

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 1/1/99

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	1 Annual	\$18,048.00	\$18,394.00	\$18,739.00	\$19,088.00	\$19,439.00	\$19,787.00	\$20,133.00	\$20,636.00	\$21,152.00	\$21,667.00
	Bi-Wk	\$691.50	\$704.76	\$717.97	\$731.35	\$744.79	\$758.13	\$771.38	\$790.66	\$810.43	\$830.16
	Daily	\$69.15	\$70.48	\$71.80	\$73.14	\$74.48	\$75.82	\$77.14	\$79.07	\$81.05	\$83.02
	Hourly	\$9.22	\$9.40	\$9.58	\$9.76	\$9.94	\$10.11	\$10.29	\$10.55	\$10.81	\$11.07
TC	2 Annual	\$18,739.00	\$19,088.00	\$19,439.00	\$19,787.00	\$20,133.00	\$20,479.00	\$20,827.00	\$21,349.00	\$21,882.00	\$22,417.00
	Bi-Wk	\$717.97	\$731.35	\$744.79	\$758.13	\$771.38	\$784.64	\$797.97	\$817.97	\$838.40	\$858.89
	Daily	\$71.80	\$73.14	\$74.48	\$75.82	\$77.14	\$78.47	\$79.80	\$81.80	\$83.84	\$85.89
	Hourly	\$9.58	\$9.76	\$9.94	\$10.11	\$10.29	\$10.47	\$10.64	\$10.91	\$11.18	\$11.46
TC	3 Annual	\$19,088.00	\$19,439.00	\$19,787.00	\$20,133.00	\$20,479.00	\$20,827.00	\$21,174.00	\$21,703.00	\$22,245.00	\$22,788.00
	Bi-Wk	\$731.35	\$744.79	\$758.13	\$771.38	\$784.64	\$797.97	\$811.27	\$831.54	\$852.30	\$873.11
	Daily	\$73.14	\$74.48	\$75.82	\$77.14	\$78.47	\$79.80	\$81.13	\$83.16	\$85.23	\$87.32
	Hourly	\$9.76	\$9.94	\$10.11	\$10.29	\$10.47	\$10.64	\$10.82	\$11.09	\$11.37	\$11.65
TC	4 Annual	\$19,586.00	\$20,008.00	\$20,430.00	\$20,853.00	\$21,274.00	\$21,694.00	\$22,120.00	\$22,675.00	\$23,241.00	\$23,807.00
	Bi-Wk	\$750.43	\$766.60	\$782.76	\$798.97	\$815.10	\$831.19	\$847.51	\$868.78	\$890.46	\$912.15
	Daily	\$75.05	\$76.66	\$78.28	\$79.90	\$81.51	\$83.12	\$84.76	\$86.88	\$89.05	\$91.22
	Hourly	\$10.01	\$10.23	\$10.44	\$10.66	\$10.87	\$11.09	\$11.31	\$11.59	\$11.88	\$12.17
TC	5 Annual	\$19,984.00	\$20,430.00	\$20,876.00	\$21,319.00	\$21,767.00	\$22,208.00	\$22,655.00	\$23,223.00	\$23,804.00	\$24,384.00
	Bi-Wk	\$765.68	\$782.76	\$799.85	\$816.82	\$833.99	\$850.89	\$868.01	\$889.78	\$912.04	\$934.26
	Daily	\$76.57	\$78.28	\$79.99	\$81.69	\$83.40	\$85.09	\$86.81	\$88.98	\$91.21	\$93.43
	Hourly	\$10.21	\$10.44	\$10.67	\$10.90	\$11.12	\$11.35	\$11.58	\$11.87	\$12.17	\$12.46
TC	6 Annual	\$20,530.00	\$20,979.00	\$21,424.00	\$21,871.00	\$22,315.00	\$22,760.00	\$23,205.00	\$23,787.00	\$24,381.00	\$24,976.00
	Bi-Wk	\$786.60	\$803.80	\$820.85	\$837.97	\$854.99	\$872.04	\$889.09	\$911.38	\$934.14	\$956.94
