

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/1999

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	1	Annual	\$18,770.00	\$19,130.00	\$19,489.00	\$19,852.00	\$20,217.00	\$20,579.00	\$20,939.00	\$21,462.00	\$21,999.00	\$22,534.00
		Bi-Wk	\$719.16	\$732.96	\$746.71	\$760.62	\$774.60	\$788.47	\$802.27	\$822.30	\$842.88	\$863.38
		Daily	\$71.92	\$73.30	\$74.68	\$76.07	\$77.46	\$78.85	\$80.23	\$82.23	\$84.29	\$86.34
		Hourly	\$9.59	\$9.78	\$9.96	\$10.15	\$10.33	\$10.52	\$10.70	\$10.97	\$11.24	\$11.52
TC	2	Annual	\$19,489.00	\$19,852.00	\$20,217.00	\$20,579.00	\$20,939.00	\$21,299.00	\$21,661.00	\$22,203.00	\$22,758.00	\$23,314.00
		Bi-Wk	\$746.71	\$760.62	\$774.60	\$788.47	\$802.27	\$816.06	\$829.93	\$850.69	\$871.96	\$893.26
		Daily	\$74.68	\$76.07	\$77.46	\$78.85	\$80.23	\$81.61	\$83.00	\$85.07	\$87.20	\$89.33
		Hourly	\$9.96	\$10.15	\$10.33	\$10.52	\$10.70	\$10.89	\$11.07	\$11.35	\$11.63	\$11.92
TC	3	Annual	\$19,852.00	\$20,217.00	\$20,579.00	\$20,939.00	\$21,299.00	\$21,661.00	\$22,021.00	\$22,572.00	\$23,135.00	\$23,700.00
		Bi-Wk	\$760.62	\$774.60	\$788.47	\$802.27	\$816.06	\$829.93	\$843.72	\$864.83	\$886.40	\$908.05
		Daily	\$76.07	\$77.46	\$78.85	\$80.23	\$81.61	\$83.00	\$84.38	\$86.49	\$88.64	\$90.81
		Hourly	\$10.15	\$10.33	\$10.52	\$10.70	\$10.89	\$11.07	\$11.25	\$11.54	\$11.82	\$12.11
TC	4	Annual	\$20,370.00	\$20,809.00	\$21,248.00	\$21,688.00	\$22,125.00	\$22,562.00	\$23,005.00	\$23,582.00	\$24,171.00	\$24,760.00
		Bi-Wk	\$780.46	\$797.28	\$814.10	\$830.96	\$847.71	\$864.45	\$881.42	\$903.53	\$926.10	\$948.66
		Daily	\$78.05	\$79.73	\$81.41	\$83.10	\$84.78	\$86.45	\$88.15	\$90.36	\$92.61	\$94.87
		Hourly	\$10.41	\$10.64	\$10.86	\$11.08	\$11.31	\$11.53	\$11.76	\$12.05	\$12.35	\$12.65
TC	5	Annual	\$20,784.00	\$21,248.00	\$21,712.00	\$22,172.00	\$22,638.00	\$23,097.00	\$23,562.00	\$24,152.00	\$24,757.00	\$25,360.00
		Bi-Wk	\$796.33	\$814.10	\$831.88	\$849.51	\$867.36	\$884.95	\$902.76	\$925.37	\$948.55	\$971.65
		Daily	\$79.64	\$81.41	\$83.19	\$84.96	\$86.74	\$88.50	\$90.28	\$92.54	\$94.86	\$97.17
		Hourly	\$10.62	\$10.86	\$11.10	\$11.33	\$11.57	\$11.80	\$12.04	\$12.34	\$12.65	\$12.96
TC	6	Annual	\$21,352.00	\$21,819.00	\$22,281.00	\$22,746.00	\$23,208.00	\$23,671.00	\$24,134.00	\$24,739.00	\$25,357.00	\$25,976.00
		Bi-Wk	\$818.09	\$835.98	\$853.68	\$871.50	\$889.20	\$906.94	\$924.68	\$947.86	\$971.54	\$995.25
