

**NP-6 XN 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	1	Annual	\$21,588.00	\$22,112.00	\$22,632.00	\$23,148.00	\$23,665.00	\$24,187.00	\$24,710.00	\$25,389.00	\$26,067.00	\$26,767.00	\$27,486.00
		Bi-Wk	\$827.13	\$847.21	\$867.13	\$886.90	\$906.71	\$926.71	\$946.75	\$972.76	\$998.74	\$1,025.56	\$1,053.11
		Daily	\$82.72	\$84.73	\$86.72	\$88.69	\$90.68	\$92.68	\$94.68	\$97.28	\$99.88	\$102.56	\$105.32
		Hourly	\$11.03	\$11.30	\$11.57	\$11.83	\$12.09	\$12.36	\$12.63	\$12.98	\$13.32	\$13.68	\$14.05
XN	2	Annual	\$22,632.00	\$23,148.00	\$23,665.00	\$24,187.00	\$24,710.00	\$25,224.00	\$25,743.00	\$26,453.00	\$27,159.00	\$27,888.00	\$28,637.00
		Bi-Wk	\$867.13	\$886.90	\$906.71	\$926.71	\$946.75	\$966.44	\$986.33	\$1,013.53	\$1,040.58	\$1,068.51	\$1,097.21
		Daily	\$86.72	\$88.69	\$90.68	\$92.68	\$94.68	\$96.65	\$98.64	\$101.36	\$104.06	\$106.86	\$109.73
		Hourly	\$11.57	\$11.83	\$12.09	\$12.36	\$12.63	\$12.89	\$13.16	\$13.52	\$13.88	\$14.25	\$14.63
XN	3	Annual	\$23,148.00	\$23,665.00	\$24,187.00	\$24,710.00	\$25,224.00	\$25,743.00	\$26,261.00	\$26,984.00	\$27,709.00	\$28,452.00	\$29,218.00
		Bi-Wk	\$886.90	\$906.71	\$926.71	\$946.75	\$966.44	\$986.33	\$1,006.17	\$1,033.87	\$1,061.65	\$1,090.12	\$1,119.47
		Daily	\$88.69	\$90.68	\$92.68	\$94.68	\$96.65	\$98.64	\$100.62	\$103.39	\$106.17	\$109.02	\$111.95
		Hourly	\$11.83	\$12.09	\$12.36	\$12.63	\$12.89	\$13.16	\$13.42	\$13.79	\$14.16	\$14.54	\$14.93
XN	4	Annual	\$23,886.00	\$24,519.00	\$25,150.00	\$25,780.00	\$26,417.00	\$27,041.00	\$27,673.00	\$28,435.00	\$29,195.00	\$29,976.00	\$30,778.00
		Bi-Wk	\$915.18	\$939.43	\$963.61	\$987.74	\$1,012.15	\$1,036.06	\$1,060.27	\$1,089.47	\$1,118.59	\$1,148.51	\$1,179.24
		Daily	\$91.52	\$93.95	\$96.37	\$98.78	\$101.22	\$103.61	\$106.03	\$108.95	\$111.86	\$114.86	\$117.93
		Hourly	\$12.21	\$12.53	\$12.85	\$13.17	\$13.50	\$13.82	\$14.14	\$14.53	\$14.92	\$15.32	\$15.73
XN	5	Annual	\$24,480.00	\$25,150.00	\$25,815.00	\$26,479.00	\$27,144.00	\$27,816.00	\$28,481.00	\$29,263.00	\$30,047.00	\$30,852.00	\$31,679.00
		Bi-Wk	\$937.94	\$963.61	\$989.09	\$1,014.53	\$1,040.00	\$1,065.75	\$1,091.23	\$1,121.19	\$1,151.23	\$1,182.07	\$1,213.76
		Daily	\$93.80	\$96.37	\$98.91	\$101.46	\$104.00	\$106.58	\$109.13	\$112.12	\$115.13	\$118.21	\$121.38
		Hourly	\$12.51	\$12.85	\$13.19	\$13.53	\$13.87	\$14.21	\$14.55	\$14.95	\$15.35	\$15.77	\$16.19
XN	6	Annual	\$25,299.00	\$25,970.00	\$26,637.00	\$27,303.00	\$27,967.00	\$28,632.00	\$29,298.00	\$30,103.00	\$30,908.00	\$31,733.00	\$32,580.00
		Bi-Wk	\$969.32	\$995.02	\$1,020.58	\$1,046.10	\$1,071.54	\$1,097.02	\$1,122.53	\$1,153.38	\$1,184.22	\$1,215.83	\$1,248.28
