

P-1 DOCTORS RZ 40 HOUR PAY PLAN EFFECTIVE 7/1/2001

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9
RZ	1	Annual	\$51,663.00	\$53,136.00	\$54,603.00	\$56,077.00	\$57,547.00	\$59,015.00	\$60,478.00		
		Bi-Wk	\$1,979.43	\$2,035.87	\$2,092.07	\$2,148.55	\$2,204.87	\$2,261.12	\$2,317.17		
		Daily	\$197.95	\$203.59	\$209.21	\$214.86	\$220.49	\$226.12	\$231.72		
		Hourly	\$24.75	\$25.45	\$26.16	\$26.86	\$27.57	\$28.27	\$28.97		
RZ	2	Annual	\$52,932.00	\$54,678.00	\$56,421.00	\$58,163.00	\$59,907.00	\$61,655.00	\$63,398.00		
		Bi-Wk	\$2,028.05	\$2,094.95	\$2,161.73	\$2,228.47	\$2,295.29	\$2,362.27	\$2,429.05		
		Daily	\$202.81	\$209.50	\$216.18	\$222.85	\$229.53	\$236.23	\$242.91		
		Hourly	\$25.36	\$26.19	\$27.03	\$27.86	\$28.70	\$29.53	\$30.37		
RZ	3	Annual	\$56,768.00	\$58,664.00	\$60,556.00	\$62,455.00	\$64,344.00	\$66,237.00	\$68,131.00		
		Bi-Wk	\$2,175.02	\$2,247.67	\$2,320.16	\$2,392.92	\$2,465.29	\$2,537.82	\$2,610.39		
		Daily	\$217.51	\$224.77	\$232.02	\$239.30	\$246.53	\$253.79	\$261.04		
		Hourly	\$27.19	\$28.10	\$29.01	\$29.92	\$30.82	\$31.73	\$32.63		
RZ	4	Annual	\$60,139.00	\$62,104.00	\$64,064.00	\$66,028.00	\$67,992.00	\$69,960.00	\$71,916.00		
		Bi-Wk	\$2,304.18	\$2,379.47	\$2,454.56	\$2,529.81	\$2,605.06	\$2,680.46	\$2,755.41		
		Daily	\$230.42	\$237.95	\$245.46	\$252.99	\$260.51	\$268.05	\$275.55		
		Hourly	\$28.81	\$29.75	\$30.69	\$31.63	\$32.57	\$33.51	\$34.45		
RZ	5	Annual	\$84,292.00	\$86,907.00	\$89,517.00	\$92,138.00	\$94,751.00	\$97,365.00	\$99,991.00		
		Bi-Wk	\$3,229.58	\$3,329.78	\$3,429.78	\$3,530.20	\$3,630.31	\$3,730.46	\$3,831.08		
		Daily	\$322.96	\$332.98	\$342.98	\$353.02	\$363.04	\$373.05	\$383.11		
		Hourly	\$40.37	\$41.63	\$42.88	\$44.13	\$45.38	\$46.64	\$47.89		
RZ	6	Annual	\$87,192.00	\$89,879.00	\$92,566.00	\$95,261.00	\$97,946.00	\$100,639.00	\$103,324.00		
		Bi-Wk	\$3,340.69	\$3,443.64	\$3,546.60	\$3,649.85	\$3,752.73	\$3,855.91	\$3,958.78		
		Daily	\$334.07	\$344.37	\$354.66	\$364.99	\$375.28	\$385.60	\$395.88		
		Hourly	\$41.76	\$43.05	\$44.34	\$45.63	\$46.91	\$48.20	\$49.49		
RZ	7	Annual	\$90,274.00	\$93,038.00	\$95,803.00	\$98,566.00	\$101,325.00	\$104,091.00	\$106,847.00		
		Bi-Wk	\$3,458.78	\$3,564.68	\$3,670.62	\$3,776.48	\$3,882.19	\$3,988.17	\$4,093.76		
		Daily	\$345.88	\$356.47	\$367.07	\$377.65	\$388.22	\$398.82	\$409.38		
		Hourly	\$43.24	\$44.56	\$45.89	\$47.21	\$48.53	\$49.86	\$51.18		
RZ	8	Annual	\$93,485.00	\$96,317.00	\$99,148.00	\$101,981.00	\$104,811.00	\$107,646.00	\$110,477.00		
		Bi-Wk	\$3,581.81	\$3,690.31	\$3,798.78	\$3,907.32	\$4,015.75	\$4,124.37	\$4,232.84		
		Daily	\$358.19	\$369.04	\$379.88	\$390.74	\$401.58	\$412.44	\$423.29		
		Hourly	\$44.78	\$46.13	\$47.49	\$48.85	\$50.20	\$51.56	\$52.92		