		Daily	\$81.81	\$83.60	\$85.37	\$87.15	\$88.92	\$90.70	\$92.47	\$94.79	\$97.16	\$99.53
		Hourly	\$10.91	\$11.15	\$11.39	\$11.62	\$11.86	\$12.10	\$12.33	\$12.64	\$12.96	\$13.27
TC	7	Annual	\$21,869.00	\$22,333.00	\$22,796.00	\$23,260.00	\$23,720.00	\$24,185.00	\$24,647.00	\$25,261.00	\$25,892.00	\$26,525.00
		Bi-Wk	\$837.90	\$855.68	\$873.41	\$891.19	\$908.82	\$926.63	\$944.33	\$967.86	\$992.04	\$1,016.29
		Daily	\$83.79	\$85.57	\$87.35	\$89.12	\$90.89	\$92.67	\$94.44	\$96.79	\$99.21	\$101.63
		Hourly	\$11.18	\$11.41	\$11.65	\$11.89	\$12.12	\$12.36	\$12.60	\$12.91	\$13.23	\$13.56
TC	8	Annual	\$23,208.00	\$23,778.00	\$24,342.00	\$24,931.00	\$25,541.00	\$26,147.00	\$26,790.00	\$27,461.00	\$28,148.00	\$28,832.00
		Bi-Wk	\$889.20	\$911.04	\$932.65	\$955.22	\$978.59	\$1,001.81	\$1,026.44	\$1,052.15	\$1,078.47	\$1,104.68
		Daily	\$88.92	\$91.11	\$93.27	\$95.53	\$97.86	\$100.19	\$102.65	\$105.22	\$107.85	\$110.47
		Hourly	\$11.86	\$12.15	\$12.44	\$12.74	\$13.05	\$13.36	\$13.69	\$14.03	\$14.38	\$14.73
TC	9	Annual	\$23,798.00	\$24,391.00	\$25,007.00	\$25,642.00	\$26,276.00	\$26,948.00	\$27,630.00	\$28,323.00	\$29,031.00	\$29,739.00
		Bi-Wk	\$911.81	\$934.53	\$958.13	\$982.46	\$1,006.75	\$1,032.50	\$1,058.63	\$1,085.18	\$1,112.30	\$1,139.43
		Daily	\$91.19	\$93.46	\$95.82	\$98.25	\$100.68	\$103.25	\$105.87	\$108.52	\$111.23	\$113.95
		Hourly	\$12.16	\$12.47	\$12.78	\$13.10	\$13.43	\$13.77	\$14.12	\$14.47	\$14.84	\$15.20

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	10	Annual	\$24,480.00	\$25,131.00	\$25,790.00	\$26,459.00	\$27,166.00	\$27,890.00	\$28,633.00	\$29,348.00	\$30,082.00	\$30,816.00
		Bi-Wk	\$937.94	\$962.88	\$988.13	\$1,013.76	\$1,040.85	\$1,068.59	\$1,097.05	\$1,124.45	\$1,152.57	\$1,180.69
		Daily	\$93.80	\$96.29	\$98.82	\$101.38	\$104.09	\$106.86	\$109.71	\$112.45	\$115.26	\$118.07
		Hourly	\$12.51	\$12.84	\$13.18	\$13.52	\$13.88	\$14.25	\$14.63	\$15.00	\$15.37	\$15.75
TC	11	Annual	\$25,160.00	\$25,852.00	\$26,556.00	\$27,291.00	\$28,054.00	\$28,825.00	\$29,604.00	\$30,345.00	\$31,105.00	\$31,863.00
		Bi-Wk	\$963.99	\$990.50	\$1,017.48	\$1,045.64	\$1,074.87	\$1,104.41	\$1,134.26	\$1,162.65	\$1,191.77	\$1,220.81
		Daily	\$96.40	\$99.05	\$101.75	\$104.57	\$107.49	\$110.45	\$113.43	\$116.27	\$119.18	\$122.09
		Hourly	\$12.86	\$13.21	\$13.57	\$13.95	\$14.34	\$14.73	\$15.13	\$15.51	\$15.90	\$16.28