		Daily	\$96.94	\$99.51	\$102.06	\$104.61	\$107.16	\$109.71	\$112.26	\$115.34	\$118.43	\$121.59	\$124.83
		Hourly	\$12.93	\$13.27	\$13.61	\$13.95	\$14.29	\$14.63	\$14.97	\$15.38	\$15.79	\$16.22	\$16.65
XN	7	Annual	\$26,038.00	\$26,703.00	\$27,378.00	\$28,041.00	\$28,703.00	\$29,369.00	\$30,035.00	\$30,860.00	\$31,684.00	\$32,531.00	\$33,401.00
		Bi-Wk	\$997.63	\$1,023.11	\$1,048.97	\$1,074.37	\$1,099.74	\$1,125.25	\$1,150.77	\$1,182.38	\$1,213.95	\$1,246.40	\$1,279.74
		Daily	\$99.77	\$102.32	\$104.90	\$107.44	\$109.98	\$112.53	\$115.08	\$118.24	\$121.40	\$124.64	\$127.98
		Hourly	\$13.31	\$13.65	\$13.99	\$14.33	\$14.67	\$15.01	\$15.35	\$15.77	\$16.19	\$16.62	\$17.07
XN	8	Annual	\$27,967.00	\$28,781.00	\$29,599.00	\$30,412.00	\$31,235.00	\$32,046.00	\$32,864.00	\$33,765.00	\$34,670.00	\$35,601.00	\$36,557.00
		Bi-Wk	\$1,071.54	\$1,102.73	\$1,134.07	\$1,165.22	\$1,196.75	\$1,227.82	\$1,259.16	\$1,293.68	\$1,328.36	\$1,364.03	\$1,400.66
		Daily	\$107.16	\$110.28	\$113.41	\$116.53	\$119.68	\$122.79	\$125.92	\$129.37	\$132.84	\$136.41	\$140.07
		Hourly	\$14.29	\$14.71	\$15.13	\$15.54	\$15.96	\$16.38	\$16.79	\$17.25	\$17.72	\$18.19	\$18.68

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XN	9	Annual	\$28,818.00	\$29,667.00	\$30,516.00	\$31,373.00	\$32,223.00	\$33,069.00	\$33,927.00	\$34,857.00	\$35,790.00	\$36,749.00	\$37,735.00
		Bi-Wk	\$1,104.14	\$1,136.67	\$1,169.20	\$1,202.04	\$1,234.60	\$1,267.02	\$1,299.89	\$1,335.52	\$1,371.27	\$1,408.01	\$1,445.79
		Daily	\$110.42	\$113.67	\$116.92	\$120.21	\$123.46	\$126.71	\$129.99	\$133.56	\$137.13	\$140.81	\$144.58
		Hourly	\$14.73	\$15.16	\$15.59	\$16.03	\$16.47	\$16.90	\$17.34	\$17.81	\$18.29	\$18.78	\$19.28
XN	10	Annual	\$29,734.00	\$30,624.00	\$31,512.00	\$32,412.00	\$33,297.00	\$34,202.00	\$35,139.00	\$36,103.00	\$37,071.00	\$38,064.00	\$39,085.00
		Bi-Wk	\$1,139.24	\$1,173.34	\$1,207.36	\$1,241.84	\$1,275.75	\$1,310.43	\$1,346.33	\$1,383.26	\$1,420.35	\$1,458.40	\$1,497.51
		Daily	\$113.93	\$117.34	\$120.74	\$124.19	\$127.58	\$131.05	\$134.64	\$138.33	\$142.04	\$145.84	\$149.76
		Hourly	\$15.19	\$15.65	\$16.10	\$16.56	\$17.01	\$17.48	\$17.96	\$18.45	\$18.94	\$19.45	\$19.97
XN	11	Annual	\$30,667.00	\$31,594.00	\$32,530.00	\$33,455.00	\$34,408.00	\$35,379.00	\$36,356.00	\$37,355.00	\$38,353.00	\$39,380.00	\$40,435.00
		Bi-Wk	\$1,174.99	\$1,210.50	\$1,246.37	\$1,281.81	\$1,318.32	\$1,355.52	\$1,392.96	\$1,431.23	\$1,469.47	\$1,508.82	\$1,549.24
		Daily	\$117.50	\$121.05	\$124.64	\$128.19	\$131.84	\$135.56	\$139.30	\$143.13	\$146.95	\$150.89	\$154.93
		Hourly	\$15.67	\$16.14	\$16.62	\$17.10	\$17.58	\$18.08	\$18.58	\$19.09	\$19.60	\$20.12	\$20.66