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RZ	9 Annual	\$96,864.00	\$99,762.00	\$102,675.00	\$105,576.00	\$108,485.00	\$111,388.00	\$114,293.00		
	Bi-Wk	\$3,711.27	\$3,822.30	\$3,933.91	\$4,045.06	\$4,156.52	\$4,267.74	\$4,379.05		
	Daily	\$371.13	\$382.23	\$393.40	\$404.51	\$415.66	\$426.78	\$437.91		
	Hourly	\$46.40	\$47.78	\$49.18	\$50.57	\$51.96	\$53.35	\$54.74		
RZ	10 Annual	\$100,374.00	\$103,359.00	\$106,340.00	\$109,326.00	\$112,312.00	\$115,299.00	\$118,284.00		
	Bi-Wk	\$3,845.75	\$3,960.12	\$4,074.33	\$4,188.74	\$4,303.15	\$4,417.59	\$4,531.96		
	Daily	\$384.58	\$396.02	\$407.44	\$418.88	\$430.32	\$441.76	\$453.20		
	Hourly	\$48.08	\$49.51	\$50.93	\$52.36	\$53.79	\$55.22	\$56.65		
RZ	11 Annual	\$104,012.00	\$107,063.00	\$110,122.00	\$113,175.00	\$116,228.00	\$119,290.00	\$122,346.00		
	Bi-Wk	\$3,985.14	\$4,102.04	\$4,219.24	\$4,336.21	\$4,453.19	\$4,570.50	\$4,687.59		
	Daily	\$398.52	\$410.21	\$421.93	\$433.63	\$445.32	\$457.05	\$468.76		
	Hourly	\$49.82	\$51.28	\$52.75	\$54.21	\$55.67	\$57.14	\$58.60		
RZ	12 Annual	\$107,830.00	\$110,958.00	\$114,085.00	\$117,210.00	\$120,342.00	\$123,467.00	\$126,592.00		
	Bi-Wk	\$4,131.42	\$4,251.27	\$4,371.08	\$4,490.81	\$4,610.81	\$4,730.54	\$4,850.27		
	Daily	\$413.15	\$425.13	\$437.11	\$449.09	\$461.09	\$473.06	\$485.03		
	Hourly	\$51.65	\$53.15	\$54.64	\$56.14	\$57.64	\$59.14	\$60.63		
RZ	13 Annual	\$119,025	\$122,475	\$125,925	\$129,375	\$132,825	\$136,275	\$139,725		
	Bi-Wk	\$4,560.35	\$4,692.53	\$4,824.72	\$4,956.90	\$5,089.09	\$5,221.27	\$5,353.45		
	Daily	\$456.04	\$469.26	\$482.48	\$495.69	\$508.91	\$522.13	\$535.35		
	Hourly	\$57.01	\$58.66	\$60.31	\$61.97	\$63.62	\$65.27	\$66.92		
RZ	14 Annual	\$134,550	\$138,432	\$142,313	\$146,194	\$150,075	\$153,957	\$157,838	\$161,719	\$165,600
	Bi-Wk	\$5,155.18	\$5,303.91	\$5,452.61	\$5,601.31	\$5,750.00	\$5,898.74	\$6,047.44	\$6,196.14	\$6,344.83
	Daily	\$515.52	\$530.40	\$545.27	\$560.14	\$575.00	\$589.88	\$604.75	\$619.62	\$634.49
	Hourly	\$64.44	\$66.30	\$68.16	\$70.02	\$71.88	\$73.74	\$75.60	\$77.46	\$79.32