TC	12	Annual	\$25,891.00	\$26,632.00	\$27,399.00	\$28,196.00	\$29,001.00	\$29,809.00	\$30,613.00	\$31,380.00	\$32,165.00	\$32,949.00
		Bi-Wk	\$992.00	\$1,020.39	\$1,049.78	\$1,080.31	\$1,111.15	\$1,142.11	\$1,172.92	\$1,202.30	\$1,232.38	\$1,262.42
		Daily	\$99.20	\$102.04	\$104.98	\$108.04	\$111.12	\$114.22	\$117.30	\$120.23	\$123.24	\$126.25
		Hourly	\$13.23	\$13.61	\$14.00	\$14.41	\$14.82	\$15.23	\$15.64	\$16.04	\$16.44	\$16.84
TC	13	Annual	\$27,267.00	\$28,244.00	\$29,229.00	\$30,212.00	\$31,199.00	\$32,183.00	\$33,167.00	\$33,998.00	\$34,849.00	\$35,698.00
		Bi-Wk	\$1,044.72	\$1,082.15	\$1,119.89	\$1,157.55	\$1,195.37	\$1,233.07	\$1,270.77	\$1,302.61	\$1,335.22	\$1,367.74
		Daily	\$104.48	\$108.22	\$111.99	\$115.76	\$119.54	\$123.31	\$127.08	\$130.27	\$133.53	\$136.78
		Hourly	\$13.93	\$14.43	\$14.94	\$15.44	\$15.94	\$16.45	\$16.95	\$17.37	\$17.81	\$18.24
TC	14	Annual	\$28,513.00	\$29,528.00	\$30,544.00	\$31,558.00	\$32,570.00	\$33,589.00	\$34,598.00	\$35,463.00	\$36,351.00	\$37,238.00
		Bi-Wk	\$1,092.46	\$1,131.35	\$1,170.27	\$1,209.12	\$1,247.90	\$1,286.94	\$1,325.60	\$1,358.74	\$1,392.76	\$1,426.75
		Daily	\$109.25	\$113.14	\$117.03	\$120.92	\$124.79	\$128.70	\$132.56	\$135.88	\$139.28	\$142.68
		Hourly	\$14.57	\$15.09	\$15.61	\$16.13	\$16.64	\$17.16	\$17.68	\$18.12	\$18.58	\$19.03
TC	15	Annual	\$29,833.00	\$30,884.00	\$31,926.00	\$32,971.00	\$34,019.00	\$35,067.00	\$36,112.00	\$37,014.00	\$37,941.00	\$38,866.00
		Bi-Wk	\$1,143.03	\$1,183.30	\$1,223.22	\$1,263.26	\$1,303.41	\$1,343.57	\$1,383.61	\$1,418.17	\$1,453.68	\$1,489.12
		Daily	\$114.31	\$118.33	\$122.33	\$126.33	\$130.35	\$134.36	\$138.37	\$141.82	\$145.37	\$148.92
		Hourly	\$15.25	\$15.78	\$16.31	\$16.85	\$17.38	\$17.92	\$18.45	\$18.91	\$19.39	\$19.86
TC	16	Annual	\$31,251.00	\$32,327.00	\$33,405.00	\$34,481.00	\$35,555.00	\$36,633.00	\$37,705.00	\$38,650.00	\$39,615.00	\$40,581.00
		Bi-Wk	\$1,197.36	\$1,238.59	\$1,279.89	\$1,321.12	\$1,362.27	\$1,403.57	\$1,444.64	\$1,480.85	\$1,517.82	\$1,554.83
		Daily	\$119.74	\$123.86	\$127.99	\$132.12	\$136.23	\$140.36	\$144.47	\$148.09	\$151.79	\$155.49
		Hourly	\$15.97	\$16.52	\$17.07	\$17.62	\$18.17	\$18.72	\$19.27	\$19.75	\$20.24	\$20.74
TC	17	Annual	\$32,754.00	\$33,867.00	\$34,968.00	\$36,079.00	\$37,184.00	\$38,292.00	\$39,400.00	\$40,386.00	\$41,397.00	\$42,405.00
		Bi-Wk	\$1,254.95	\$1,297.59	\$1,339.78	\$1,382.34	\$1,424.68	\$1,467.13	\$1,509.58	\$1,547.36	\$1,586.10	\$1,624.72