XN	12	Annual	\$31,655.00	\$32,628.00	\$33,589.00	\$34,586.00	\$35,590.00	\$36,612.00	\$37,623.00	\$38,658.00	\$39,690.00	\$40,752.00	\$41,843.00
		Bi-Wk	\$1,212.84	\$1,250.12	\$1,286.94	\$1,325.14	\$1,363.61	\$1,402.76	\$1,441.50	\$1,481.15	\$1,520.69	\$1,561.38	\$1,603.19
		Daily	\$121.29	\$125.02	\$128.70	\$132.52	\$136.37	\$140.28	\$144.15	\$148.12	\$152.07	\$156.14	\$160.32
		Hourly	\$16.18	\$16.67	\$17.16	\$17.67	\$18.19	\$18.71	\$19.22	\$19.75	\$20.28	\$20.82	\$21.38
XN	13	Annual	\$33,425.00	\$34,652.00	\$35,880.00	\$37,117.00	\$38,352.00	\$39,585.00	\$40,824.00	\$41,945.00	\$43,068.00	\$44,222.00	\$45,405.00
		Bi-Wk	\$1,280.66	\$1,327.67	\$1,374.72	\$1,422.11	\$1,469.43	\$1,516.67	\$1,564.14	\$1,607.09	\$1,650.12	\$1,694.33	\$1,739.66
		Daily	\$128.07	\$132.77	\$137.48	\$142.22	\$146.95	\$151.67	\$156.42	\$160.71	\$165.02	\$169.44	\$173.97
		Hourly	\$17.08	\$17.71	\$18.33	\$18.97	\$19.60	\$20.23	\$20.86	\$21.43	\$22.01	\$22.60	\$23.20
XN	14	Annual	\$34,976.00	\$36,257.00	\$37,533.00	\$38,803.00	\$40,076.00	\$41,351.00	\$42,625.00	\$43,795.00	\$44,970.00	\$46,178.00	\$47,419.00
		Bi-Wk	\$1,340.08	\$1,389.16	\$1,438.05	\$1,486.71	\$1,535.48	\$1,584.33	\$1,633.15	\$1,677.97	\$1,722.99	\$1,769.28	\$1,816.82
		Daily	\$134.01	\$138.92	\$143.81	\$148.68	\$153.55	\$158.44	\$163.32	\$167.80	\$172.30	\$176.93	\$181.69
		Hourly	\$17.87	\$18.53	\$19.18	\$19.83	\$20.48	\$21.13	\$21.78	\$22.38	\$22.98	\$23.60	\$24.23
XN	15	Annual	\$36,649.00	\$37,957.00	\$39,269.00	\$40,578.00	\$41,893.00	\$43,212.00	\$44,517.00	\$45,743.00	\$46,968.00	\$48,225.00	\$49,519.00
		Bi-Wk	\$1,404.18	\$1,454.30	\$1,504.56	\$1,554.72	\$1,605.10	\$1,655.64	\$1,705.64	\$1,752.61	\$1,799.55	\$1,847.71	\$1,897.28
		Daily	\$140.42	\$145.43	\$150.46	\$155.48	\$160.51	\$165.57	\$170.57	\$175.27	\$179.96	\$184.78	\$189.73
		Hourly	\$18.73	\$19.40	\$20.07	\$20.73	\$21.41	\$22.08	\$22.75	\$23.37	\$24.00	\$24.64	\$25.30
XN	16	Annual	\$38,417.00	\$39,765.00	\$41,120.00	\$42,471.00	\$43,821.00	\$45,175.00	\$46,520.00	\$47,798.00	\$49,079.00	\$50,393.00	\$51,745.00
		Bi-Wk	\$1,471.92	\$1,523.57	\$1,575.48	\$1,627.25	\$1,678.97	\$1,730.85	\$1,782.38	\$1,831.35	\$1,880.43	\$1,930.77	\$1,982.57
		Daily	\$147.20	\$152.36	\$157.55	\$162.73	\$167.90	\$173.09	\$178.24	\$183.14	\$188.05	\$193.08	\$198.26
		Hourly	\$19.63	\$20.32	\$21.01	\$21.70	\$22.39	\$23.08	\$23.77	\$24.42	\$25.08	\$25.75	\$26.44

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XN	17	Annual	\$40,303.00	\$41,699.00	\$43,088.00	\$44,478.00	\$45,866.00	\$47,254.00	\$48,643.00	\$49,980.00	\$51,320.00	\$52,694.00	\$54,107.00
