

NP-2 TE 37.5 HOUR PAY PLAN EFFECTIVE 7/1/1999

Plan Group	Period	Step 1
TE	1 Annual	\$16,893.00
	Bi-Wk	\$647.25
	Daily	\$64.73
	Hourly	\$8.63
TE	2 Annual	\$17,541.00
	Bi-Wk	\$672.07
	Daily	\$67.21
	Hourly	\$8.97
TE	3 Annual	\$17,867.00
	Bi-Wk	\$684.56
	Daily	\$68.46
	Hourly	\$9.13
TE	4 Annual	\$18,333.00
	Bi-Wk	\$702.42
	Daily	\$70.25
	Hourly	\$9.37
TE	5 Annual	\$18,706.00
	Bi-Wk	\$716.71
	Daily	\$71.68
	Hourly	\$9.56
TE	6 Annual	\$19,217.00
	Bi-Wk	\$736.29
	Daily	\$73.63
	Hourly	\$9.82
TE	7 Annual	\$19,683.00
	Bi-Wk	\$754.14
	Daily	\$75.42
	Hourly	\$10.06
TE	8 Annual	\$20,888.00
	Bi-Wk	\$800.31
	Daily	\$80.04
	Hourly	\$10.68
TE	9 Annual	\$21,419.00
	Bi-Wk	\$820.66
	Daily	\$82.07
	Hourly	\$10.95
TE	10 Annual	\$22,032.00
	Bi-Wk	\$844.14
	Daily	\$84.42
	Hourly	\$11.26
TE	11 Annual	\$22,644.00
	Bi-Wk	\$867.59
	Daily	\$86.76
	Hourly	\$11.57
TE	12 Annual	\$23,302.00
	Bi-Wk	\$892.80
	Daily	\$89.28
	Hourly	\$11.91