

NP-2 TE 37.5 HOUR PAY PLAN EFFECTIVE 1/1/99

Plan Group	Period	Step 1
TE	1 Annual	\$16,244.00
	Bi-Wk	\$622.38
	Daily	\$62.24
	Hourly	\$8.30
TE	2 Annual	\$16,866.00
	Bi-Wk	\$646.21
	Daily	\$64.63
	Hourly	\$8.62
TE	3 Annual	\$17,180.00
	Bi-Wk	\$658.24
	Daily	\$65.83
	Hourly	\$8.78
TE	4 Annual	\$17,628.00
	Bi-Wk	\$675.41
	Daily	\$67.55
	Hourly	\$9.01
TE	5 Annual	\$17,986.00
	Bi-Wk	\$689.12
	Daily	\$68.92
	Hourly	\$9.19
TE	6 Annual	\$18,477.00
	Bi-Wk	\$707.94
	Daily	\$70.80
	Hourly	\$9.44
TE	7 Annual	\$18,925.00
	Bi-Wk	\$725.10
	Daily	\$72.51
	Hourly	\$9.67
TE	8 Annual	\$20,084.00
	Bi-Wk	\$769.51
	Daily	\$76.96
	Hourly	\$10.27
TE	9 Annual	\$20,594.00
	Bi-Wk	\$789.05
	Daily	\$78.91
	Hourly	\$10.53
TE	10 Annual	\$21,185.00
	Bi-Wk	\$811.69
	Daily	\$81.17
	Hourly	\$10.83
TE	11 Annual	\$21,773.00
	Bi-Wk	\$834.22
	Daily	\$83.43
	Hourly	\$11.13
TE	12 Annual	\$22,406.00
	Bi-Wk	\$858.47
	Daily	\$85.85
	Hourly	\$11.45