		Bi-Wk	\$1,544.18	\$1,597.67	\$1,650.89	\$1,704.14	\$1,757.32	\$1,810.50	\$1,863.72	\$1,914.95	\$1,966.29	\$2,018.93	\$2,073.07
		Daily	\$154.42	\$159.77	\$165.09	\$170.42	\$175.74	\$181.05	\$186.38	\$191.50	\$196.63	\$201.90	\$207.31
		Hourly	\$20.59	\$21.31	\$22.02	\$22.73	\$23.44	\$24.14	\$24.85	\$25.54	\$26.22	\$26.92	\$27.65
XN	18	Annual	\$42,328.00	\$43,747.00	\$45,175.00	\$46,596.00	\$48,020.00	\$49,449.00	\$50,869.00	\$52,268.00	\$53,668.00	\$55,108.00	\$56,586.00
		Bi-Wk	\$1,621.77	\$1,676.14	\$1,730.85	\$1,785.29	\$1,839.85	\$1,894.60	\$1,949.01	\$2,002.61	\$2,056.25	\$2,111.42	\$2,168.05
		Daily	\$162.18	\$167.62	\$173.09	\$178.53	\$183.99	\$189.46	\$194.91	\$200.27	\$205.63	\$211.15	\$216.81
		Hourly	\$21.63	\$22.35	\$23.08	\$23.81	\$24.54	\$25.27	\$25.99	\$26.71	\$27.42	\$28.16	\$28.91
XN	19	Annual	\$44,392.00	\$45,866.00	\$47,330.00	\$48,800.00	\$50,261.00	\$51,731.00	\$53,192.00	\$54,655.00	\$56,118.00	\$57,619.00	\$59,162.00
		Bi-Wk	\$1,700.85	\$1,757.32	\$1,813.41	\$1,869.74	\$1,925.71	\$1,982.04	\$2,038.01	\$2,094.07	\$2,150.12	\$2,207.63	\$2,266.75
		Daily	\$170.09	\$175.74	\$181.35	\$186.98	\$192.58	\$198.21	\$203.81	\$209.41	\$215.02	\$220.77	\$226.68
		Hourly	\$22.68	\$23.44	\$24.18	\$24.93	\$25.68	\$26.43	\$27.18	\$27.93	\$28.67	\$29.44	\$30.23
XN	20	Annual	\$46,641.00	\$48,142.00	\$49,646.00	\$51,142.00	\$52,646.00	\$54,146.00	\$55,653.00	\$57,182.00	\$58,710.00	\$60,282.00	\$61,898.00
		Bi-Wk	\$1,787.02	\$1,844.53	\$1,902.15	\$1,959.47	\$2,017.09	\$2,074.56	\$2,132.30	\$2,190.89	\$2,249.43	\$2,309.66	\$2,371.58
		Daily	\$178.71	\$184.46	\$190.22	\$195.95	\$201.71	\$207.46	\$213.23	\$219.09	\$224.95	\$230.97	\$237.16
		Hourly	\$23.83	\$24.60	\$25.37	\$26.13	\$26.90	\$27.67	\$28.44	\$29.22	\$30.00	\$30.80	\$31.63
XN	21	Annual	\$48,930.00	\$50,478.00	\$52,017.00	\$53,563.00	\$55,105.00	\$56,643.00	\$58,188.00	\$59,787.00	\$61,388.00	\$63,030.00	\$64,718.00
		Bi-Wk	\$1,874.72	\$1,934.03	\$1,992.99	\$2,052.23	\$2,111.31	\$2,170.23	\$2,229.43	\$2,290.69	\$2,352.04	\$2,414.95	\$2,479.62
		Daily	\$187.48	\$193.41	\$199.30	\$205.23	\$211.14	\$217.03	\$222.95	\$229.07	\$235.21	\$241.50	\$247.97
		Hourly	\$25.00	\$25.79	\$26.58	\$27.37	\$28.16	\$28.94	\$29.73	\$30.55	\$31.37	\$32.20	\$33.07
XN	22	Annual	\$50,261.00	\$52,092.00	\$53,924.00	\$55,752.00	\$57,590.00	\$59,418.00	\$61,248.00	\$62,932.00	\$64,617.00	\$66,348.00	\$68,123.00
		Bi-Wk	\$1,925.71	\$1,995.87	\$2,066.06	\$2,136.10	\$2,206.52	\$2,276.56	\$2,346.67	\$2,411.19	\$2,475.75	\$2,542.07	\$2,610.08
		Daily	\$192.58	\$199.59	\$206.61	\$213.61	\$220.66	\$227.66	\$234.67	\$241.12	\$247.58	\$254.21	\$261.01
		Hourly	\$25.68	\$26.62	\$27.55	\$28.49	\$29.43	\$30.36	\$31.29	\$32.15	\$33.01	\$33.90	\$34.81
