

MANAGEMENT DOCTORS 40 HOUR MD PAY PLAN EFFECTIVE 6/20/2008

Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MD	1	Annual	\$91,809.00	\$114,636.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,517.59	\$4,392.19	
		Daily	\$351.76	\$439.22	
		Hourly	\$43.97	\$54.91	
MD	2	Annual	\$94,955.00	\$118,675.00	
		Bi-Wk	\$3,638.13	\$4,546.94	
		Daily	\$363.82	\$454.70	
		Hourly	\$45.48	\$56.84	
MD	3	Annual	\$98,225.00	\$122,873.00	
		Bi-Wk	\$3,763.41	\$4,707.78	
		Daily	\$376.35	\$470.78	
		Hourly	\$47.05	\$58.85	
MD	4	Annual	\$101,624.00	\$127,237.00	
		Bi-Wk	\$3,893.64	\$4,874.99	
		Daily	\$389.37	\$487.50	
		Hourly	\$48.68	\$60.94	
MD	5	Annual	\$105,171.00	\$131,783.00	
		Bi-Wk	\$4,029.55	\$5,049.16	
		Daily	\$402.96	\$504.92	
		Hourly	\$50.37	\$63.12	
MD	6	Annual	\$108,849.00	\$136,506.00	
		Bi-Wk	\$4,170.46	\$5,230.12	
		Daily	\$417.05	\$523.02	
		Hourly	\$52.14	\$65.38	
MD	7	Annual	\$112,678.00	\$141,417.00	
		Bi-Wk	\$4,317.17	\$5,418.28	
		Daily	\$431.72	\$541.83	
		Hourly	\$53.97	\$67.73	
MD	8	Annual	\$116,660.00	\$146,522.00	
		Bi-Wk	\$4,469.74	\$5,613.87	
		Daily	\$446.98	\$561.39	
		Hourly	\$55.88	\$70.18	
MD	9	Annual	\$120,803.00	\$151,838.00	
		Bi-Wk	\$4,628.47	\$5,817.55	
		Daily	\$462.85	\$581.76	
		Hourly	\$57.86	\$72.72	

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MD	10	Annual	\$125,114.00	\$157,371.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$4,793.64	\$6,029.55	
		Daily	\$479.37	\$602.96	
		Hourly	\$59.93	\$75.37	
MD	11	Annual	\$129,596.00	\$163,114.00	
		Bi-Wk	\$4,965.37	\$6,249.58	
		Daily	\$496.54	\$624.96	
		Hourly	\$62.07	\$78.12	
MD	12	Annual	\$134,253.00	\$169,087.00	
		Bi-Wk	\$5,143.80	\$6,478.43	
		Daily	\$514.38	\$647.85	
		Hourly	\$64.30	\$80.99	
MD	13	Annual	\$139,096.00	\$175,306.00	
		Bi-Wk	\$5,329.35	\$6,716.71	
		Daily	\$532.94	\$671.68	
		Hourly	\$66.62	\$83.96	
MD	14	Annual	\$144,137.00	\$181,765.00	
		Bi-Wk	\$5,522.50	\$6,964.18	
		Daily	\$552.25	\$696.42	
		Hourly	\$69.04	\$87.06	
MD	15	Annual	\$149,183.00	\$188,489.00	
		Bi-Wk	\$5,715.83	\$7,221.81	
		Daily	\$571.59	\$722.19	
		Hourly	\$71.45	\$90.28	
MD	16	Annual	\$154,626.00	\$195,481.00	
		Bi-Wk	\$5,924.37	\$7,489.70	
		Daily	\$592.44	\$748.97	
		Hourly	\$74.06	\$93.63	
MD	17	Annual	\$160,286.00	\$202,750.00	
		Bi-Wk	\$6,141.23	\$7,768.20	
		Daily	\$614.13	\$776.82	
		Hourly	\$76.77	\$97.11	
MD	18	Annual	\$165,298.00	\$206,622.00	
		Bi-Wk	\$6,333.26	\$7,916.56	
		Daily	\$633.33	\$791.66	
		Hourly	\$79.17	\$98.96	

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MD	19	Annual	\$173,564.00	\$216,952.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$6,649.97	\$8,312.34	
		Daily	\$665.00	\$831.24	
		Hourly	\$83.13	\$103.91	
MD	20	Annual	\$182,243.00	\$227,801.00	
		Bi-Wk	\$6,982.50	\$8,728.01	
		Daily	\$698.25	\$872.81	
		Hourly	\$87.29	\$109.11	
MD	21	Annual	\$187,711.00	\$234,636.00	
		Bi-Wk	\$7,192.00	\$8,989.89	
		Daily	\$719.20	\$898.99	
		Hourly	\$89.90	\$112.38	
MD	22	Annual	\$193,343.00	\$241,676.00	
		Bi-Wk	\$7,407.78	\$9,259.62	
		Daily	\$740.78	\$925.97	
		Hourly	\$92.60	\$115.75	
MD	23	Annual	\$199,144.00	\$248,927.00	
		Bi-Wk	\$7,630.04	\$9,537.44	
		Daily	\$763.01	\$953.75	
		Hourly	\$95.38	\$119.22	