

MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 7/12/2013

Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP		51 Annual	\$44,216.00	\$60,291.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,694.10	\$2,310.00	
		Daily	\$169.41	\$231.00	
		Hourly	\$21.18	\$28.88	
MP		52 Annual	\$46,429.00	\$63,315.00	
		Bi-Wk	\$1,778.89	\$2,425.87	
		Daily	\$177.89	\$242.59	
		Hourly	\$22.24	\$30.33	
MP		53 Annual	\$48,750.00	\$66,475.00	
		Bi-Wk	\$1,867.82	\$2,546.94	
		Daily	\$186.79	\$254.70	
		Hourly	\$23.35	\$31.84	
MP		54 Annual	\$51,193.00	\$69,796.00	
		Bi-Wk	\$1,961.42	\$2,674.18	
		Daily	\$196.15	\$267.42	
		Hourly	\$24.52	\$33.43	
MP		55 Annual	\$53,752.00	\$73,292.00	
		Bi-Wk	\$2,059.47	\$2,808.13	
		Daily	\$205.95	\$280.82	
		Hourly	\$25.75	\$35.11	
MP		56 Annual	\$56,436.00	\$76,953.00	
		Bi-Wk	\$2,162.30	\$2,948.40	
		Daily	\$216.23	\$294.84	
		Hourly	\$27.03	\$36.86	
MP		57 Annual	\$59,261.00	\$80,808.00	
		Bi-Wk	\$2,270.54	\$3,096.10	
		Daily	\$227.06	\$309.61	
		Hourly	\$28.39	\$38.71	
MP		58 Annual	\$62,229.00	\$84,847.00	
		Bi-Wk	\$2,384.26	\$3,250.85	
		Daily	\$238.43	\$325.09	
		Hourly	\$29.81	\$40.64	
MP		59 Annual	\$65,339.00	\$89,091.00	
		Bi-Wk	\$2,503.41	\$3,413.45	
		Daily	\$250.35	\$341.35	
		Hourly	\$31.30	\$42.67	

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MP	60	Annual	\$68,603.00	\$93,544.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,628.47	\$3,584.07	
		Daily	\$262.85	\$358.41	
		Hourly	\$32.86	\$44.81	
MP	61	Annual	\$72,044.00	\$98,223.00	
		Bi-Wk	\$2,760.31	\$3,763.34	
		Daily	\$276.04	\$376.34	
		Hourly	\$34.51	\$47.05	
MP	62	Annual	\$74,924.00	\$102,159.00	
		Bi-Wk	\$2,870.66	\$3,914.14	
		Daily	\$287.07	\$391.42	
		Hourly	\$35.89	\$48.93	
MP	63	Annual	\$77,923.00	\$106,240.00	
		Bi-Wk	\$2,985.56	\$4,070.50	
		Daily	\$298.56	\$407.05	
		Hourly	\$37.32	\$50.89	
MP	64	Annual	\$81,033.00	\$110,494.00	
		Bi-Wk	\$3,104.72	\$4,233.49	
		Daily	\$310.48	\$423.35	
		Hourly	\$38.81	\$52.92	
MP	65	Annual	\$84,284.00	\$114,914.00	
		Bi-Wk	\$3,229.28	\$4,402.84	
		Daily	\$322.93	\$440.29	
		Hourly	\$40.37	\$55.04	
MP	66	Annual	\$87,652.00	\$119,518.00	
		Bi-Wk	\$3,358.32	\$4,579.24	
		Daily	\$335.84	\$457.93	
		Hourly	\$41.98	\$57.25	
MP	67	Annual	\$91,161.00	\$124,298.00	
		Bi-Wk	\$3,492.76	\$4,762.38	
		Daily	\$349.28	\$476.24	
		Hourly	\$43.66	\$59.53	

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Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	68	Annual	\$94,803.00	\$129,274.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,632.30	\$4,953.03	
		Daily	\$363.23	\$495.31	
		Hourly	\$45.41	\$61.92	
MP	69	Annual	\$98,600.00	\$134,443.00	
		Bi-Wk	\$3,777.78	\$5,151.08	
		Daily	\$377.78	\$515.11	
		Hourly	\$47.23	\$64.39	
MP	70	Annual	\$102,546.00	\$139,826.00	
		Bi-Wk	\$3,928.97	\$5,357.32	
		Daily	\$392.90	\$535.74	
		Hourly	\$49.12	\$66.97	
MP	71	Annual	\$106,646.00	\$145,407.00	
		Bi-Wk	\$4,086.06	\$5,571.15	
		Daily	\$408.61	\$557.12	
		Hourly	\$51.08	\$69.64	
MP	72	Annual	\$110,910.00	\$151,230.00	
		Bi-Wk	\$4,249.43	\$5,794.26	
		Daily	\$424.95	\$579.43	
		Hourly	\$53.12	\$72.43	
MP	73	Annual	\$115,352.00	\$157,284.00	
		Bi-Wk	\$4,419.62	\$6,026.21	
		Daily	\$441.97	\$602.63	
		Hourly	\$55.25	\$75.33	
MP	74	Annual	\$120,597.00	\$163,581.00	
		Bi-Wk	\$4,620.58	\$6,267.48	
		Daily	\$462.06	\$626.75	
		Hourly	\$57.76	\$78.35	
MP	75	Annual	\$124,760.00	\$170,116.00	
		Bi-Wk	\$4,780.08	\$6,517.86	
		Daily	\$478.01	\$651.79	
		Hourly	\$59.76	\$81.48	

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Plan	Group	Period	Minimum	Maximum	PARS Bonus
MP	76	Annual	\$129,748.00	\$176,928.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,971.19	\$6,778.86	
		Daily	\$497.12	\$677.89	
		Hourly	\$62.14	\$84.74	
MP	77	Annual	\$134,748.00	\$183,996.00	
		Bi-Wk	\$5,162.76	\$7,049.66	
		Daily	\$516.28	\$704.97	
		Hourly	\$64.54	\$88.13	
MP	78	Annual	\$140,139.00	\$191,358.00	
		Bi-Wk	\$5,369.32	\$7,331.73	
		Daily	\$536.94	\$733.18	
		Hourly	\$67.12	\$91.65	
MP	79	Annual	\$145,743.00	\$199,007.00	
		Bi-Wk	\$5,584.03	\$7,624.79	
		Daily	\$558.41	\$762.48	
		Hourly	\$69.81	\$95.31	
MP	80	Annual	\$151,576.00	\$206,968.00	
		Bi-Wk	\$5,807.51	\$7,929.81	
		Daily	\$580.76	\$792.99	
		Hourly	\$72.60	\$99.13	