	Daily	\$78.66	\$80.38	\$82.09	\$83.80	\$85.50	\$87.21	\$88.91	\$91.14	\$93.42	\$95.70
	Hourly	\$10.49	\$10.72	\$10.95	\$11.18	\$11.40	\$11.63	\$11.86	\$12.16	\$12.46	\$12.76
TC	7 Annual	\$21,027.00	\$21,474.00	\$21,919.00	\$22,365.00	\$22,807.00	\$23,254.00	\$23,699.00	\$24,289.00	\$24,896.00	\$25,504.00
	Bi-Wk	\$805.64	\$822.76	\$839.81	\$856.90	\$873.84	\$890.96	\$908.01	\$930.62	\$953.87	\$977.17
	Daily	\$80.57	\$82.28	\$83.99	\$85.69	\$87.39	\$89.10	\$90.81	\$93.07	\$95.39	\$97.72
	Hourly	\$10.75	\$10.98	\$11.20	\$11.43	\$11.66	\$11.88	\$12.11	\$12.41	\$12.72	\$13.03
TC	8 Annual	\$22,315.00	\$22,863.00	\$23,405.00	\$23,972.00	\$24,558.00	\$25,141.00	\$25,759.00	\$26,404.00	\$27,065.00	\$27,723.00
	Bi-Wk	\$854.99	\$875.98	\$896.75	\$918.47	\$940.92	\$963.26	\$986.94	\$1,011.65	\$1,036.98	\$1,062.19
	Daily	\$85.50	\$87.60	\$89.68	\$91.85	\$94.10	\$96.33	\$98.70	\$101.17	\$103.70	\$106.22
	Hourly	\$11.40	\$11.68	\$11.96	\$12.25	\$12.55	\$12.85	\$13.16	\$13.49	\$13.83	\$14.17
TC	9 Annual	\$22,882.00	\$23,452.00	\$24,045.00	\$24,655.00	\$25,265.00	\$25,911.00	\$26,567.00	\$27,233.00	\$27,914.00	\$28,595.00
	Bi-Wk	\$876.71	\$898.55	\$921.27	\$944.64	\$968.01	\$992.76	\$1,017.90	\$1,043.41	\$1,069.51	\$1,095.60
	Daily	\$87.68	\$89.86	\$92.13	\$94.47	\$96.81	\$99.28	\$101.79	\$104.35	\$106.96	\$109.56
	Hourly	\$11.69	\$11.99	\$12.29	\$12.60	\$12.91	\$13.24	\$13.58	\$13.92	\$14.27	\$14.61

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Plan	Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	10	Annual	\$23,538.00	\$24,164.00	\$24,798.00	\$25,441.00	\$26,121.00	\$26,817.00	\$27,531.00	\$28,219.00	\$28,925.00	\$29,630.00
		Bi-Wk	\$901.84	\$925.83	\$950.12	\$974.76	\$1,000.81	\$1,027.48	\$1,054.83	\$1,081.19	\$1,108.24	\$1,135.25
		Daily	\$90.19	\$92.59	\$95.02	\$97.48	\$100.09	\$102.75	\$105.49	\$108.12	\$110.83	\$113.53
		Hourly	\$12.03	\$12.35	\$12.67	\$13.00	\$13.35	\$13.70	\$14.07	\$14.42	\$14.78	\$15.14
TC	11	Annual	\$24,192.00	\$24,857.00	\$25,534.00	\$26,241.00	\$26,975.00	\$27,716.00	\$28,465.00	\$29,177.00	\$29,908.00	\$30,637.00
		Bi-Wk	\$926.90	\$952.38	\$978.32	\$1,005.41	\$1,033.53	\$1,061.92	\$1,090.62	\$1,117.90	\$1,145.91	\$1,173.84
		Daily	\$92.69	\$95.24	\$97.84	\$100.55	\$103.36	\$106.20	\$109.07	\$111.79	\$114.60	\$117.39
		Hourly	\$12.36	\$12.70	\$13.05	\$13.41	\$13.79	\$14.16	\$14.55	\$14.91	\$15.28	\$15.66