		Daily	\$125.50	\$129.76	\$133.98	\$138.24	\$142.47	\$146.72	\$150.96	\$154.74	\$158.61	\$162.48
		Hourly	\$16.74	\$17.31	\$17.87	\$18.44	\$19.00	\$19.57	\$20.13	\$20.64	\$21.15	\$21.67
TC	18	Annual	\$34,366.00	\$35,497.00	\$36,633.00	\$37,769.00	\$38,902.00	\$40,035.00	\$41,174.00	\$42,203.00	\$43,258.00	\$44,315.00
		Bi-Wk	\$1,316.71	\$1,360.04	\$1,403.57	\$1,447.09	\$1,490.50	\$1,533.91	\$1,577.55	\$1,616.98	\$1,657.40	\$1,697.90
		Daily	\$131.68	\$136.01	\$140.36	\$144.71	\$149.05	\$153.40	\$157.76	\$161.70	\$165.74	\$169.79
		Hourly	\$17.56	\$18.14	\$18.72	\$19.30	\$19.88	\$20.46	\$21.04	\$21.56	\$22.10	\$22.64

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TC	19	Annual	\$36,013.00	\$37,184.00	\$38,354.00	\$39,522.00	\$40,692.00	\$41,856.00	\$43,022.00	\$44,098.00	\$45,200.00	\$46,302.00
		Bi-Wk	\$1,379.81	\$1,424.68	\$1,469.51	\$1,514.26	\$1,559.09	\$1,603.68	\$1,648.36	\$1,689.58	\$1,731.81	\$1,774.03
		Daily	\$137.99	\$142.47	\$146.96	\$151.43	\$155.91	\$160.37	\$164.84	\$168.96	\$173.19	\$177.41
		Hourly	\$18.40	\$19.00	\$19.60	\$20.20	\$20.79	\$21.39	\$21.98	\$22.53	\$23.10	\$23.66
TC	20	Annual	\$37,806.00	\$39,002.00	\$40,199.00	\$41,395.00	\$42,588.00	\$43,790.00	\$44,983.00	\$46,107.00	\$47,260.00	\$48,412.00
		Bi-Wk	\$1,448.51	\$1,494.33	\$1,540.20	\$1,586.02	\$1,631.73	\$1,677.78	\$1,723.49	\$1,766.56	\$1,810.73	\$1,854.87
		Daily	\$144.86	\$149.44	\$154.02	\$158.61	\$163.18	\$167.78	\$172.35	\$176.66	\$181.08	\$185.49
		Hourly	\$19.32	\$19.93	\$20.54	\$21.15	\$21.76	\$22.38	\$22.98	\$23.56	\$24.15	\$24.74
TC	21	Annual	\$39,629.00	\$40,858.00	\$42,085.00	\$43,316.00	\$44,549.00	\$45,772.00	\$47,005.00	\$48,181.00	\$49,385.00	\$50,589.00
		Bi-Wk	\$1,518.36	\$1,565.45	\$1,612.46	\$1,659.62	\$1,706.86	\$1,753.72	\$1,800.96	\$1,846.02	\$1,892.15	\$1,938.28
		Daily	\$151.84	\$156.55	\$161.25	\$165.97	\$170.69	\$175.38	\$180.10	\$184.61	\$189.22	\$193.83
		Hourly	\$20.25	\$20.88	\$21.50	\$22.13	\$22.76	\$23.39	\$24.02	\$24.62	\$25.23	\$25.85
TC	22	Annual	\$40,692.00	\$42,148.00	\$43,610.00	\$45,066.00	\$46,526.00	\$47,986.00	\$49,445.00	\$50,682.00	\$51,950.00	\$53,217.00
		Bi-Wk	\$1,559.09	\$1,614.87	\$1,670.89	\$1,726.67	\$1,782.61	\$1,838.55	\$1,894.45	\$1,941.84	\$1,990.43	\$2,038.97
		Daily	\$155.91	\$161.49	\$167.09	\$172.67	\$178.27	\$183.86	\$189.45	\$194.19	\$199.05	\$203.90
