

P-1 DOCTORS RY 37.5 HOUR PAY PLAN EFFECTIVE 6/22/2007

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>
RY	1	Annual	\$55,879.00	\$57,472.00	\$59,059.00	\$60,653.00	\$62,242.00	\$63,831.00	\$65,414.00
		Bi-Wk	\$2,140.96	\$2,202.00	\$2,262.80	\$2,323.87	\$2,384.76	\$2,445.64	\$2,506.29
		Daily	\$214.10	\$220.20	\$226.28	\$232.39	\$238.48	\$244.57	\$250.63
		Hourly	\$28.55	\$29.36	\$30.18	\$30.99	\$31.80	\$32.61	\$33.42
RY	2	Annual	\$57,250.00	\$59,139.00	\$61,024.00	\$62,909.00	\$64,796.00	\$66,685.00	\$68,570.00
		Bi-Wk	\$2,193.49	\$2,265.87	\$2,338.09	\$2,410.31	\$2,482.61	\$2,554.99	\$2,627.21
		Daily	\$219.35	\$226.59	\$233.81	\$241.04	\$248.27	\$255.50	\$262.73
		Hourly	\$29.25	\$30.22	\$31.18	\$32.14	\$33.11	\$34.07	\$35.03
RY	3	Annual	\$61,400.00	\$63,450.00	\$65,496.00	\$67,551.00	\$69,594.00	\$71,640.00	\$73,689.00
		Bi-Wk	\$2,352.50	\$2,431.04	\$2,509.43	\$2,588.17	\$2,666.44	\$2,744.83	\$2,823.34
		Daily	\$235.25	\$243.11	\$250.95	\$258.82	\$266.65	\$274.49	\$282.34
		Hourly	\$31.37	\$32.42	\$33.46	\$34.51	\$35.56	\$36.60	\$37.65
RY	4	Annual	\$65,045.00	\$67,172.00	\$69,290.00	\$71,415.00	\$73,539.00	\$75,667.00	\$77,783.00
		Bi-Wk	\$2,492.15	\$2,573.64	\$2,654.79	\$2,736.21	\$2,817.59	\$2,899.12	\$2,980.20
		Daily	\$249.22	\$257.37	\$265.48	\$273.63	\$281.76	\$289.92	\$298.02
		Hourly	\$33.23	\$34.32	\$35.40	\$36.49	\$37.57	\$38.66	\$39.74
RY	5	Annual	\$91,168.00	\$93,997.00	\$96,820.00	\$99,655.00	\$102,480.00	\$105,307.00	\$108,146.00
		Bi-Wk	\$3,493.03	\$3,601.42	\$3,709.58	\$3,818.20	\$3,926.44	\$4,034.76	\$4,143.53
		Daily	\$349.31	\$360.15	\$370.96	\$381.82	\$392.65	\$403.48	\$414.36
		Hourly	\$46.58	\$48.02	\$49.47	\$50.91	\$52.36	\$53.80	\$55.25
RY	6	Annual	\$94,305.00	\$97,212.00	\$100,116.00	\$103,031.00	\$105,937.00	\$108,849.00	\$111,751.00
		Bi-Wk	\$3,613.22	\$3,724.60	\$3,835.87	\$3,947.55	\$4,058.89	\$4,170.46	\$4,281.65
		Daily	\$361.33	\$372.46	\$383.59	\$394.76	\$405.89	\$417.05	\$428.17
		Hourly	\$48.18	\$49.67	\$51.15	\$52.64	\$54.12	\$55.61	\$57.09
RY	7	Annual	\$97,639.00	\$100,628.00	\$103,619.00	\$106,605.00	\$109,590.00	\$112,581.00	\$115,563.00
		Bi-Wk	\$3,740.96	\$3,855.48	\$3,970.08	\$4,084.49	\$4,198.86	\$4,313.45	\$4,427.71
		Daily	\$374.10	\$385.55	\$397.01	\$408.45	\$419.89	\$431.35	\$442.78
		Hourly	\$49.88	\$51.41	\$52.94	\$54.46	\$55.99	\$57.52	\$59.04

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RY	8	Annual	\$101,111.00	\$104,175.00	\$107,236.00	\$110,300.00	\$113,360.00	\$116,427.00	\$119,490.00
		Bi-Wk	\$3,873.99	\$3,991.38	\$4,108.66	\$4,226.06	\$4,343.30	\$4,460.81	\$4,578.17
		Daily	\$387.40	\$399.14	\$410.87	\$422.61	\$434.33	\$446.09	\$457.82
		Hourly	\$51.66	\$53.22	\$54.79	\$56.35	\$57.92	\$59.48	\$61.05
RY	9	Annual	\$104,764.00	\$107,899.00	\$111,050.00	\$114,188.00	\$117,335.00	\$120,473.00	\$123,615.00
		Bi-Wk	\$4,013.95	\$4,134.07	\$4,254.79	\$4,375.02	\$4,495.60	\$4,615.83	\$4,736.21
		Daily	\$401.40	\$413.41	\$425.48	\$437.51	\$449.56	\$461.59	\$473.63
		Hourly	\$53.52	\$55.13	\$56.74	\$58.34	\$59.95	\$61.55	\$63.15
RY	10	Annual	\$108,562.00	\$111,790.00	\$115,016.00	\$118,244.00	\$121,473.00	\$124,703.00	\$127,932.00
		Bi-Wk	\$4,159.47	\$4,283.15	\$4,406.75	\$4,530.43	\$4,654.14	\$4,777.90	\$4,901.61
		Daily	\$415.95	\$428.32	\$440.68	\$453.05	\$465.42	\$477.79	\$490.17
		Hourly	\$55.46	\$57.11	\$58.76	\$60.41	\$62.06	\$63.71	\$65.36
RY	11	Annual	\$112,498.00	\$115,795.00	\$119,104.00	\$122,407.00	\$125,708.00	\$129,020.00	\$132,327.00
		Bi-Wk	\$4,310.27	\$4,436.60	\$4,563.38	\$4,689.93	\$4,816.40	\$4,943.30	\$5,070.00
		Daily	\$431.03	\$443.66	\$456.34	\$469.00	\$481.64	\$494.33	\$507.00
		Hourly	\$57.48	\$59.16	\$60.85	\$62.54	\$64.22	\$65.92	\$67.60
RY	12	Annual	\$116,625.00	\$120,009.00	\$123,390.00	\$126,771.00	\$130,157.00	\$133,538.00	\$136,917.00
		Bi-Wk	\$4,468.40	\$4,598.05	\$4,727.59	\$4,857.13	\$4,986.86	\$5,116.40	\$5,245.87
		Daily	\$446.84	\$459.81	\$472.76	\$485.72	\$498.69	\$511.64	\$524.59
		Hourly	\$59.58	\$61.31	\$63.04	\$64.77	\$66.50	\$68.22	\$69.95