

MANAGEMENT 40 HOUR MP PAY PLAN EFFECTIVE 6/23/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Position Rate/</u>		<u>PARS Bonus</u>
			<u>Minimum</u>	<u>Maximum</u>	
MP	51	Annual	\$40,463.00	\$51,903.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$1,550.31	\$1,988.63	
		Daily	\$155.04	\$198.87	
		Hourly	\$19.38	\$24.86	
MP	52	Annual	\$42,488.00	\$54,506.00	
		Bi-Wk	\$1,627.90	\$2,088.36	
		Daily	\$162.79	\$208.84	
		Hourly	\$20.35	\$26.11	
MP	53	Annual	\$44,612.00	\$57,227.00	
		Bi-Wk	\$1,709.28	\$2,192.61	
		Daily	\$170.93	\$219.27	
		Hourly	\$21.37	\$27.41	
MP	54	Annual	\$46,847.00	\$60,086.00	
		Bi-Wk	\$1,794.91	\$2,302.15	
		Daily	\$179.50	\$230.22	
		Hourly	\$22.44	\$28.78	
MP	55	Annual	\$49,190.00	\$63,096.00	
		Bi-Wk	\$1,884.68	\$2,417.48	
		Daily	\$188.47	\$241.75	
		Hourly	\$23.56	\$30.22	
MP	56	Annual	\$51,646.00	\$66,247.00	
		Bi-Wk	\$1,978.78	\$2,538.20	
		Daily	\$197.88	\$253.82	
		Hourly	\$24.74	\$31.73	
MP	57	Annual	\$54,231.00	\$69,566.00	
		Bi-Wk	\$2,077.82	\$2,665.37	
		Daily	\$207.79	\$266.54	
		Hourly	\$25.98	\$33.32	
MP	58	Annual	\$56,947.00	\$73,043.00	
		Bi-Wk	\$2,181.88	\$2,798.59	
		Daily	\$218.19	\$279.86	
		Hourly	\$27.28	\$34.99	
MP	59	Annual	\$59,793.00	\$76,697.00	
		Bi-Wk	\$2,290.92	\$2,938.59	
		Daily	\$229.10	\$293.86	
		Hourly	\$28.64	\$36.74	

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			<u>Minimum</u>	<u>Maximum</u>	
MP	60	Annual	\$62,780.00	\$80,531.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,405.37	\$3,085.48	
		Daily	\$240.54	\$308.55	
		Hourly	\$30.07	\$38.57	
MP	61	Annual	\$65,929.00	\$84,559.00	
		Bi-Wk	\$2,526.02	\$3,239.81	
		Daily	\$252.61	\$323.99	
		Hourly	\$31.58	\$40.50	
MP	62	Annual	\$68,565.00	\$87,947.00	
		Bi-Wk	\$2,627.02	\$3,369.62	
		Daily	\$262.71	\$336.97	
		Hourly	\$32.84	\$42.13	
MP	63	Annual	\$71,309.00	\$91,461.00	
		Bi-Wk	\$2,732.15	\$3,504.26	
		Daily	\$273.22	\$350.43	
		Hourly	\$34.16	\$43.81	
MP	64	Annual	\$74,155.00	\$95,123.00	
		Bi-Wk	\$2,841.19	\$3,644.56	
		Daily	\$284.12	\$364.46	
		Hourly	\$35.52	\$45.56	
MP	65	Annual	\$77,131.00	\$98,929.00	
		Bi-Wk	\$2,955.22	\$3,790.39	
		Daily	\$295.53	\$379.04	
		Hourly	\$36.95	\$47.38	
MP	66	Annual	\$80,213.00	\$102,892.00	
		Bi-Wk	\$3,073.30	\$3,942.23	
		Daily	\$307.33	\$394.23	
		Hourly	\$38.42	\$49.28	
MP	67	Annual	\$83,424.00	\$107,007.00	
		Bi-Wk	\$3,196.33	\$4,099.89	
		Daily	\$319.64	\$409.99	
		Hourly	\$39.96	\$51.25	
MP	68	Annual	\$86,757.00	\$111,291.00	
		Bi-Wk	\$3,324.03	\$4,264.03	
		Daily	\$332.41	\$426.41	
		Hourly	\$41.56	\$53.31	

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			<u>Minimum</u>	<u>Maximum</u>	
MP	69	Annual	\$90,232.00	\$115,741.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,457.17	\$4,434.53	
		Daily	\$345.72	\$443.46	
		Hourly	\$43.22	\$55.44	
MP	70	Annual	\$93,843.00	\$120,375.00	
		Bi-Wk	\$3,595.52	\$4,612.07	
		Daily	\$359.56	\$461.21	
		Hourly	\$44.95	\$57.66	
MP	71	Annual	\$97,595.00	\$125,179.00	
		Bi-Wk	\$3,739.28	\$4,796.14	
		Daily	\$373.93	\$479.62	
		Hourly	\$46.75	\$59.96	
MP	72	Annual	\$101,497.00	\$130,194.00	
		Bi-Wk	\$3,888.78	\$4,988.28	
		Daily	\$388.88	\$498.83	
		Hourly	\$48.61	\$62.36	
MP	73	Annual	\$105,563.00	\$135,404.00	
		Bi-Wk	\$4,044.56	\$5,187.90	
		Daily	\$404.46	\$518.79	
		Hourly	\$50.56	\$64.85	
MP	74	Annual	\$110,362.00	\$140,826.00	
		Bi-Wk	\$4,228.43	\$5,395.64	
		Daily	\$422.85	\$539.57	
		Hourly	\$52.86	\$67.45	
MP	75	Annual	\$114,172.00	\$146,451.00	
		Bi-Wk	\$4,374.41	\$5,611.15	
		Daily	\$437.45	\$561.12	
		Hourly	\$54.69	\$70.14	
MP	76	Annual	\$118,736.00	\$152,317.00	
		Bi-Wk	\$4,549.28	\$5,835.91	
		Daily	\$454.93	\$583.60	
		Hourly	\$56.87	\$72.95	
MP	77	Annual	\$123,312.00	\$158,401.00	
		Bi-Wk	\$4,724.60	\$6,069.01	
		Daily	\$472.46	\$606.91	
		Hourly	\$59.06	\$75.87	

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			<u>Minimum</u>	<u>Maximum</u>	
MP	78	Annual	\$128,246.00	\$164,738.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,913.64	\$6,311.81	
		Daily	\$491.37	\$631.19	
		Hourly	\$61.43	\$78.90	
MP	79	Annual	\$133,374.00	\$171,325.00	
		Bi-Wk	\$5,110.12	\$6,564.18	
		Daily	\$511.02	\$656.42	
		Hourly	\$63.88	\$82.06	
MP	80	Annual	\$138,712.00	\$178,178.00	
		Bi-Wk	\$5,314.64	\$6,826.75	
		Daily	\$531.47	\$682.68	
		Hourly	\$66.44	\$85.34	