		Hourly	\$20.79	\$21.54	\$22.28	\$23.03	\$23.77	\$24.52	\$25.26	\$25.90	\$26.54	\$27.19
TC	23	Annual	\$42,575.00	\$44,099.00	\$45,617.00	\$47,135.00	\$48,658.00	\$50,174.00	\$51,698.00	\$52,992.00	\$54,317.00	\$55,640.00
		Bi-Wk	\$1,631.23	\$1,689.62	\$1,747.78	\$1,805.94	\$1,864.30	\$1,922.38	\$1,980.77	\$2,030.35	\$2,081.12	\$2,131.81
		Daily	\$163.13	\$168.97	\$174.78	\$180.60	\$186.43	\$192.24	\$198.08	\$203.04	\$208.12	\$213.19
		Hourly	\$21.75	\$22.53	\$23.31	\$24.08	\$24.86	\$25.64	\$26.42	\$27.08	\$27.75	\$28.43
TC	24	Annual	\$44,584.00	\$46,168.00	\$47,755.00	\$49,338.00	\$50,921.00	\$52,507.00	\$54,091.00	\$55,444.00	\$56,829.00	\$58,216.00
		Bi-Wk	\$1,708.20	\$1,768.89	\$1,829.70	\$1,890.35	\$1,951.00	\$2,011.77	\$2,072.46	\$2,124.30	\$2,177.36	\$2,230.50
		Daily	\$170.82	\$176.89	\$182.97	\$189.04	\$195.10	\$201.18	\$207.25	\$212.43	\$217.74	\$223.05
		Hourly	\$22.78	\$23.59	\$24.40	\$25.21	\$26.02	\$26.83	\$27.64	\$28.33	\$29.04	\$29.74
TC	25	Annual	\$46,718.00	\$48,362.00	\$50,006.00	\$51,646.00	\$53,291.00	\$54,932.00	\$56,578.00	\$57,992.00	\$59,442.00	\$60,890.00
		Bi-Wk	\$1,789.97	\$1,852.96	\$1,915.94	\$1,978.78	\$2,041.81	\$2,104.68	\$2,167.74	\$2,221.92	\$2,277.48	\$2,332.96
		Daily	\$179.00	\$185.30	\$191.60	\$197.88	\$204.19	\$210.47	\$216.78	\$222.20	\$227.75	\$233.30
		Hourly	\$23.87	\$24.71	\$25.55	\$26.39	\$27.23	\$28.07	\$28.91	\$29.63	\$30.37	\$31.11
TC	26	Annual	\$48,980.00	\$50,683.00	\$52,385.00	\$54,091.00	\$55,794.00	\$57,499.00	\$59,199.00	\$60,680.00	\$62,196.00	\$63,714.00
		Bi-Wk	\$1,876.63	\$1,941.88	\$2,007.09	\$2,072.46	\$2,137.71	\$2,203.03	\$2,268.17	\$2,324.91	\$2,382.99	\$2,441.15
		Daily	\$187.67	\$194.19	\$200.71	\$207.25	\$213.78	\$220.31	\$226.82	\$232.50	\$238.30	\$244.12
		Hourly	\$25.03	\$25.90	\$26.77	\$27.64	\$28.51	\$29.38	\$30.25	\$31.00	\$31.78	\$32.55
TC	27	Annual	\$51,368.00	\$53,128.00	\$54,896.00	\$56,658.00	\$58,421.00	\$60,181.00	\$61,948.00	\$63,496.00	\$65,084.00	\$66,672.00
		Bi-Wk	\$1,968.13	\$2,035.56	\$2,103.30	\$2,170.81	\$2,238.36	\$2,305.79	\$2,373.49	\$2,432.80	\$2,493.64	\$2,554.49
		Daily	\$196.82	\$203.56	\$210.33	\$217.09	\$223.84	\$230.58	\$237.35	\$243.28	\$249.37	\$255.45
		Hourly	\$26.25	\$27.15	\$28.05	\$28.95	\$29.85	\$30.75	\$31.65	\$32.44	\$33.25	\$34.06