TC	12	Annual	\$24,895.00	\$25,607.00	\$26,345.00	\$27,111.00	\$27,885.00	\$28,662.00	\$29,435.00	\$30,173.00	\$30,927.00	\$31,681.00
		Bi-Wk	\$953.84	\$981.12	\$1,009.39	\$1,038.74	\$1,068.40	\$1,098.17	\$1,127.78	\$1,156.06	\$1,184.95	\$1,213.84
		Daily	\$95.39	\$98.12	\$100.94	\$103.88	\$106.84	\$109.82	\$112.78	\$115.61	\$118.50	\$121.39
		Hourly	\$12.72	\$13.09	\$13.46	\$13.85	\$14.25	\$14.65	\$15.04	\$15.42	\$15.80	\$16.19
TC	13	Annual	\$26,218.00	\$27,157.00	\$28,104.00	\$29,050.00	\$29,999.00	\$30,945.00	\$31,891.00	\$32,690.00	\$33,508.00	\$34,325.00
		Bi-Wk	\$1,004.53	\$1,040.50	\$1,076.79	\$1,113.03	\$1,149.39	\$1,185.64	\$1,221.88	\$1,252.50	\$1,283.84	\$1,315.14
		Daily	\$100.46	\$104.05	\$107.68	\$111.31	\$114.94	\$118.57	\$122.19	\$125.25	\$128.39	\$131.52
		Hourly	\$13.40	\$13.88	\$14.36	\$14.85	\$15.33	\$15.81	\$16.30	\$16.70	\$17.12	\$17.54
TC	14	Annual	\$27,416.00	\$28,392.00	\$29,369.00	\$30,344.00	\$31,317.00	\$32,297.00	\$33,267.00	\$34,099.00	\$34,952.00	\$35,805.00
		Bi-Wk	\$1,050.43	\$1,087.82	\$1,125.25	\$1,162.61	\$1,199.89	\$1,237.44	\$1,274.60	\$1,306.48	\$1,339.16	\$1,371.84
		Daily	\$105.05	\$108.79	\$112.53	\$116.27	\$119.99	\$123.75	\$127.46	\$130.65	\$133.92	\$137.19
		Hourly	\$14.01	\$14.51	\$15.01	\$15.51	\$16.00	\$16.50	\$17.00	\$17.42	\$17.86	\$18.30
TC	15	Annual	\$28,685.00	\$29,696.00	\$30,698.00	\$31,702.00	\$32,710.00	\$33,718.00	\$34,723.00	\$35,590.00	\$36,481.00	\$37,371.00
		Bi-Wk	\$1,099.05	\$1,137.78	\$1,176.17	\$1,214.64	\$1,253.26	\$1,291.88	\$1,330.39	\$1,363.61	\$1,397.74	\$1,431.84
		Daily	\$109.91	\$113.78	\$117.62	\$121.47	\$125.33	\$129.19	\$133.04	\$136.37	\$139.78	\$143.19
		Hourly	\$14.66	\$15.18	\$15.69	\$16.20	\$16.72	\$17.23	\$17.74	\$18.19	\$18.64	\$19.10
TC	16	Annual	\$30,049.00	\$31,083.00	\$32,120.00	\$33,154.00	\$34,187.00	\$35,224.00	\$36,254.00	\$37,163.00	\$38,091.00	\$39,020.00
		Bi-Wk	\$1,151.31	\$1,190.92	\$1,230.66	\$1,270.27	\$1,309.85	\$1,349.58	\$1,389.05	\$1,423.87	\$1,459.43	\$1,495.02
		Daily	\$115.14	\$119.10	\$123.07	\$127.03	\$130.99	\$134.96	\$138.91	\$142.39	\$145.95	\$149.51
		Hourly	\$15.36	\$15.88	\$16.41	\$16.94	\$17.47	\$18.00	\$18.53	\$18.99	\$19.46	\$19.94
TC	17	Annual	\$31,494.00	\$32,564.00	\$33,623.00	\$34,691.00	\$35,753.00	\$36,819.00	\$37,884.00	\$38,832.00	\$39,804.00	\$40,774.00
		Bi-Wk	\$1,206.67	\$1,247.67	\$1,288.24	\$1,329.16	\$1,369.85	\$1,410.69	\$1,451.50	\$1,487.82	\$1,525.06	\$1,562.23