XN	23	Annual	\$52,627.00	\$54,539.00	\$56,442.00	\$58,353.00	\$60,260.00	\$62,167.00	\$64,077.00	\$65,839.00	\$67,601.00	\$69,411.00	\$71,271.00
		Bi-Wk	\$2,016.37	\$2,089.62	\$2,162.53	\$2,235.75	\$2,308.82	\$2,381.88	\$2,455.06	\$2,522.57	\$2,590.08	\$2,659.43	\$2,730.69
		Daily	\$201.64	\$208.97	\$216.26	\$223.58	\$230.89	\$238.19	\$245.51	\$252.26	\$259.01	\$265.95	\$273.07
		Hourly	\$26.89	\$27.87	\$28.84	\$29.81	\$30.79	\$31.76	\$32.74	\$33.64	\$34.54	\$35.46	\$36.41
XN	24	Annual	\$55,147.00	\$57,135.00	\$59,128.00	\$61,118.00	\$63,103.00	\$65,094.00	\$67,083.00	\$68,924.00	\$70,769.00	\$72,665.00	\$74,612.00
		Bi-Wk	\$2,112.92	\$2,189.09	\$2,265.45	\$2,341.69	\$2,417.74	\$2,494.03	\$2,570.23	\$2,640.77	\$2,711.46	\$2,784.10	\$2,858.70
		Daily	\$211.30	\$218.91	\$226.55	\$234.17	\$241.78	\$249.41	\$257.03	\$264.08	\$271.15	\$278.41	\$285.87
		Hourly	\$28.18	\$29.19	\$30.21	\$31.23	\$32.24	\$33.26	\$34.27	\$35.22	\$36.16	\$37.13	\$38.12

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XN	25	Annual	\$57,832.00	\$59,892.00	\$61,954.00	\$64,013.00	\$66,077.00	\$68,139.00	\$70,199.00	\$72,129.00	\$74,060.00	\$76,041.00	\$78,075.00
		Bi-Wk	\$2,215.79	\$2,294.72	\$2,373.72	\$2,452.61	\$2,531.69	\$2,610.69	\$2,689.62	\$2,763.57	\$2,837.55	\$2,913.45	\$2,991.38
		Daily	\$221.58	\$229.48	\$237.38	\$245.27	\$253.17	\$261.07	\$268.97	\$276.36	\$283.76	\$291.35	\$299.14
		Hourly	\$29.55	\$30.60	\$31.65	\$32.71	\$33.76	\$34.81	\$35.87	\$36.85	\$37.84	\$38.85	\$39.89
XN	26	Annual	\$60,669.00	\$62,797.00	\$64,938.00	\$67,083.00	\$69,221.00	\$71,351.00	\$73,490.00	\$75,512.00	\$77,534.00	\$79,613.00	\$81,746.00
		Bi-Wk	\$2,324.49	\$2,406.02	\$2,488.05	\$2,570.23	\$2,652.15	\$2,733.76	\$2,815.71	\$2,893.19	\$2,970.66	\$3,050.31	\$3,132.04
		Daily	\$232.45	\$240.61	\$248.81	\$257.03	\$265.22	\$273.38	\$281.58	\$289.32	\$297.07	\$305.04	\$313.21
		Hourly	\$31.00	\$32.09	\$33.18	\$34.27	\$35.37	\$36.46	\$37.55	\$38.58	\$39.61	\$40.68	\$41.77
XN	27	Annual	\$63,660.00	\$65,876.00	\$68,094.00	\$70,295.00	\$72,510.00	\$74,724.00	\$76,937.00	\$79,055.00	\$81,169.00	\$83,340.00	\$85,572.00
		Bi-Wk	\$2,439.09	\$2,523.99	\$2,608.97	\$2,693.30	\$2,778.17	\$2,862.99	\$2,947.78	\$3,028.93	\$3,109.93	\$3,193.11	\$3,278.63
		Daily	\$243.91	\$252.40	\$260.90	\$269.33	\$277.82	\$286.30	\$294.78	\$302.90	\$311.00	\$319.32	\$327.87
		Hourly	\$32.53	\$33.66	\$34.79	\$35.92	\$37.05	\$38.18	\$39.31	\$40.39	\$41.47	\$42.58	\$43.72
XN	28	Annual	\$66,863.00	\$69,150.00	\$71,443.00	\$73,735.00	\$76,019.00	\$78,306.00	\$80,593.00	\$82,808.00	\$85,024.00	\$87,302.00	\$89,638.00