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TC	28	Annual	\$53,918.00	\$55,746.00	\$57,568.00	\$59,392.00	\$61,213.00	\$63,040.00	\$64,862.00	\$66,484.00	\$68,148.00	\$69,808.00
		Bi-Wk	\$2,065.83	\$2,135.87	\$2,205.68	\$2,275.56	\$2,345.33	\$2,415.33	\$2,485.14	\$2,547.28	\$2,611.04	\$2,674.64
		Daily	\$206.59	\$213.59	\$220.57	\$227.56	\$234.54	\$241.54	\$248.52	\$254.73	\$261.11	\$267.47
		Hourly	\$27.55	\$28.48	\$29.41	\$30.35	\$31.28	\$32.21	\$33.14	\$33.97	\$34.82	\$35.67
TC	29	Annual	\$54,429.00	\$56,438.00	\$58,451.00	\$60,460.00	\$62,471.00	\$64,479.00	\$66,492.00	\$68,157.00	\$69,860.00	\$71,563.00
		Bi-Wk	\$2,085.41	\$2,162.38	\$2,239.51	\$2,316.48	\$2,393.53	\$2,470.46	\$2,547.59	\$2,611.38	\$2,676.63	\$2,741.88
		Daily	\$208.55	\$216.24	\$223.96	\$231.65	\$239.36	\$247.05	\$254.76	\$261.14	\$267.67	\$274.19
		Hourly	\$27.81	\$28.84	\$29.87	\$30.89	\$31.92	\$32.94	\$33.97	\$34.82	\$35.69	\$36.56
TC	30	Annual	\$56,578.00	\$58,644.00	\$60,715.00	\$62,782.00	\$64,852.00	\$66,920.00	\$68,991.00	\$70,718.00	\$72,486.00	\$74,252.00
		Bi-Wk	\$2,167.74	\$2,246.90	\$2,326.25	\$2,405.45	\$2,484.76	\$2,563.99	\$2,643.34	\$2,709.51	\$2,777.25	\$2,844.91
		Daily	\$216.78	\$224.69	\$232.63	\$240.55	\$248.48	\$256.40	\$264.34	\$270.96	\$277.73	\$284.50
		Hourly	\$28.91	\$29.96	\$31.02	\$32.08	\$33.14	\$34.19	\$35.25	\$36.13	\$37.03	\$37.94
TC	31	Annual	\$58,814.00	\$60,948.00	\$63,070.00	\$65,201.00	\$67,334.00	\$69,462.00	\$71,596.00	\$73,386.00	\$75,222.00	\$77,054.00
		Bi-Wk	\$2,253.41	\$2,335.18	\$2,416.48	\$2,498.13	\$2,579.85	\$2,661.38	\$2,743.15	\$2,811.73	\$2,882.07	\$2,952.27
		Daily	\$225.35	\$233.52	\$241.65	\$249.82	\$257.99	\$266.14	\$274.32	\$281.18	\$288.21	\$295.23
		Hourly	\$30.05	\$31.14	\$32.22	\$33.31	\$34.40	\$35.49	\$36.58	\$37.49	\$38.43	\$39.37
TC	32	Annual	\$61,136.00	\$63,326.00	\$65,512.00	\$67,699.00	\$69,894.00	\$72,078.00	\$74,271.00	\$76,127.00	\$78,032.00	\$79,935.00
		Bi-Wk	\$2,342.38	\$2,426.29	\$2,510.04	\$2,593.84	\$2,677.94	\$2,761.61	\$2,845.64	\$2,916.75	\$2,989.74	\$3,062.65
		Daily	\$234.24	\$242.63	\$251.01	\$259.39	\$267.80	\$276.17	\$284.57	\$291.68	\$298.98	\$306.27
		Hourly	\$31.24	\$32.36	\$33.47	\$34.59	\$35.71	\$36.83	\$37.95	\$38.89	\$39.87	\$40.84
TC	33	Annual	\$63,562.00	\$65,811.00	\$68,058.00	\$70,313.00	\$72,564.00	\$74,814.00	\$77,063.00	\$78,991.00	\$80,966.00	\$82,940.00
		Bi-Wk	\$2,435.33	\$2,521.50	\$2,607.59	\$2,693.99	\$2,780.23	\$2,866.44	\$2,952.61	\$3,026.48	\$3,102.15	\$3,177.78