		Daily	\$120.67	\$124.77	\$128.83	\$132.92	\$136.99	\$141.07	\$145.15	\$148.79	\$152.51	\$156.23
		Hourly	\$16.09	\$16.64	\$17.18	\$17.73	\$18.27	\$18.81	\$19.36	\$19.84	\$20.34	\$20.83
TC	18	Annual	\$33,044.00	\$34,131.00	\$35,224.00	\$36,316.00	\$37,405.00	\$38,495.00	\$39,590.00	\$40,579.00	\$41,594.00	\$42,610.00
		Bi-Wk	\$1,266.06	\$1,307.71	\$1,349.58	\$1,391.42	\$1,433.15	\$1,474.91	\$1,516.86	\$1,554.76	\$1,593.64	\$1,632.57
		Daily	\$126.61	\$130.78	\$134.96	\$139.15	\$143.32	\$147.50	\$151.69	\$155.48	\$159.37	\$163.26
		Hourly	\$16.89	\$17.44	\$18.00	\$18.56	\$19.11	\$19.67	\$20.23	\$20.74	\$21.25	\$21.77

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TC	19	Annual	\$34,627.00	\$35,753.00	\$36,878.00	\$38,001.00	\$39,126.00	\$40,246.00	\$41,367.00	\$42,401.00	\$43,461.00	\$44,521.00
		Bi-Wk	\$1,326.71	\$1,369.85	\$1,412.96	\$1,455.98	\$1,499.09	\$1,542.00	\$1,584.95	\$1,624.56	\$1,665.18	\$1,705.79
		Daily	\$132.68	\$136.99	\$141.30	\$145.60	\$149.91	\$154.20	\$158.50	\$162.46	\$166.52	\$170.58
		Hourly	\$17.69	\$18.27	\$18.84	\$19.42	\$19.99	\$20.56	\$21.14	\$21.67	\$22.21	\$22.75
TC	20	Annual	\$36,351.00	\$37,501.00	\$38,652.00	\$39,802.00	\$40,950.00	\$42,105.00	\$43,252.00	\$44,333.00	\$45,442.00	\$46,550.00
		Bi-Wk	\$1,392.76	\$1,436.82	\$1,480.92	\$1,524.99	\$1,568.97	\$1,613.22	\$1,657.17	\$1,698.59	\$1,741.08	\$1,783.53
		Daily	\$139.28	\$143.69	\$148.10	\$152.50	\$156.90	\$161.33	\$165.72	\$169.86	\$174.11	\$178.36
		Hourly	\$18.58	\$19.16	\$19.75	\$20.34	\$20.92	\$21.51	\$22.10	\$22.65	\$23.22	\$23.79
TC	21	Annual	\$38,104.00	\$39,286.00	\$40,466.00	\$41,650.00	\$42,835.00	\$44,011.00	\$45,197.00	\$46,327.00	\$47,485.00	\$48,643.00
		Bi-Wk	\$1,459.93	\$1,505.22	\$1,550.43	\$1,595.79	\$1,641.19	\$1,686.25	\$1,731.69	\$1,774.99	\$1,819.35	\$1,863.72
		Daily	\$146.00	\$150.53	\$155.05	\$159.58	\$164.12	\$168.63	\$173.17	\$177.50	\$181.94	\$186.38
		Hourly	\$19.47	\$20.07	\$20.68	\$21.28	\$21.89	\$22.49	\$23.09	\$23.67	\$24.26	\$24.85
TC	22	Annual	\$39,126.00	\$40,526.00	\$41,932.00	\$43,332.00	\$44,736.00	\$46,140.00	\$47,543.00	\$48,732.00	\$49,951.00	\$51,170.00
		Bi-Wk	\$1,499.09	\$1,552.73	\$1,606.60	\$1,660.23	\$1,714.03	\$1,767.82	\$1,821.58	\$1,867.13	\$1,913.84	\$1,960.54
		Daily	\$149.91	\$155.28	\$160.66	\$166.03	\$171.41	\$176.79	\$182.16	\$186.72	\$191.39	\$196.06