		Bi-Wk	\$2,561.81	\$2,649.43	\$2,737.28	\$2,825.10	\$2,912.61	\$3,000.23	\$3,087.86	\$3,172.73	\$3,257.63	\$3,344.91	\$3,434.41
		Daily	\$256.19	\$264.95	\$273.73	\$282.51	\$291.27	\$300.03	\$308.79	\$317.28	\$325.77	\$334.50	\$343.45
		Hourly	\$34.16	\$35.33	\$36.50	\$37.67	\$38.84	\$40.01	\$41.18	\$42.31	\$43.44	\$44.60	\$45.80
XN	29	Annual	\$67,507.00	\$70,025.00	\$72,552.00	\$75,075.00	\$77,595.00	\$80,117.00	\$82,638.00	\$84,909.00	\$87,183.00	\$89,518.00	\$91,916.00
		Bi-Wk	\$2,586.48	\$2,682.96	\$2,779.78	\$2,876.44	\$2,972.99	\$3,069.62	\$3,166.21	\$3,253.22	\$3,340.35	\$3,429.81	\$3,521.69
		Daily	\$258.65	\$268.30	\$277.98	\$287.65	\$297.30	\$306.97	\$316.63	\$325.33	\$334.04	\$342.99	\$352.17
		Hourly	\$34.49	\$35.78	\$37.07	\$38.36	\$39.64	\$40.93	\$42.22	\$43.38	\$44.54	\$45.74	\$46.96
XN	30	Annual	\$70,199.00	\$72,797.00	\$75,392.00	\$77,985.00	\$80,584.00	\$83,180.00	\$85,777.00	\$88,136.00	\$90,492.00	\$92,913.00	\$95,397.00
		Bi-Wk	\$2,689.62	\$2,789.16	\$2,888.59	\$2,987.94	\$3,087.51	\$3,186.98	\$3,286.48	\$3,376.86	\$3,467.13	\$3,559.89	\$3,655.06
		Daily	\$268.97	\$278.92	\$288.86	\$298.80	\$308.76	\$318.70	\$328.65	\$337.69	\$346.72	\$355.99	\$365.51
		Hourly	\$35.87	\$37.19	\$38.52	\$39.84	\$41.17	\$42.50	\$43.82	\$45.03	\$46.23	\$47.47	\$48.74
XN	31	Annual	\$75,578.00	\$78,342.00	\$81,110.00	\$83,875.00	\$86,643.00	\$89,410.00	\$92,181.00	\$94,716.00	\$97,251.00	\$99,854.00	\$102,528.00
		Bi-Wk	\$2,895.71	\$3,001.61	\$3,107.67	\$3,213.61	\$3,319.66	\$3,425.68	\$3,531.84	\$3,628.97	\$3,726.10	\$3,825.83	\$3,928.28
		Daily	\$289.58	\$300.17	\$310.77	\$321.37	\$331.97	\$342.57	\$353.19	\$362.90	\$372.61	\$382.59	\$392.83
		Hourly	\$38.61	\$40.03	\$41.44	\$42.85	\$44.27	\$45.68	\$47.10	\$48.39	\$49.69	\$51.02	\$52.38
XN	32	Annual	\$78,595.00	\$81,432.00	\$84,278.00	\$87,119.00	\$89,967.00	\$92,810.00	\$95,657.00	\$98,284.00	\$100,916.00	\$103,617.00	\$106,392.00
		Bi-Wk	\$3,011.31	\$3,120.00	\$3,229.05	\$3,337.90	\$3,447.02	\$3,555.94	\$3,665.02	\$3,765.68	\$3,866.52	\$3,970.00	\$4,076.33
		Daily	\$301.14	\$312.00	\$322.91	\$333.79	\$344.71	\$355.60	\$366.51	\$376.57	\$386.66	\$397.00	\$407.64
		Hourly	\$40.16	\$41.60	\$43.06	\$44.51	\$45.97	\$47.42	\$48.87	\$50.21	\$51.56	\$52.94	\$54.36

**NP-6 XN 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	33	Annual	\$81,745.00	\$84,667.00	\$87,590.00	\$90,515.00	\$93,430.00	\$96,357.00	\$99,282.00	\$102,014.00	\$104,744.00	\$107,547.00	\$110,425.00
		Bi-Wk	\$3,132.00	\$3,243.95	\$3,355.94	\$3,468.01	\$3,579.70	\$3,691.84	\$3,803.91	\$3,908.59	\$4,013.19	\$4,120.58	\$4,230.85
		Daily	\$313.20	\$324.40	\$335.60	\$346.81	\$357.97	\$369.19	\$380.40	\$390.86	\$401.32	\$412.06	\$423.09