		Daily	\$243.54	\$252.15	\$260.76	\$269.40	\$278.03	\$286.65	\$295.27	\$302.65	\$310.22	\$317.78
		Hourly	\$32.48	\$33.62	\$34.77	\$35.92	\$37.07	\$38.22	\$39.37	\$40.36	\$41.37	\$42.38
TC	34	Annual	\$66,141.00	\$68,457.00	\$70,768.00	\$73,081.00	\$75,389.00	\$77,702.00	\$80,011.00	\$82,012.00	\$84,062.00	\$86,111.00
		Bi-Wk	\$2,534.14	\$2,622.88	\$2,711.42	\$2,800.04	\$2,888.47	\$2,977.09	\$3,065.56	\$3,142.23	\$3,220.77	\$3,299.28
		Daily	\$253.42	\$262.29	\$271.15	\$280.01	\$288.85	\$297.71	\$306.56	\$314.23	\$322.08	\$329.93
		Hourly	\$33.79	\$34.98	\$36.16	\$37.34	\$38.52	\$39.70	\$40.88	\$41.90	\$42.95	\$44.00
TC	35	Annual	\$68,831.00	\$71,195.00	\$73,571.00	\$75,939.00	\$78,308.00	\$80,677.00	\$83,051.00	\$85,127.00	\$87,255.00	\$89,384.00
		Bi-Wk	\$2,637.21	\$2,727.78	\$2,818.82	\$2,909.55	\$3,000.31	\$3,091.08	\$3,182.04	\$3,261.58	\$3,343.11	\$3,424.68
		Daily	\$263.73	\$272.78	\$281.89	\$290.96	\$300.04	\$309.11	\$318.21	\$326.16	\$334.32	\$342.47
		Hourly	\$35.17	\$36.38	\$37.59	\$38.80	\$40.01	\$41.22	\$42.43	\$43.49	\$44.58	\$45.67
TC	36	Annual	\$71,655.00	\$74,083.00	\$76,518.00	\$78,950.00	\$81,380.00	\$83,813.00	\$86,244.00	\$88,399.00	\$90,608.00	\$92,818.00
		Bi-Wk	\$2,745.41	\$2,838.43	\$2,931.73	\$3,024.91	\$3,118.01	\$3,211.23	\$3,304.37	\$3,386.94	\$3,471.58	\$3,556.25
		Daily	\$274.55	\$283.85	\$293.18	\$302.50	\$311.81	\$321.13	\$330.44	\$338.70	\$347.16	\$355.63
		Hourly	\$36.61	\$37.85	\$39.09	\$40.34	\$41.58	\$42.82	\$44.06	\$45.16	\$46.29	\$47.42

NP-2 TC 37.5 HOUR PLAN EFFECTIVE 7/1/1999

Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	37	Annual	\$74,592.00	\$77,093.00	\$79,588.00	\$82,086.00	\$84,586.00	\$87,083.00	\$89,581.00	\$91,821.00	\$94,115.00	\$96,412.00
		Bi-Wk	\$2,857.94	\$2,953.76	\$3,049.35	\$3,145.06	\$3,240.85	\$3,336.52	\$3,432.23	\$3,518.05	\$3,605.94	\$3,693.95
		Daily	\$285.80	\$295.38	\$304.94	\$314.51	\$324.09	\$333.66	\$343.23	\$351.81	\$360.60	\$369.40
		Hourly	\$38.11	\$39.39	\$40.66	\$41.94	\$43.22	\$44.49	\$45.77	\$46.91	\$48.08	\$49.26
TC	38	Annual	\$77,635.00	\$80,192.00	\$82,750.00	\$85,306.00	\$87,862.00	\$90,421.00	\$92,978.00	\$95,301.00	\$97,684.00	\$100,065.00
		Bi-Wk	\$2,974.53	\$3,072.50	\$3,170.50	\$3,268.43	\$3,366.37	\$3,464.41	\$3,562.38	\$3,651.38	\$3,742.69	\$3,833.91