		Hourly	\$19.99	\$20.71	\$21.43	\$22.14	\$22.86	\$23.58	\$24.29	\$24.90	\$25.52	\$26.15
TC	23	Annual	\$40,937.00	\$42,402.00	\$43,862.00	\$45,322.00	\$46,786.00	\$48,244.00	\$49,709.00	\$50,953.00	\$52,227.00	\$53,500.00
		Bi-Wk	\$1,568.47	\$1,624.60	\$1,680.54	\$1,736.48	\$1,792.57	\$1,848.43	\$1,904.56	\$1,952.23	\$2,001.04	\$2,049.81
		Daily	\$156.85	\$162.46	\$168.06	\$173.65	\$179.26	\$184.85	\$190.46	\$195.23	\$200.11	\$204.99
		Hourly	\$20.92	\$21.67	\$22.41	\$23.16	\$23.91	\$24.65	\$25.40	\$26.03	\$26.69	\$27.34
TC	24	Annual	\$42,869.00	\$44,392.00	\$45,918.00	\$47,440.00	\$48,962.00	\$50,487.00	\$52,010.00	\$53,311.00	\$54,643.00	\$55,976.00
		Bi-Wk	\$1,642.50	\$1,700.85	\$1,759.32	\$1,817.63	\$1,875.94	\$1,934.37	\$1,992.73	\$2,042.57	\$2,093.61	\$2,144.68
		Daily	\$164.25	\$170.09	\$175.94	\$181.77	\$187.60	\$193.44	\$199.28	\$204.26	\$209.37	\$214.47
		Hourly	\$21.90	\$22.68	\$23.46	\$24.24	\$25.02	\$25.80	\$26.57	\$27.24	\$27.92	\$28.60
TC	25	Annual	\$44,921.00	\$46,501.00	\$48,082.00	\$49,659.00	\$51,241.00	\$52,819.00	\$54,401.00	\$55,761.00	\$57,155.00	\$58,548.00
		Bi-Wk	\$1,721.12	\$1,781.65	\$1,842.23	\$1,902.65	\$1,963.26	\$2,023.72	\$2,084.33	\$2,136.44	\$2,189.85	\$2,243.22
		Daily	\$172.12	\$178.17	\$184.23	\$190.27	\$196.33	\$202.38	\$208.44	\$213.65	\$218.99	\$224.33
		Hourly	\$22.95	\$23.76	\$24.57	\$25.37	\$26.18	\$26.99	\$27.80	\$28.49	\$29.20	\$29.91
TC	26	Annual	\$47,096.00	\$48,733.00	\$50,370.00	\$52,010.00	\$53,648.00	\$55,287.00	\$56,922.00	\$58,346.00	\$59,803.00	\$61,263.00
		Bi-Wk	\$1,804.45	\$1,867.17	\$1,929.89	\$1,992.73	\$2,055.48	\$2,118.28	\$2,180.92	\$2,235.48	\$2,291.31	\$2,347.25
		Daily	\$180.45	\$186.72	\$192.99	\$199.28	\$205.55	\$211.83	\$218.10	\$223.55	\$229.14	\$234.73
		Hourly	\$24.06	\$24.90	\$25.74	\$26.57	\$27.41	\$28.25	\$29.08	\$29.81	\$30.56	\$31.30
TC	27	Annual	\$49,392.00	\$51,084.00	\$52,784.00	\$54,478.00	\$56,174.00	\$57,866.00	\$59,565.00	\$61,053.00	\$62,580.00	\$64,107.00
		Bi-Wk	\$1,892.42	\$1,957.25	\$2,022.38	\$2,087.28	\$2,152.27	\$2,217.09	\$2,282.19	\$2,339.20	\$2,397.71	\$2,456.21
		Daily	\$189.25	\$195.73	\$202.24	\$208.73	\$215.23	\$221.71	\$228.22	\$233.92	\$239.78	\$245.63
		Hourly	\$25.24	\$26.10	\$26.97	\$27.84	\$28.70	\$29.57	\$30.43	\$31.19	\$31.97	\$32.75

