132,891.00	\$136,446.00	\$140,096.00	\$143,844.00
		Bi-Wk	\$4,178.97	\$4,308.51	\$4,438.05	\$4,566.86	\$4,696.48	\$4,825.94	\$4,955.25	\$5,091.61	\$5,227.82	\$5,367.67	\$5,511.27
		Daily	\$417.90	\$430.86	\$443.81	\$456.69	\$469.65	\$482.60	\$495.53	\$509.17	\$522.79	\$536.77	\$551.13
		Hourly	\$59.70	\$61.56	\$63.41	\$65.25	\$67.10	\$68.95	\$70.79	\$72.74	\$74.69	\$76.69	\$78.74
HC	43	Annual	\$113,701.00	\$117,147.00	\$120,592.00	\$124,033.00	\$127,479.00	\$130,920.00	\$134,359.00	\$138,057.00	\$141,750.00	\$145,543.00	\$149,437.00
		Bi-Wk	\$4,356.37	\$4,488.40	\$4,620.39	\$4,752.23	\$4,884.26	\$5,016.10	\$5,147.86	\$5,289.55	\$5,431.04	\$5,576.37	\$5,725.56

Daily	\$435.64	\$448.84	\$462.04	\$475.23	\$488.43	\$501.61	\$514.79	\$528.96	\$543.11	\$557.64	\$572.56
Hourly	\$62.24	\$64.12	\$66.01	\$67.89	\$69.78	\$71.66	\$73.55	\$75.57	\$77.59	\$79.67	\$81.80