

ITEM NUMBER 9041E
MANAGEMENT DOCTORS MD 40 HOUR PAY PLAN EFFECTIVE 7/1/98

Plan	Group	Period	Minimum	Position Rate/ Maximum	PARS Bonus
MD	1	Annual	\$68,645.00	\$85,716.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$2,630.08	\$3,284.14	
		Daily	\$263.01	\$328.42	
		Hourly	\$32.88	\$41.06	
MD	2	Annual	\$71,000.00	\$88,736.00	
		Bi-Wk	\$2,720.31	\$3,399.85	
		Daily	\$272.04	\$339.99	
		Hourly	\$34.01	\$42.50	
MD	3	Annual	\$73,446.00	\$91,874.00	
		Bi-Wk	\$2,814.03	\$3,520.08	
		Daily	\$281.41	\$352.01	
		Hourly	\$35.18	\$44.01	
MD	4	Annual	\$75,987.00	\$95,139.00	
		Bi-Wk	\$2,911.38	\$3,645.18	
		Daily	\$291.14	\$364.52	
		Hourly	\$36.40	\$45.57	
MD	5	Annual	\$78,638.00	\$98,538.00	
		Bi-Wk	\$3,012.96	\$3,775.41	
		Daily	\$301.30	\$377.55	
		Hourly	\$37.67	\$47.20	
MD	6	Annual	\$81,389.00	\$102,069.00	
		Bi-Wk	\$3,118.36	\$3,910.69	
		Daily	\$311.84	\$391.07	
		Hourly	\$38.98	\$48.89	
MD	7	Annual	\$84,252.00	\$105,742.00	
		Bi-Wk	\$3,228.05	\$4,051.42	
		Daily	\$322.81	\$405.15	
		Hourly	\$40.36	\$50.65	
MD	8	Annual	\$87,232.00	\$109,560.00	
		Bi-Wk	\$3,342.23	\$4,197.71	
		Daily	\$334.23	\$419.78	
		Hourly	\$41.78	\$52.48	
MD	9	Annual	\$90,327.00	\$113,534.00	
		Bi-Wk	\$3,460.81	\$4,349.97	
		Daily	\$346.09	\$435.00	
		Hourly	\$43.27	\$54.38	
MD	10	Annual	\$93,551.00	\$117,671.00	
		Bi-Wk	\$3,584.33	\$4,508.47	
		Daily	\$358.44	\$450.85	
		Hourly	\$44.81	\$56.36	

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			Minimum	Maximum	
MD	11	Annual	\$96,902.00	\$121,966.00	A lump sum bonus over position/rate maximum may be given in accordance with an approved performance assessment and recognition system if funds are available.
		Bi-Wk	\$3,712.73	\$4,673.03	
		Daily	\$371.28	\$467.31	
		Hourly	\$46.41	\$58.42	
MD	12	Annual	\$100,385.00	\$126,432.00	
		Bi-Wk	\$3,846.17	\$4,844.14	
		Daily	\$384.62	\$484.42	
		Hourly	\$48.08	\$60.56	
MD	13	Annual	\$104,006.00	\$131,082.00	
		Bi-Wk	\$3,984.91	\$5,022.30	
		Daily	\$398.50	\$502.23	
		Hourly	\$49.82	\$62.78	
MD	14	Annual	\$107,775.00	\$135,913.00	
		Bi-Wk	\$4,129.32	\$5,207.40	
		Daily	\$412.94	\$520.74	
		Hourly	\$51.62	\$65.10	
MD	15	Annual	\$111,549.00	\$140,940.00	
		Bi-Wk	\$4,273.91	\$5,400.00	
		Daily	\$427.40	\$540.00	
		Hourly	\$53.43	\$67.50	
MD	16	Annual	\$115,619.00	\$146,168.00	
		Bi-Wk	\$4,429.85	\$5,600.31	
		Daily	\$442.99	\$560.04	
		Hourly	\$55.38	\$70.01	
MD	17	Annual	\$119,851.00	\$151,603.00	
		Bi-Wk	\$4,592.00	\$5,808.55	
		Daily	\$459.20	\$580.86	
		Hourly	\$57.40	\$72.61	