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TC	28	Annual	\$51,844.00	\$53,601.00	\$55,353.00	\$57,107.00	\$58,858.00	\$60,615.00	\$62,367.00	\$63,926.00	\$65,526.00	\$67,123.00
		Bi-Wk	\$1,986.37	\$2,053.68	\$2,120.81	\$2,188.01	\$2,255.10	\$2,322.42	\$2,389.55	\$2,449.28	\$2,510.58	\$2,571.77
		Daily	\$198.64	\$205.37	\$212.09	\$218.81	\$225.51	\$232.25	\$238.96	\$244.93	\$251.06	\$257.18
		Hourly	\$26.49	\$27.39	\$28.28	\$29.18	\$30.07	\$30.97	\$31.87	\$32.66	\$33.48	\$34.30
TC	29	Annual	\$52,335.00	\$54,267.00	\$56,202.00	\$58,134.00	\$60,068.00	\$61,999.00	\$63,934.00	\$65,535.00	\$67,173.00	\$68,810.00
		Bi-Wk	\$2,005.18	\$2,079.20	\$2,153.34	\$2,227.36	\$2,301.46	\$2,375.45	\$2,449.58	\$2,510.92	\$2,573.68	\$2,636.40
		Daily	\$200.52	\$207.92	\$215.34	\$222.74	\$230.15	\$237.55	\$244.96	\$251.10	\$257.37	\$263.64
		Hourly	\$26.74	\$27.73	\$28.72	\$29.70	\$30.69	\$31.68	\$32.67	\$33.48	\$34.32	\$35.16
TC	30	Annual	\$54,401.00	\$56,388.00	\$58,379.00	\$60,367.00	\$62,357.00	\$64,346.00	\$66,337.00	\$67,998.00	\$69,698.00	\$71,396.00
		Bi-Wk	\$2,084.33	\$2,160.46	\$2,236.75	\$2,312.92	\$2,389.16	\$2,465.37	\$2,541.65	\$2,605.29	\$2,670.43	\$2,735.48
		Daily	\$208.44	\$216.05	\$223.68	\$231.30	\$238.92	\$246.54	\$254.17	\$260.53	\$267.05	\$273.55
		Hourly	\$27.80	\$28.81	\$29.83	\$30.84	\$31.86	\$32.88	\$33.89	\$34.74	\$35.61	\$36.48
TC	31	Annual	\$56,551.00	\$58,603.00	\$60,644.00	\$62,693.00	\$64,744.00	\$66,790.00	\$68,842.00	\$70,563.00	\$72,328.00	\$74,090.00
		Bi-Wk	\$2,166.71	\$2,245.33	\$2,323.53	\$2,402.04	\$2,480.62	\$2,559.01	\$2,637.63	\$2,703.57	\$2,771.19	\$2,838.70
		Daily	\$216.68	\$224.54	\$232.36	\$240.21	\$248.07	\$255.91	\$263.77	\$270.36	\$277.12	\$283.87
		Hourly	\$28.89	\$29.94	\$30.99	\$32.03	\$33.08	\$34.13	\$35.17	\$36.05	\$36.95	\$37.85
TC	32	Annual	\$58,784.00	\$60,890.00	\$62,992.00	\$65,095.00	\$67,205.00	\$69,305.00	\$71,414.00	\$73,199.00	\$75,030.00	\$76,860.00
		Bi-Wk	\$2,252.27	\$2,332.96	\$2,413.49	\$2,494.07	\$2,574.91	\$2,655.37	\$2,736.17	\$2,804.56	\$2,874.72	\$2,944.83
		Daily	\$225.23	\$233.30	\$241.35	\$249.41	\$257.50	\$265.54	\$273.62	\$280.46	\$287.48	\$294.49
		Hourly	\$30.04	\$31.11	\$32.18	\$33.26	\$34.34	\$35.41	\$36.49	\$37.40	\$38.33	\$39.27
TC	33	Annual	\$61,117.00	\$63,279.00	\$65,440.00	\$67,608.00	\$69,773.00	\$71,936.00	\$74,099.00	\$75,952.00	\$77,851.00	\$79,750.00
