

NP-6 XM 37.5 HOUR PAY PLAN EFFECTIVE 7/11/2003 (Hiring rates for designated classes)

Plan	Group	Period	Step 1
XM	12	Annual	\$28,905.00
		Bi-Wk	\$1,107.48
		Daily	\$110.75
		Hourly	\$14.77
XM	13	Annual	\$29,837.00
		Bi-Wk	\$1,143.19
		Daily	\$114.32
		Hourly	\$15.25
XM	14	Annual	\$31,505.00
		Bi-Wk	\$1,207.09
		Daily	\$120.71
		Hourly	\$16.10
XM	15	Annual	\$32,967.00
		Bi-Wk	\$1,263.11
		Daily	\$126.32
		Hourly	\$16.85
XM	16	Annual	\$34,543.00
		Bi-Wk	\$1,323.49
		Daily	\$132.35
		Hourly	\$17.65
XM	17	Annual	\$36,210.00
		Bi-Wk	\$1,387.36
		Daily	\$138.74
		Hourly	\$18.50
XM	18	Annual	\$37,989.00
		Bi-Wk	\$1,455.52
		Daily	\$145.56
		Hourly	\$19.41