		Hourly	\$41.76	\$43.26	\$44.75	\$46.25	\$47.73	\$49.23	\$50.72	\$52.12	\$53.51	\$54.95	\$56.42
XN	34	Annual	\$85,104.00	\$88,098.00	\$91,104.00	\$94,106.00	\$97,106.00	\$100,112.00	\$103,110.00	\$105,945.00	\$108,782.00	\$111,695.00	\$114,686.00
		Bi-Wk	\$3,260.69	\$3,375.41	\$3,490.58	\$3,605.60	\$3,720.54	\$3,835.71	\$3,950.58	\$4,059.20	\$4,167.90	\$4,279.51	\$4,394.10
		Daily	\$326.07	\$337.55	\$349.06	\$360.56	\$372.06	\$383.58	\$395.06	\$405.92	\$416.79	\$427.96	\$439.41
		Hourly	\$43.48	\$45.01	\$46.55	\$48.08	\$49.61	\$51.15	\$52.68	\$54.13	\$55.58	\$57.07	\$58.59
XN	35	Annual	\$88,583.00	\$91,663.00	\$94,738.00	\$97,820.00	\$100,898.00	\$103,974.00	\$107,057.00	\$109,999.00	\$112,945.00	\$115,972.00	\$119,081.00
		Bi-Wk	\$3,393.99	\$3,512.00	\$3,629.81	\$3,747.90	\$3,865.83	\$3,983.68	\$4,101.81	\$4,214.53	\$4,327.40	\$4,443.38	\$4,562.50
		Daily	\$339.40	\$351.20	\$362.99	\$374.79	\$386.59	\$398.37	\$410.19	\$421.46	\$432.74	\$444.34	\$456.25
		Hourly	\$45.26	\$46.83	\$48.40	\$49.98	\$51.55	\$53.12	\$54.70	\$56.20	\$57.70	\$59.25	\$60.84
XN	36	Annual	\$92,254.00	\$95,414.00	\$98,572.00	\$101,729.00	\$104,891.00	\$108,047.00	\$111,202.00	\$114,261.00	\$117,318.00	\$120,457.00	\$123,681.00
		Bi-Wk	\$3,534.64	\$3,655.71	\$3,776.71	\$3,897.67	\$4,018.82	\$4,139.74	\$4,260.62	\$4,377.82	\$4,494.95	\$4,615.22	\$4,738.74
		Daily	\$353.47	\$365.58	\$377.68	\$389.77	\$401.89	\$413.98	\$426.07	\$437.79	\$449.50	\$461.53	\$473.88
		Hourly	\$47.13	\$48.75	\$50.36	\$51.97	\$53.59	\$55.20	\$56.81	\$58.38	\$59.94	\$61.54	\$63.19
XN	37	Annual	\$95,794.00	\$99,035.00	\$102,280.00	\$105,525.00	\$108,773.00	\$112,018.00	\$115,260.00	\$118,430.00	\$121,598.00	\$124,851.00	\$128,192.00
		Bi-Wk	\$3,670.27	\$3,794.45	\$3,918.78	\$4,043.11	\$4,167.55	\$4,291.88	\$4,416.10	\$4,537.55	\$4,658.93	\$4,783.57	\$4,911.58
		Daily	\$367.03	\$379.45	\$391.88	\$404.32	\$416.76	\$429.19	\$441.61	\$453.76	\$465.90	\$478.36	\$491.16
		Hourly	\$48.94	\$50.60	\$52.26	\$53.91	\$55.57	\$57.23	\$58.89	\$60.51	\$62.12	\$63.79	\$65.49
XN	38	Annual	\$99,748.00	\$103,067.00	\$106,391.00	\$109,710.00	\$113,032.00	\$116,349.00	\$119,674.00	\$122,962.00	\$126,254.00	\$129,632.00	\$133,101.00
		Bi-Wk	\$3,821.77	\$3,948.93	\$4,076.29	\$4,203.45	\$4,330.73	\$4,457.82	\$4,585.22	\$4,711.19	\$4,837.32	\$4,966.75	\$5,099.66
		Daily	\$382.18	\$394.90	\$407.63	\$420.35	\$433.08	\$445.79	\$458.53	\$471.12	\$483.74	\$496.68	\$509.97
		Hourly	\$50.96	\$52.66	\$54.36	\$56.05	\$57.75	\$59.44	\$61.14	\$62.82	\$64.50	\$66.23	\$68.00