		Bi-Wk	\$2,341.65	\$2,424.49	\$2,507.28	\$2,590.35	\$2,673.30	\$2,756.17	\$2,839.05	\$2,910.04	\$2,982.80	\$3,055.56
		Daily	\$234.17	\$242.45	\$250.73	\$259.04	\$267.33	\$275.62	\$283.91	\$291.01	\$298.28	\$305.56
		Hourly	\$31.23	\$32.33	\$33.44	\$34.54	\$35.65	\$36.75	\$37.86	\$38.81	\$39.78	\$40.75
TC	34	Annual	\$63,597.00	\$65,824.00	\$68,046.00	\$70,270.00	\$72,489.00	\$74,713.00	\$76,933.00	\$78,857.00	\$80,828.00	\$82,799.00
		Bi-Wk	\$2,436.67	\$2,522.00	\$2,607.13	\$2,692.34	\$2,777.36	\$2,862.57	\$2,947.63	\$3,021.35	\$3,096.86	\$3,172.38
		Daily	\$243.67	\$252.20	\$260.72	\$269.24	\$277.74	\$286.26	\$294.77	\$302.14	\$309.69	\$317.24
		Hourly	\$32.49	\$33.63	\$34.77	\$35.90	\$37.04	\$38.17	\$39.31	\$40.29	\$41.30	\$42.30
TC	35	Annual	\$66,183.00	\$68,456.00	\$70,741.00	\$73,018.00	\$75,296.00	\$77,574.00	\$79,856.00	\$81,852.00	\$83,899.00	\$85,946.00
		Bi-Wk	\$2,535.75	\$2,622.84	\$2,710.39	\$2,797.63	\$2,884.91	\$2,972.19	\$3,059.62	\$3,136.10	\$3,214.53	\$3,292.96
		Daily	\$253.58	\$262.29	\$271.04	\$279.77	\$288.50	\$297.22	\$305.97	\$313.61	\$321.46	\$329.30
		Hourly	\$33.81	\$34.98	\$36.14	\$37.31	\$38.47	\$39.63	\$40.80	\$41.82	\$42.87	\$43.91
TC	36	Annual	\$68,899.00	\$71,233.00	\$73,575.00	\$75,913.00	\$78,250.00	\$80,589.00	\$82,926.00	\$84,999.00	\$87,123.00	\$89,248.00
		Bi-Wk	\$2,639.81	\$2,729.24	\$2,818.97	\$2,908.55	\$2,998.09	\$3,087.71	\$3,177.25	\$3,256.67	\$3,338.05	\$3,419.47
		Daily	\$263.99	\$272.93	\$281.90	\$290.86	\$299.81	\$308.78	\$317.73	\$325.67	\$333.81	\$341.95
		Hourly	\$35.20	\$36.39	\$37.59	\$38.79	\$39.98	\$41.17	\$42.37	\$43.43	\$44.51	\$45.60

NP-2 TC 37.5 HOUR PAY PLAN EFFECTIVE 1/1/99

Plan Group	Period	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
TC	37 Annual	\$71,723.00	\$74,127.00	\$76,526.00	\$78,928.00	\$81,332.00	\$83,733.00	\$86,135.00	\$88,289.00	\$90,495.00	\$92,703.00
	Bi-Wk	\$2,748.01	\$2,840.12	\$2,932.04	\$3,024.07	\$3,116.17	\$3,208.17	\$3,300.20	\$3,382.73	\$3,467.25	\$3,551.84
	Daily	\$274.81	\$284.02	\$293.21	\$302.41	\$311.62	\$320.82	\$330.02	\$338.28	\$346.73	\$355.19
	Hourly	\$36.65	\$37.87	\$39.10	\$40.33	\$41.55	\$42.78	\$44.01	\$45.11	\$46.23	\$47.36
TC	38 Annual	\$74,649.00	\$77,107.00	\$79,567.00	\$82,025.00	\$84,482.00	\$86,943.00	\$89,401.00	\$91,635.00	\$93,926.00	\$96,216.00
	Bi-Wk	\$2,860.12	\$2,954.30	\$3,048.55	\$3,142.73	\$3,236.86	\$3,331.15	\$3,425.33	\$3,510.92	\$3,598.70	\$3,686.44