		Daily	\$297.46	\$307.25	\$317.05	\$326.85	\$336.64	\$346.45	\$356.24	\$365.14	\$374.27	\$383.40
		Hourly	\$39.67	\$40.97	\$42.28	\$43.58	\$44.89	\$46.20	\$47.50	\$48.69	\$49.91	\$51.12
TC	39	Annual	\$80,833.00	\$83,450.00	\$86,064.00	\$88,686.00	\$91,302.00	\$93,917.00	\$96,533.00	\$98,948.00	\$101,421.00	\$103,894.00
		Bi-Wk	\$3,097.05	\$3,197.32	\$3,297.48	\$3,397.94	\$3,498.17	\$3,598.36	\$3,698.59	\$3,791.12	\$3,885.87	\$3,980.62
		Daily	\$309.71	\$319.74	\$329.75	\$339.80	\$349.82	\$359.84	\$369.86	\$379.12	\$388.59	\$398.07
		Hourly	\$41.30	\$42.64	\$43.97	\$45.31	\$46.65	\$47.98	\$49.32	\$50.55	\$51.82	\$53.08
TC	40	Annual	\$84,165.00	\$86,837.00	\$89,513.00	\$92,182.00	\$94,857.00	\$97,532.00	\$100,206.00	\$102,711.00	\$105,281.00	\$107,847.00
		Bi-Wk	\$3,224.72	\$3,327.09	\$3,429.62	\$3,531.88	\$3,634.37	\$3,736.86	\$3,839.32	\$3,935.29	\$4,033.76	\$4,132.07
		Daily	\$322.48	\$332.71	\$342.97	\$353.19	\$363.44	\$373.69	\$383.94	\$393.53	\$403.38	\$413.21
		Hourly	\$43.00	\$44.37	\$45.73	\$47.10	\$48.46	\$49.83	\$51.20	\$52.48	\$53.79	\$55.10
TC	41	Annual	\$87,649.00	\$90,391.00	\$93,125.00	\$95,866.00	\$98,603.00	\$101,337.00	\$104,074.00	\$106,676.00	\$109,343.00	\$112,011.00
		Bi-Wk	\$3,358.20	\$3,463.26	\$3,568.01	\$3,673.03	\$3,777.90	\$3,882.65	\$3,987.51	\$4,087.21	\$4,189.39	\$4,291.61
		Daily	\$335.82	\$346.33	\$356.81	\$367.31	\$377.79	\$388.27	\$398.76	\$408.73	\$418.94	\$429.17
		Hourly	\$44.78	\$46.18	\$47.58	\$48.98	\$50.38	\$51.77	\$53.17	\$54.50	\$55.86	\$57.23
TC	42	Annual	\$91,268.00	\$94,071.00	\$96,870.00	\$99,664.00	\$102,463.00	\$105,262.00	\$108,062.00	\$110,764.00	\$113,534.00	\$116,303.00
		Bi-Wk	\$3,496.86	\$3,604.26	\$3,711.50	\$3,818.55	\$3,925.79	\$4,033.03	\$4,140.31	\$4,243.84	\$4,349.97	\$4,456.06
		Daily	\$349.69	\$360.43	\$371.15	\$381.86	\$392.58	\$403.31	\$414.04	\$424.39	\$435.00	\$445.61
		Hourly	\$46.63	\$48.06	\$49.49	\$50.92	\$52.35	\$53.78	\$55.21	\$56.59	\$58.00	\$59.42
TC	43	Annual	\$95,105.00	\$97,962.00	\$100,814.00	\$103,670.00	\$106,527.00	\$109,381.00	\$112,234.00	\$115,039.00	\$117,915.00	\$120,792.00
		Bi-Wk	\$3,643.87	\$3,753.34	\$3,862.61	\$3,972.04	\$4,081.50	\$4,190.85	\$4,300.16	\$4,407.63	\$4,517.82	\$4,628.05
		Daily	\$364.39	\$375.34	\$386.27	\$397.21	\$408.15	\$419.09	\$430.02	\$440.77	\$451.79	\$462.81
		Hourly	\$48.59	\$50.05	\$51.51	\$52.97	\$54.42	\$55.88	\$57.34	\$58.77	\$60.24	\$61.71