XN	39	Annual	\$103,896.00	\$107,294.00	\$110,695.00	\$114,102.00	\$117,500.00	\$120,895.00	\$124,299.00	\$127,714.00	\$131,137.00	\$134,652.00	\$138,263.00
		Bi-Wk	\$3,980.69	\$4,110.89	\$4,241.19	\$4,371.73	\$4,501.92	\$4,632.00	\$4,762.42	\$4,893.26	\$5,024.41	\$5,159.09	\$5,297.44
		Daily	\$398.07	\$411.09	\$424.12	\$437.18	\$450.20	\$463.20	\$476.25	\$489.33	\$502.45	\$515.91	\$529.75
		Hourly	\$53.08	\$54.82	\$56.55	\$58.29	\$60.03	\$61.76	\$63.50	\$65.25	\$67.00	\$68.79	\$70.64
XN	40	Annual	\$108,227.00	\$111,697.00	\$115,174.00	\$118,643.00	\$122,115.00	\$125,590.00	\$129,064.00	\$132,610.00	\$136,162.00	\$139,810.00	\$143,558.00
		Bi-Wk	\$4,146.63	\$4,279.58	\$4,412.80	\$4,545.71	\$4,678.74	\$4,811.88	\$4,944.99	\$5,080.85	\$5,216.94	\$5,356.71	\$5,500.31
		Daily	\$414.67	\$427.96	\$441.28	\$454.58	\$467.88	\$481.19	\$494.50	\$508.09	\$521.70	\$535.68	\$550.04
		Hourly	\$55.29	\$57.07	\$58.84	\$60.61	\$62.39	\$64.16	\$65.94	\$67.75	\$69.56	\$71.43	\$73.34

**NP-6 XN 37.5 HOUR PAY PLAN EFFECTIVE 7/1/2006**

<u>Plan</u>	<u>Group</u>	<u>Period</u>	<u>Step 1</u>	<u>Step 2</u>	<u>Step 3</u>	<u>Step 4</u>	<u>Step 5</u>	<u>Step 6</u>	<u>Step 7</u>	<u>Step 8</u>	<u>Step 9</u>	<u>Step 10</u>	<u>Step 11</u>
XN	41	Annual	\$112,753.00	\$116,308.00	\$119,864.00	\$123,424.00	\$126,981.00	\$130,535.00	\$134,088.00	\$137,778.00	\$141,464.00	\$145,252.00	\$149,142.00
		Bi-Wk	\$4,320.04	\$4,456.25	\$4,592.50	\$4,728.89	\$4,865.18	\$5,001.35	\$5,137.48	\$5,278.86	\$5,420.08	\$5,565.22	\$5,714.26
		Daily	\$432.01	\$445.63	\$459.25	\$472.89	\$486.52	\$500.14	\$513.75	\$527.89	\$542.01	\$556.53	\$571.43
		Hourly	\$57.61	\$59.42	\$61.24	\$63.06	\$64.87	\$66.69	\$68.50	\$70.39	\$72.27	\$74.21	\$76.20
XN	42	Annual	\$117,450.00	\$121,092.00	\$124,731.00	\$128,354.00	\$131,996.00	\$135,633.00	\$139,270.00	\$143,102.00	\$146,930.00	\$150,862.00	\$154,899.00
		Bi-Wk	\$4,500.00	\$4,639.55	\$4,778.97	\$4,917.78	\$5,057.32	\$5,196.67	\$5,336.02	\$5,482.84	\$5,629.51	\$5,780.16	\$5,934.83
		Daily	\$450.00	\$463.96	\$477.90	\$491.78	\$505.74	\$519.67	\$533.61	\$548.29	\$562.96	\$578.02	\$593.49
		Hourly	\$60.00	\$61.87	\$63.72	\$65.58	\$67.44	\$69.29	\$71.15	\$73.11	\$75.07	\$77.07	\$79.14
XN	43	Annual	\$122,438.00	\$126,147.00	\$129,859.00	\$133,560.00	\$137,275.00	\$140,977.00	\$144,682.00	\$148,664.00	\$152,642.00	\$156,725.00	\$160,918.00
		Bi-Wk	\$4,691.12	\$4,833.22	\$4,975.45	\$5,117.25	\$5,259.58	\$5,401.42	\$5,543.38	\$5,695.94	\$5,848.36	\$6,004.79	\$6,165.45
		Daily	\$469.12	\$483.33	\$497.55	\$511.73	\$525.96	\$540.15	\$554.34	\$569.60	\$584.84	\$600.48	\$616.55
		Hourly	\$62.55	\$64.45	\$66.34	\$68.23	\$70.13	\$72.02	\$73.92	\$75.95	\$77.98	\$80.07	\$82.21