	Daily	\$286.02	\$295.43	\$304.86	\$314.28	\$323.69	\$333.12	\$342.54	\$351.10	\$359.87	\$368.65
	Hourly	\$38.14	\$39.40	\$40.65	\$41.91	\$43.16	\$44.42	\$45.68	\$46.82	\$47.99	\$49.16
TC	39 Annual	\$77,724.00	\$80,240.00	\$82,753.00	\$85,275.00	\$87,790.00	\$90,304.00	\$92,820.00	\$95,142.00	\$97,520.00	\$99,898.00
	Bi-Wk	\$2,977.94	\$3,074.33	\$3,170.62	\$3,267.25	\$3,363.61	\$3,459.93	\$3,556.33	\$3,645.29	\$3,736.40	\$3,827.51
	Daily	\$297.80	\$307.44	\$317.07	\$326.73	\$336.37	\$346.00	\$355.64	\$364.53	\$373.64	\$382.76
	Hourly	\$39.71	\$41.00	\$42.28	\$43.57	\$44.85	\$46.14	\$47.42	\$48.61	\$49.82	\$51.04
TC	40 Annual	\$80,927.00	\$83,497.00	\$86,070.00	\$88,636.00	\$91,208.00	\$93,780.00	\$96,351.00	\$98,760.00	\$101,231.00	\$103,699.00
	Bi-Wk	\$3,100.66	\$3,199.12	\$3,297.71	\$3,396.02	\$3,494.56	\$3,593.11	\$3,691.61	\$3,783.91	\$3,878.59	\$3,973.15
	Daily	\$310.07	\$319.92	\$329.78	\$339.61	\$349.46	\$359.32	\$369.17	\$378.40	\$387.86	\$397.32
	Hourly	\$41.35	\$42.66	\$43.97	\$45.29	\$46.60	\$47.91	\$49.23	\$50.46	\$51.72	\$52.98
TC	41 Annual	\$84,277.00	\$86,914.00	\$89,543.00	\$92,178.00	\$94,810.00	\$97,439.00	\$100,071.00	\$102,573.00	\$105,137.00	\$107,702.00
	Bi-Wk	\$3,229.01	\$3,330.04	\$3,430.77	\$3,531.73	\$3,632.57	\$3,733.30	\$3,834.14	\$3,930.00	\$4,028.24	\$4,126.52
	Daily	\$322.91	\$333.01	\$343.08	\$353.18	\$363.26	\$373.33	\$383.42	\$393.00	\$402.83	\$412.66
	Hourly	\$43.06	\$44.41	\$45.75	\$47.09	\$48.44	\$49.78	\$51.13	\$52.40	\$53.71	\$55.03
TC	42 Annual	\$87,757.00	\$90,452.00	\$93,144.00	\$95,830.00	\$98,522.00	\$101,213.00	\$103,905.00	\$106,503.00	\$109,167.00	\$111,829.00
	Bi-Wk	\$3,362.34	\$3,465.60	\$3,568.74	\$3,671.65	\$3,774.79	\$3,877.90	\$3,981.04	\$4,080.58	\$4,182.65	\$4,284.64
	Daily	\$336.24	\$346.56	\$356.88	\$367.17	\$377.48	\$387.79	\$398.11	\$408.06	\$418.27	\$428.47
	Hourly	\$44.84	\$46.21	\$47.59	\$48.96	\$50.34	\$51.71	\$53.09	\$54.41	\$55.77	\$57.13
TC	43 Annual	\$91,447.00	\$94,194.00	\$96,936.00	\$99,682.00	\$102,429.00	\$105,174.00	\$107,917.00	\$110,614.00	\$113,379.00	\$116,146.00
	Bi-Wk	\$3,503.72	\$3,608.97	\$3,714.03	\$3,819.24	\$3,924.49	\$4,029.66	\$4,134.76	\$4,238.09	\$4,344.03	\$4,450.04
	Daily	\$350.38	\$360.90	\$371.41	\$381.93	\$392.45	\$402.97	\$413.48	\$423.81	\$434.41	\$445.01
	Hourly	\$46.72	\$48.12	\$49.53	\$50.93	\$52.33	\$53.73	\$55.14	\$56.51	\$57.93	\$59.34