

NP-2 TE 37.5 HOUR HIRING RATE PAY PLAN EFFECTIVE 7/1/2006

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>
TE	1	Annual	\$20,617.00
		Bi-Wk	\$789.93
		Daily	\$79.00
		Hourly	\$10.54
TE	2	Annual	\$21,406.00
		Bi-Wk	\$820.16
		Daily	\$82.02
		Hourly	\$10.94
TE	3	Annual	\$21,806.00
		Bi-Wk	\$835.48
		Daily	\$83.55
		Hourly	\$11.14
TE	4	Annual	\$22,375.00
		Bi-Wk	\$857.28
		Daily	\$85.73
		Hourly	\$11.44
TE	5	Annual	\$22,829.00
		Bi-Wk	\$874.68
		Daily	\$87.47
		Hourly	\$11.67
TE	6	Annual	\$23,455.00
		Bi-Wk	\$898.66
		Daily	\$89.87
		Hourly	\$11.99
TE	7	Annual	\$24,023.00
		Bi-Wk	\$920.43
		Daily	\$92.05
		Hourly	\$12.28
TE	8	Annual	\$25,494.00
		Bi-Wk	\$976.79
		Daily	\$97.68
		Hourly	\$13.03
TE	9	Annual	\$26,140.00
		Bi-Wk	\$1,001.54
		Daily	\$100.16
		Hourly	\$13.36
TE	10	Annual	\$26,889.00
		Bi-Wk	\$1,030.23
		Daily	\$103.03
		Hourly	\$13.74
TE	11	Annual	\$27,637.00
		Bi-Wk	\$1,058.89
		Daily	\$105.89
		Hourly	\$14.12
TE	12	Annual	\$28,439.00
		Bi-Wk	\$1,089.62
		Daily	\$108.97
		Hourly	\$14.53